

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 186, SPRINGFIELD,
SANGAMON COUNTY, ILLINOIS
Tuesday, February 21, 2017 (6:30 PM)

The Board of Education convened in Regular Session on February 21 A.D., 2017, at 5:30 p.m., there being present thereat:

Present: Adam Lopez, President
Julie Hammers, Board Secretary

Charles Flamini
Blake Handley
George Haven
Judith Johnson
Donna Moore

Jennifer Gill, Superintendent

CALL TO ORDER

1.1 Roll Call

President Lopez called the meeting to order.

APPROVAL OF EXECUTIVE SESSION

Mr. Haven moved to adjourn to Executive Session to consider the following matters:

- 2.1 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(3)
- 2.2 Contract Negotiations – 5 ILCS 120/2(c)(2)
- 2.3 Security Procedures – 5 ILCS 120(c)(8)
- 2.4 Student Disciplinary Matters and Other Matters Concerning Individual Students – 5 ILCS 120(c)(9,10)

Motion seconded by Mr. Handley and carried by the following vote:

Those voting “aye”: Flamini, Handley, Haven, Johnson, Lopez, Moore,
Those voting “no”: None.

Adjournment to Executive Session

The meeting adjourned at 5:31 p.m. and reconvened at 6:32 p.m. Upon reconvening, it was noted that six Board members were present.

PRESIDENT’S REPORT

3.1 President’s Comments

Mr. Lopez made the routine announcement that public comment on published agenda items would occur during the Public Comments portion of the meeting. He instructed those interested in addressing the Board to fill out the required Public Participation at Board Meetings Form and submit it to Ms. Mitchell in the front row of the audience. Additionally, he reminded those interested in addressing the Board that comments are limited to three minutes.

Mr. Lopez reported that he would be absent from the March meetings due to his impending adoption of three children. He thanked the community for the support and well wishes his family has received.

3.2 Board Salutes

Mr. Haven saluted Dubois on their Living Museum event for African American History Month.

Ms. Johnson reported participating in the Alliance Leadership Summit with Mrs. Gill and other district officials. The event, which was hosted by the Illinois Association of School Boards, the Illinois Association of School Administrators, and the Illinois Association of School Business Officials, addressed school funding. Additionally, she attended Jefferson Middle School's African American History Night and the Community Engagement Session of the Facilities Master Planning Process at Springfield High School. She indicated that she plans to attend the upcoming Community Engagement Sessions at Southeast High School and Lanphier High School. Lastly, Ms. Johnson reported that she visited Lanphier High School.

Mrs. Moore saluted Ms. Johnson for receiving the Webster Plaque Award at the NAACP Lincoln Douglas Breakfast. She also attended the Community Engagement Session for the Facilities Master Planning Process at Springfield High School. She encouraged the public to attend the two upcoming meetings.

DISCUSSION ITEMS

4.1 Old Business

There was no old business at this time.

4.2 New Business

There was no new business at this time.

4.3 Student Business

There was no student business at this time.

PRESENTATIONS TO THE BOARD

There were no presentations to the Board at this time.

BUSINESS REPORTS

6.1 Treasurer's Report

Board members were provided with electronic copies of the Treasurer's Report for January 2017. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

Mr. Joseph Bascio, Business Manager, reported that the District ended the month of January with a cash balance of approximately \$15.2 million in the bank for all funds. He reported earned interest for the month of approximately \$30,500, with year-to-date interest totaling approximately \$162,000.

SUPERINTENDENT'S REPORT

7.1 Superintendent's Report

Mrs. Gill provided the following shout-outs and information:

- Congratulations to Southeast High School coach Barb Montgomery on recently being inducted into the Lincoln Land Community College Sports Hall of Fame. Mrs. Gill reported that Ms. Montgomery was the first female athlete to receive a full two-year scholarship to Lincoln Land for basketball.
- Congratulations to the Grant Middle School 7th grade boys basketball team on their recent state championship and the 8th grade boys basketball team for their participation in the state tournament, too. The team members will attend a future Board Meeting to be honored for their achievement.
- Congratulations to the Springfield High School boys swimming and diving team for their achievements at the sectional tournament. She wished the members that advanced to the state tournament well in their endeavors.
- The 9th Annual Disabilities to Possibilities Workshop is scheduled for Saturday, February 25, 2017 from 9:00 a.m. – 12:00 p.m. at Southeast High School.
- Nominations are being sought for the Horace Mann Educator of the Year, Administrator of the Year and Rising Star awards through March 1, 2017.
- Approximately 70 individuals attended the first Community Engagement Session of the Facilities Master Planning Process at Springfield High School. Two additional sessions have been scheduled, one at Lanphier High School on February 22 and one at Southeast High School on February 23. She encouraged the community to attend one of these sessions.

CONSENT ACTION ITEMS

8.1 Approval of Consent Action Items

Approval of consent action items as listed in the agenda.

Resolution: The Superintendent recommends approval of the consent action items 8.2 through 8.9 as described in the corresponding resolutions.

ORIGINAL - Motion

Member **(Donna Moore)** Moved, Member **(Charles Flamini)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the consent action items 8.2 through 8.9 as described in the corresponding resolutions'. Ms. Johnson asked for additional information regarding the SCOPE fees. Mrs. Gill reported that the fees for SCOPE have not changed since the 2005-2006 school year. The proposed increase will add \$5.00 onto the cost of attendance for a full-time attendance; with charges prorated for less frequent attendance. The increase is proposed to begin with the 2017-2018 school year.

Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting "aye": Flamini, Handley, Haven, Johnson, Lopez, Moore
 Those voting "no": None.
 Those voting "abstain": Moore on 8.9

8.2 Approval of the Minutes of the Executive Session and the Regular Meeting of February 6, 2017, and the Policy Meeting of February 1, 2017

Resolution: WHEREAS, the Board of Education of Springfield School District 186 reviews the minutes of the regular session and the executive session of the previous Board Meetings; and WHEREAS, copies of these sets of minutes were distributed to the Board in the board packet prior to this meeting; NOW THEREFORE BE IT RESOLVED that the Board of Education approves the aforementioned set of regular session and executive session minutes and directs the Secretary to include them in the official records of the Board of Education meetings.

8.3 Approval of Payroll and Bills Payable

Resolution: That the Board of Education approves payroll and bills payable as shown in the attached report.

8.4 Declaration of Surplus Property

Resolution: BE IT RESOLVED to declare the items on the attached document as surplus materials and to be sold or disposed.

8.5 Approval of the Worker's Compensation Claims Administration

Renewal of Worker's Compensation Claims Administration with Cannon Cochran Management Services, Inc. (CCMSI) at the current rate of \$51,000 per year. The rate is the same as the last six years.

Resolution: WHEREAS, the District requested a renewal proposal from Cannon Cochran Management Services, Inc. (CCMSI) for Worker's Compensation Claims Administration; and WHEREAS, the District has received an acceptable proposal for said services from CCMSI; NOW THEREFORE BE IT RESOLVED that the Board of Education approves a two-year renewal from CCMSI as submitted.

8.6 Approval of the Renewal of Excess Worker's Compensation Insurance Coverage

Renewal information was requested and our consultant and Third Party Administrator, Cannon Cochran Management Services, Inc. (CCMSI) recommends renewal with Safety National Casualty Corporation. The rate is \$74,836 per year for two years.

Resolution: WHEREAS, the District requested a renewal proposal from Cannon Cochran Management Services, Inc. (CCMSI) for Aggregate and Specific Excess Workers' Compensation Insurance Coverage; and WHEREAS, the District has received an acceptable proposal for said services from Safety National Casualty Corporation in the amount of \$74,836 per year; NOW THEREFORE BE IT RESOLVED that the Board of Education approves insurance coverage from Safety National for a period of two years beginning March 1, 2017, and ending on February 28, 2019, as submitted.

8.7 Approval of a Resolution to Change SCOPE Fees

The SCOPE program is asking for an increase in fees to keep up with rising costs effective at the beginning of the 2017-1018 school year. The last fee increase was effective the beginning of 2006-2007 school year (11 years ago).

Resolution: WHEREAS, SCOPE, an extended care program has experienced increasing costs of various goods and services associated with its operations; and WHEREAS, the revenues needed to operate the SCOPE program have not always kept pace with the expenditures; NOW THEREFORE BE IT RESOLVED that the Board of Education approves the increase in SCOPE fees, effective at the beginning of the 2017-2018 school year.

8.8 Approval of a Consultant Agreement with Math Champions Professional Development for Springfield Christian School

Math Champions Professional Development provided four (4) days of training to staff at Springfield Christian School.

Resolution: WHEREAS, Math Champions Professional Development conducted workshops to instruct staff at Springfield Christian School; and WHEREAS, Math Champions Professional Development is qualified to provide such training and has agreed to provide such training at a total cost of \$11,360; and WHEREAS, Math Champions Professional Development consultant services are completely reimbursable through the Title II grant; NOW THEREFORE BE IT RESOLVED that the Board of Education approves the retention of consultant Math Champions Professional Development per the terms identified above and directs the Superintendent to execute the necessary documents on behalf of the Board.

8.9 Approval of a Consultant Agreement with the Jodee Blanco Group for Blessed Sacramento School

Jodee Blanco will conduct a workshop for staff at Blessed Sacramento to address school climate, create a more positive learning environment, and increase productivity and time on task.

Resolution: WHEREAS, Jodee Blanco will conduct a workshop to instruct staff at Blessed Sacramento School on school climate, creating a more positive learning environment, and increasing productivity and time on task; and WHEREAS, Jodee Blanco is qualified to provide such training and has agreed to provide such training at a cost of \$1,000; and WHEREAS, Jodee Blanco's consultant services are completely reimbursable through the Title II grant; NOW THEREFORE BE IT RESOLVED that the Board of Education approves the retention of consultant Jodee Blanco per the terms identified above and directs the Superintendent to execute the necessary documents on behalf of the Board.

ROLL CALL ACTION ITEMS

9.1 Approval of Personnel Recommendations

Resolution: The Superintendent recommends adoption of the Personnel recommendations as presented.

ORIGINAL - Motion

Member **(Donna Moore)** Moved, Member **(Judith Johnson)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the Personnel recommendations with noted corrections as presented'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6- 0**

Those voting "aye": Flamini, Handley, Haven, Johnson, Lopez, Moore
Those voting "no": None.

9.2 Approval of Salary Agreement with the Springfield Principals' and Administrators' Association

Approval of the Salary Agreement with SPAA for the 2016-17 school year

Resolution: The Superintendent recommends adoption of the following resolution: WHEREAS, the Board of Education of Springfield Public School District 186 has concluded bargaining of a new agreement with the Springfield Principals' and Administrators' Association; and WHEREAS, the terms of the agreement have been tentatively approved by the bargaining teams of the Board of Education and Springfield Principals' and Administrators' Association; NOW THEREFORE BE IT RESOLVED that the Board of Education of Springfield Public School District 186 hereby accepts and approves that tentative agreement to be in effect for the 2016-17 school year only.

ORIGINAL - Motion

Member **(Blake Handley)** Moved, Member **(George Haven)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the following resolution: WHEREAS, the Board of Education of Springfield Public School District 186 has concluded bargaining of a new agreement with the Springfield Principals' and Administrators' Association; and WHEREAS, the terms of the agreement have been tentatively approved by the bargaining teams of the Board of Education and Springfield Principals' and Administrators' Association; NOW THEREFORE BE IT RESOLVED that the Board of Education of Springfield Public School District 186 hereby accepts and approves that tentative agreement to be in effect for the 2016-17 school year only'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting "aye": Flamini, Handley, Haven, Johnson, Lopez, Moore
Those voting "no": None.

9.3 Approval of Salary Determination for Central Office Staff

Salaries for administrative staff are reviewed and established annually for the school year, including Central Office Staff.

Resolution: The Superintendent recommends approval of the salaries for Central Office Staff for the 2016-17 school year.

ORIGINAL - Motion

Member **(Donna Moore)** Moved, Member **(Blake Handley)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the salaries for Central Office Staff for the 2016-17 school year'. Ms. Johnson asked for the total cost associated with this item. Mrs. Gill reported that total cost to be \$48,404.00. Upon a roll call vote being taken, the vote was: Aye: **6**

Nay: **0**. The motion **Carried**.

6 – 0.

Those voting “aye”: Flamini, Handley, Haven, Johnson, Lopez, Moore
Those voting “no”: None.

9.4 Approval of Salary Determination for Non-Represented Employees

Salaries for support staff are reviewed and established annually for the school year, including Non-Represented Employees.

Resolution: The Superintendent recommends approval of the salaries for Non-Represented Employees for the 2016-17 school year.

ORIGINAL - Motion

Member **(Blake Handley)** Moved, Member **(Donna Moore)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the salaries for Non-Represented Employees for the 2016-17 school year'. Mrs. Gina Schurman, Director of Human Resources, reported the total cost associated with this agenda item to be \$13,174.33. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried**. **6 – 0.**

Those voting “aye”: Flamini, Handley, Haven, Johnson, Lopez, Moore
Those voting “no”: None.

9.5 Approval of Salary Determination for Ancillary Support Staff

Salaries for support staff are reviewed and established annually for the school year, including Ancillary Support Staff.

Resolution: The Superintendent recommends approval of the salaries for Ancillary Support Staff for the 2016-17 school year.

ORIGINAL - Motion

Member **(George Haven)** Moved, Member **(Judith Johnson)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the salaries for Ancillary Support Staff for the 2016-17 school year'. Mrs. Schurman reported the total cost associated with this agenda item to be \$9,690.00. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried**. **6 – 0.**

Those voting “aye”: Flamini, Handley, Haven, Johnson, Lopez, Moore
Those voting “no”: None.

9.6 Approval of Salary Determination for Substitute and Hourly Support Staff

Salaries for support staff are reviewed and established annually for the school year, including Substitute and Hourly Support Staff.

Resolution: The Superintendent recommends approval of the salaries for Substitute and Hourly Support Staff for the 2016-17 school year.

ORIGINAL - Motion

Member **(George Haven)** Moved, Member **(Judith Johnson)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the salaries for Substitute and Hourly Support Staff for the 2016-17 school year'. Mrs. Schurman reported the total cost associated with this agenda item to be \$45,183.00. Mr. Lopez indicated that he hopes this will help the District with recruiting and retention of hourly and substitute support staff. Mrs. Moore asked if this increase had been included in the estimated costs for increases. Mrs. Gill reported that it had been included in those figures. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting "aye": Flamini, Handley, Haven, Johnson, Lopez, Moore
Those voting "no": None.

9.7 Approval of Salary Determination for SCOPE Coordinators

Salaries for support staff are reviewed and established annually for the school year, including SCOPE Coordinators.

Resolution: The Superintendent recommends approval of the salaries for SCOPE Coordinators for the 2016-17 school year.

ORIGINAL - Motion

Member **(Donna Moore)** Moved, Member **(Judith Johnson)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the salaries for SCOPE Coordinators for the 2016-17 school year'. Mrs. Schurman reported the total cost associated with this agenda item to be \$5,063.00. Ms. Johnson asked if this increase is coming out of the program's fees. Mrs. Gill indicated that it is. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting "aye": Flamini, Handley, Haven, Johnson, Lopez, Moore
Those voting "no": None.

9.8 Approval of Salary Determination for SCOPE Assistant Coordinators

Salaries for support staff are reviewed and established annually for the school year, including SCOPE Assistant Coordinators.

Resolution: The Superintendent recommends approval of the salaries for SCOPE Assistant Coordinators for the 2016-17 school year.

ORIGINAL - Motion

Member **(Blake Handley)** Moved, Member **(Donna Moore)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the salaries for SCOPE Assistant Coordinators for the 2016-17 school year'. Mrs. Schurman reported the total cost associated with this agenda item to be \$2,318.00. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 – 0**.

Those voting "aye": Flamini, Handley, Haven, Johnson, Lopez, Moore
Those voting "no": None.

9.9 Approval of Amendment to Health Life Safety Survey

Resolution: The Superintendent recommends adoption of the following resolution: BE IT RESOLVED that the Board of Education of Springfield School District #186, hereby accepts and approves the amended certified estimate from the Architect in the amount listed for building repair

at the school listed below. Springfield High School – Consumer Science Lab \$177,240 Remove and replace deteriorated cabinets, countertops, sinks and faucets. Install new hot water heater and piping. Install new electrical outlets.

ORIGINAL - Motion

Member **(Judith Johnson)** Moved, Member **(Charles Flamini)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the following resolution: BE IT RESOLVED that the Board of Education of Springfield School District #186, hereby accepts and approves the amended certified estimate from the Architect in the amount listed for building repair at the school listed below. Springfield High School – Consumer Science Lab \$177,240 Remove and replace deteriorated cabinets, countertops, sinks and faucets. Install new hot water heater and piping. Install new electrical outlets'. Mrs. Moore asked if these repairs are from the recently completed Health, Life, and Safety Survey. Mr. Darrell Schaver, Director of Operations and Maintenance, reported that this is a portion of the remainder of the survey from 2009. There was some additional discussion regarding the remaining funds and work from the 2009 survey and the bidding process for this project. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting “aye”: Flamini, Handley, Haven, Johnson, Lopez, Moore
Those voting “no”: None.

9.10 Student Discipline

Resolution: That the Board approves the student discipline as discussed in Executive Session and summarized by the Superintendent.

ORIGINAL - Motion

Member **(Blake Handley)** Moved, Member **(Charles Flamini)** Seconded to approve the **ORIGINAL** motion 'That the Board approves the student discipline as discussed in Executive Session and summarized by the Superintendent'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 – 0**.

Those voting “aye”: Flamini, Handley, Haven, Johnson, Lopez, Moore
Those voting “no”: None.

ANNOUNCEMENTS

10.1 Next Regular Meeting — Tuesday, March 7, 2017, at 5:30 p.m. — Board Room

10.2 Alliance Legislative Reports – 100-03, 100-04, 100-05

10.3 Freedom of Information Report

10.4 Upcoming District Events

- 2/22 – Community Engagement Session - State of the District, Lanphier High School, 6-7:30 p.m.
- 2/23 – Community Engagement Session - State of the District, Southeast High School, 6-7:30 p.m.
- 3/9 – 1900 Art Gallery Reception, Grant Middle School, 6:30 p.m.
- 3/15 – Community Engagement Session - 21st Century Programs & Facilities, Lanphier High School, 6-7:30 p.m.

PUBLIC COMMENT

There was no public comment at this time.

ADJOURNMENT

There being no further business to come before the Board, Mr. Lopez declared the meeting adjourned until Tuesday, March 7, 2017. The meeting adjourned at 7:02 p.m.

Adam Lopez, President

Julie A. Hammers, Secretary

Dated: _____