

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 186, SPRINGFIELD,
SANGAMON COUNTY, ILLINOIS
Monday, April 3, 2017 (6:30 PM)

The Board of Education convened in Regular Session on April 3 A.D., 2017, at 5:44 p.m., there being present thereat:

Present: Adam Lopez, President
Julie Hammers, Board Secretary

Blake Handley
George Haven
Judith Johnson
Donna Moore
J. Michael Zimmers

Jennifer Gill, Superintendent
Dominique LaSalvia, Student Member

CALL TO ORDER

1.1 Roll Call

President Lopez called the meeting to order.

APPROVAL OF EXECUTIVE SESSION

Mr. Zimmer moved to adjourn to Executive Session to consider the following matters:

- 2.1 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(3)
- 2.2 Student Disciplinary Matters and Other Matters Concerning Individual Students – 5 ILCS 120(c)(9,10)

Motion seconded by Mrs. Moore and carried by the following vote:

Those voting “aye”: Handley, Haven, Johnson, Lopez, Moore, Zimmers
Those voting “no”: None.

Adjournment to Executive Session

The meeting adjourned at 5:45 p.m. and reconvened at 6:42 p.m. Upon reconvening, it was noted that six Board members were present.

PRESIDENT’S REPORT

3.1 President’s Comments

Mr. Lopez made the routine announcement that public comment on published agenda items would occur during the Public Comments portion of the meeting. He instructed those interested in addressing the Board to fill out the required Public Participation at Board Meetings Form and submit it to Ms. Mitchell in the front row of the audience. Additionally, he reminded those interested in addressing the Board that comments are limited to three minutes.

3.2 Board Salutes

Mr. Haven reported visiting Butler Elementary School. He saluted the teachers, staff and students.

Mr. Zimmers attended the recent Community Engagement Session. He saluted those involved with organizing the meeting and the community members in attendance. Additionally, Mr. Zimmers reported attending the recent P4 Physician's Pipeline graduation ceremony. He saluted the graduating students and Southeast High School, whose student's comprised about half of the graduating class.

Mrs. Moore saluted Mrs. Lynn Gilmore for her work to promote arts education through the 1900 Gallery Art Show. Mrs. Moore encouraged the public to visit the administrative offices to view the display. Mrs. Moore shared a quote regarding the importance of arts education by actress Renee Goldsberry.

3.3 Recognition of Students Named All State by the Illinois Music Education Association

The Board of Education and Superintendent recognized the following students named All State by the Illinois Music Education Association: Southeast High School – Angela Brink, Choir Director, Wynton Gage – Bass II, Chorus; Springfield High School – Kelly Goldberg, Band Director, and Damien Kaplan, Choir Director, Adam Bridges – Alto II, Honors Chorus, Dugan Hollinshead – Tenor I, Vocal Jazz Ensemble, Carlton Brown – Oboe, Band, Joyce Gao – Clarinet, Band, Jason Gao – Trumpet, Band, Jocelyn Garcia – Bassoon, Band, Matthew Knox – French Horn, Band, Anneliese Paton – Flute, Band, Ben Rempfer – Clarinet, Band, Kendall Wobig – Clarinet, Band, Riley Maitret – Bass Trombone, Jazz Band, Caitlin Zoschke – Cello, Orchestra.

3.4 Recognition of the Lanphier High School Boys Basketball Team

The Board of Education and Superintendent recognized the following Lanphier High School Boys Basketball Team members and coaches for taking 4th place at the IHSA 3A State Tournament: Blake Turner, Head Coach; Assistant Coaches - Tyler Christensen, Isaiah Hale, Steve Hunter, Felipe Phillips, Artie Taylor; Players: Will Boles, Anthony Crump, Marquan Day, P.J. Edwards, Corrington Jones, James Jones, Elijah Malik, Cardell McGee, Stanley Morgan, Devione Rayford, Yaakema Rose, Jarrell Tarr, Aundrae Williams, Karl Wright III, and Brandon Buckman, Manager.

Mr. Turner thanked the Board for the recognition. Mr. Haven commended him, his assistant coaches and the players for their outstanding representation of Lanphier High School and the District, especially during radio interviews after the tournament.

3.5 Recognition of Shining Stars

The Board of Education and Superintendent recognized the following employees chosen to receive the Shining Star Award for their outstanding contribution to Springfield Public Schools: Lori Hedges, School Improvement Coach, Lanphier High School; Rick Riech, Head Custodian, Wilcox School; and Kim Senior, Parent Educator, Graham School.

DISCUSSION ITEMS

4.1 Old Business

Mrs. Moore asked for an update on lead testing. Mr. Darrell Schaver, Director of Operations and Maintenance, reported that buildings built prior to 1987 would be tested, as required, prior to the end of the calendar year. Buildings built between 1987 and 2000 will be tested prior to the end of 2018, as required. His office has created a schedule for testing one building per week, which allows other needed maintenance to be completed on schedule, as well. The tests have been and will continue to be conducted in-house by his staff. Results are posted on the District website as they become available. Parents are notified when water sample test results exceed 5ppb. He

reported that some of the hand wash sinks have tested over 5ppm. Staff in the schools where these are located are flushing the water from the pipes that supply water to these sinks daily. He stressed that these sinks are not used for drinking water. Mrs. Moore asked if any drinking water supplies were found to need attention if Health Life Safety funds could be used to address the work. Mr. Schaver reported that new Health, Life, Safety funding cannot be used to address work associated with this. Ms. Johnson asked about replacement costs for the hand wash sinks that have tested beyond the limits. Mr. Schaver reported prior to any replacement work, his staff will determine if the sinks are actually still used. He reported that replacing a fixture costs approximately \$60 per sink. Ms. Johnson asked if pipes would have to be replaced also. Mr. Schaver reported that consideration of this is given on a case-by-case basis, as the supply lines are not testing as the source of higher results. He indicated that his staff is following recommended federal and state guidelines for mitigation.

4.2 New Business

There was no new business at this time.

4.3 Student Business

Ms. LaSalvia reported that the Student Roundtable met on March 22, 2016. The students met with Mrs. Gill and representatives from BLDD Architects to provide input for the Facilities Master Planning Process. She reported this to be a very engaging meeting. She indicated that the next meeting would occur on April 26. Mrs. Gill indicated that four students from the Roundtable presented during the March 28 Community Engagement Session.

PRESENTATIONS TO THE BOARD

There were no presentations to the Board at this time.

BUSINESS REPORTS

6.1 Financial Report

Board members were provided with electronic copies of the Monthly Financial Report for March 2017. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

Joseph Bascio, Business Manager, reported Education Fund revenues for the month of approximately \$4.67 million. Expenditures for the month totaled approximately \$9.46 million. The Operations and Maintenance Fund saw revenues of approximately \$132,000 and expenditures of approximately \$1 million. Additionally, Mr. Bascio reported outstanding state payments of approximately \$10.47 million.

SUPERINTENDENT'S REPORT

7.1 Superintendent's Report

Mrs. Gill provided the following information and Shout-Outs:

- Finalists for the Horace Mann Company's Educator of the Year, Administrator of the Year and Rising Star awards were announced on Friday, March 31: Educator of the Year Finalists - ReChad Bradley, Trae Cotner, Linda Daugherty, Michele Delong, and Brad Kyes; Administrator of the Year Finalists: Kim Crum, Claudia Johnson and Jason Wind; Rising Stars: Tosha King, Karianna Lauer and Jennifer Urick. She thanked Horace Mann for their continued partnership and support, as well as Café Moxo for donating cookies to each of the finalists' classrooms.
- Layne Zimmers, Lincoln Magnet School, has been named a 2017 Lindblad Expeditions - National Geographic Grosvenor Fellow. She is one of 35 teachers chosen from across

the United States and Canada that will travel to the Galapagos Islands over the summer. The three-year commitment requires her to be responsible for bringing the outside world back to the classroom.

- She attended Wilcox Elementary School's performance of The Harriett Tubman Story. She saluted the students and staff that participated.
- She saluted the Franklin Middle School students that participated in the Regional History Bee. Six students advanced to the National History Bee that will be held in June.
- The PARCC assessments are ongoing. Most schools have completed the testing but make-up tests will occur after Spring Break. She saluted Nicole Gales, the Technology Department's staff, principals, teachers, staff and proctors that have worked together to ensure a smooth testing process.
- The Illinois Science Assessment will be given to 5th grade, 8th grade and freshmen biology students.
- On March 15 a practice SAT test was given to high school juniors. The actual test will be given on April 5. She thanked Mrs. Morrison and Ms. Gales for their work with this.

There was then some additional discussion regarding the PARCC testing.

CONSENT ACTION ITEMS

8.1 Approval of Consent Action Items

Approval of consent action items as listed in the agenda.

Resolution: The Superintendent recommends approval of the consent action items 8.2 through 8.11 as described in the corresponding resolutions.

ORIGINAL - Motion

Member **(Donna Moore)** Moved, Member **(Blake Handley)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the consent action items 8.2 through 8.11, with the exception of the 2019-2020 school calendar, as described in the corresponding resolutions'.

Mr. Haven asked for additional information regarding the 2019-2020 school calendar, a part of Consent Action Item 8.6 Approval of the 2017-2018, 2018-2019 and 2019-2020 School Calendars. Mrs. Gill provided information regarding past practice with the calendars, the dates of past graduation dates vs. the last dates of school. Mrs. Moore asked that approval of the 2019-2020 school calendar be pulled from consideration. Mrs. Gill indicated that the 2019-2020 calendar would be reviewed and brought back for approval at the next regular meeting. There was then some discussion regarding the final exam dates for the 2018-2019 calendar.

Ms. Johnson asked about the IHSA membership fees. Mr. Bascio reported that there are no fees associated with this membership. There was additional discussion regarding the membership. Ms. Johnson asked how much of an increase is associated with the dental benefits change.

Mr. Bascio reported a 3.3 percent increase.

Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting "aye": Handley, Haven, Johnson, Lopez, Moore, Zimmers
Those voting "no": Johnson on item 8.8.

8.2 Approval of the Minutes of the Executive Session and the Regular Meeting of March 20, 2017

Resolution: WHEREAS, the Board of Education of Springfield School District 186 reviews the minutes of the regular session and the executive session of the previous Board Meetings; and WHEREAS, copies of these sets of minutes were distributed to the Board in the board packet

prior to this meeting; NOW THEREFORE BE IT RESOLVED that the Board of Education approves the aforementioned set of regular session and executive session minutes and directs the Secretary to include them in the official records of the Board of Education meetings.

8.3 Approval of the Release of Executive Session Minutes from July 5, 2016, through December 19, 2016

Resolution: NOW THEREFORE BE IT RESOLVED to publicly release the executive session minutes of the following Board meetings (except for portions of such minutes that have been redacted for the reason that the need to maintain confidentiality of certain personnel information continues to exist): Regular Meeting of July 5, 2016 Regular Meeting of July 18, 2016 Regular Meeting of August 1, 2016 Regular Meeting of August 15, 2016 Regular Meeting of September 6, 2016 Regular Meeting of September 19, 2016 Regular Meeting of October 3, 2016 Regular Meeting of October 17, 2016 Regular Meeting of November 7, 2016 Regular Meeting of November 21, 2016 Regular Meeting of December 5, 2016 Regular Meeting of December 19, 2016

8.4 Approval of a Resolution Regarding Verbatim Recordings from July 5, 2016, through December 19, 2016

Resolution: NOW THEREFORE BE IT RESOLVED to extend non-disclosure of the recordings of the closed Executive Session portions of the Board's regular and special meetings set forth below for the reason that the need to maintain confidentiality continues to exist and to authorize and direct the Board Secretary to destroy such recordings on or after the identified dates: Regular Board Meeting Date — Authorized Destruction Date July 5, 2016 — January 6, 2018 July 18, 2016 — January 19, 2018 August 1, 2016 — February 2, 2018 August 15, 2016 — February 16, 2018 September 6, 2016 — March 7, 2018 September 19, 2016 — March 20, 2018 October 3, 2016 — April 4, 2018 October 17, 2016 — April 18, 2018 November 7, 2016 — May 8, 2018 November 21, 2016 — May 22, 2018 December 5, 2016 — June 6, 2018 December 19, 2016 — June 20, 2018

8.5 Approval of Payroll and Bills Payable

Resolution: That the Board of Education approves payroll and bills payable as shown in the attached report.

8.6 Approval of the 2017-2018, 2018-2019 and 2019-2020 School Calendars

Resolution: WHEREAS, Springfield School District 186 is required to develop an annual calendar identifying pupil attendance days for the upcoming school year; and WHEREAS, the Springfield Education Association Executive Committee has reviewed and recommended adoption of the proposed calendars; NOW THEREFORE BE IT RESOLVED that the Board of Education approves the proposed public school calendar for the 2017-2018, 2018-2019 and 2019-2020 school years and directs the Superintendent to submit the adopted calendars to the Regional Office of Education for approval.

8.7 Approval of a Consultant Agreement with Marti Huitt

Marti Huitt has been a consultant for the Behavioral Intervention Support Programming for the past 17 years. She has taught students with behavioral disorders both in a residential setting and for Missouri public schools. She works with students of all ages. Behavioral Support Interventions is an evidence-based model and works in partnership with PBIS. It is a framework of relationship and accountability to help students who struggle make life long changes. The components of the support training are tier two and three interventions. When appropriately implemented whole class learning time should increase.

Resolution: WHEREAS, Springfield Public Schools is constantly looking for ways to improve the knowledge of all staff; and WHEREAS, Marti Huitt, a consultant for the behavioral support model is prepared to present ongoing staff development workshop to Title I school staff; and

WHEREAS, Marti Huitt's consultant services will be completely reimbursed through Title I funds; NOW THEREFORE BE IT RESOLVED that the Board of Education approves the retention of consultant Marti Huitt for 2 days of consultation on April 20-21, 2017, at a total cost of \$3,800.

8.8 Approval of a Resolution Regarding Membership in the Illinois High School Association

Resolution: BE IT RESOLVED that the Board of Education approves the renewal of membership in the Illinois High School Association (IHSA) for Lanphier High School, Southeast High School and Springfield High School; and BE IT FURTHER RESOLVED that the Board adopts the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines and Policies of the IHSA.

8.9 Approval of a Resolution Regarding Employee Paid Dental Insurance

Renewal of voluntary employee paid Dental Insurance with a 3.5% increase in premiums.

Resolution: WHEREAS, the District Insurance Committee, composed of representatives of the District's various employee groups, and Benefit Consultant, have reviewed the renewal proposal for employee paid Dental Insurance; and WHEREAS, after thoughtful discussions and considerations, the Insurance Committee and Consultant recommended to the Superintendent approval of the Delta Dental of Illinois proposal; NOW THEREFORE BE IT RESOLVED that the Board of Education accepts the proposal of Delta Dental of Illinois for employee paid Dental Insurance effective for a one year period from June 1, 2017, to May 31, 2018.

8.10 Approval of the Renewal of Employee Paid Miscellaneous Voluntary Insurances

The District is renewing the employee paid coverages for various insurances with AFLAC.

Resolution: WHEREAS, the District 186 Insurance Committee is composed of representatives of the District's various employee groups; and WHEREAS, after thoughtful discussions and considerations, established employee paid miscellaneous voluntary insurance programs to be offered to employees; and WHEREAS, AFLAC is a voluntary insurance program paid by employees to provide insurance policies for guaranteed payments from accident and medical occurrences; and WHEREAS, AFLAC has designated the representative agent for servicing the account to be assigned to R. W. Troxell & Company; NOW THEREFORE BE IT RESOLVED that the Board of Education accept the assignment and renewal of AFLAC for employee paid miscellaneous insurance effective June 1, 2017, to May 31, 2018.

8.11 Approval of a Change to the Flexible Benefit Plan Document

The Federal Government has increased the limit for Medical Spending Accounts from \$2,550 per year to \$2,600. The new plan document reflects that change.

Resolution: WHEREAS, the Board of Education (Board) offers a flexible benefit plan to its employees under the terms and conditions set forth in such plan; and WHEREAS, the maximum allowable Medical Spending Account limit has increased from \$2,550 per year to \$2,600 per year; and WHEREAS, it is advisable from time to time to ratify such plan and its summary plan description as amended; NOW THEREFORE BE IT RESOLVED that the Springfield Public School District No. 186 Flexible Benefit Plan and Summary Plan Description effective June 1, 2017, as presented to this Board, are approved, adopted, and ratified, and the duly authorized agents of the Board are hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan; and BE IT FURTHER RESOLVED that the Superintendent or his designee shall be instructed to take such actions as are deemed necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan.

ROLL CALL ACTION ITEMS

9.1 Approval of Personnel Recommendations

Resolution: The Superintendent recommends adoption of the Personnel recommendations as presented.

ORIGINAL - Motion

Member **(Donna Moore)** Moved, Member **(Michael Zimmers)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the Personnel recommendations as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0** Abstain: **1**. The motion **Carried. 5 - 0**

Those voting "aye": Handley, Haven, Lopez, Moore, Zimmers
Those voting "no": None.
Those voting "abstain": Johnson

9.2 Approval of a Resolution Regarding the Renewal Proposal for Medical Insurance

Renewal of medical insurance with Blue Cross Blue Shield of Illinois per the recommendation of the Insurance Committee. There will be a 4.60% premium increase with no plan changes.

Resolution: The Superintendent recommends adoption of the following resolution: WHEREAS, on June 1, 1999, the District converted to a partially self-funded insurance program; and WHEREAS, the District's Insurance Consultant, district staff and the District's Insurance Committee have reviewed and analyzed the group medical insurance renewal recommendation from Blue Cross Blue Shield, the District's insurance carrier; NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the Blue Cross Blue Shield of Illinois partially self-funded renewal recommendation for the contractual year beginning June 1, 2017, and ending May 31, 2018.

ORIGINAL - Motion

Member **(Donna Moore)** Moved, Member **(Michael Zimmers)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the following resolution: WHEREAS, on June 1, 1999, the District converted to a partially self-funded insurance program; and WHEREAS, the District's Insurance Consultant, district staff and the District's Insurance Committee have reviewed and analyzed the group medical insurance renewal recommendation from Blue Cross Blue Shield, the District's insurance carrier; NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the Blue Cross Blue Shield of Illinois partially self-funded renewal recommendation for the contractual year beginning June 1, 2017, and ending May 31, 2018'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0** Abstain: **1**. The motion **Carried. 5 - 0**

Those voting "aye": Handley, Haven, Lopez, Moore, Zimmers
Those voting "no": None.
Those voting "abstain": Johnson

9.3 Approval of an Amendment to Health Life Safety Survey

Resolution: The Superintendent recommends adoption of the following resolution: BE IT RESOLVED that the Board of Education of Springfield School District #186, hereby accepts and approves the amended certified estimates from the Architect in the amounts listed for building repairs at the schools listed below: Lanphier High School – Edison Locker Room Floor Tile Removal \$44,400 Remove asbestos containing floor tile in the locker rooms. Lawrence Education Center – Floor Tile Removal and Replacement \$73,800 Remove asbestos containing floor tile and mastic in the lower level. Replace with new finishes.

ORIGINAL - Motion

Member (**Donna Moore**) Moved, Member (**George Haven**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the following resolution: BE IT RESOLVED that the Board of Education of Springfield School District #186, hereby accepts and approves the amended certified estimates from the Architect in the amounts listed for building repairs at the schools listed below: Lanphier High School – Edison Locker Room Floor Tile Removal \$44,400 Remove asbestos containing floor tile in the locker rooms. Lawrence Education Center – Floor Tile Removal and Replacement \$73,800 Remove asbestos containing floor tile and mastic in the lower level. Replace with new finishes'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting “aye”: Handley, Haven, Johnson, Lopez, Moore, Zimmers
Those voting “no”: None.

9.4 Approval of an Addition to Board Policy

Resolution: WHEREAS, the Board of Education of Springfield School District 186 maintains Board Policy manuals giving direction to the District; and WHEREAS, such policy and manuals reflect case law, legal rulings, legislation, and district practice; NOW THEREFORE BE IT RESOLVED that the Board approves the attached policies relating to board member and employee expense reimbursement.

ORIGINAL - Motion

Member (**Donna Moore**) Moved, Member (**Blake Handley**) Seconded to approve the **ORIGINAL** motion 'WHEREAS, the Board of Education of Springfield School District 186 maintains Board Policy manuals giving direction to the District; and WHEREAS, such policy and manuals reflect case law, legal rulings, legislation, and district practice; NOW THEREFORE BE IT RESOLVED that the Board approves the attached policies relating to board member and employee expense reimbursement'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting “aye”: Handley, Haven, Johnson, Lopez, Moore, Zimmers
Those voting “no”: None.

9.5 Student Discipline

Resolution: That the Board approves the student discipline as discussed in Executive Session and summarized by the Superintendent.

ORIGINAL - Motion

Member (**Blake Handley**) Moved, Member (**George Haven**) Seconded to approve the **ORIGINAL** motion 'That the Board approves the student discipline as discussed in Executive Session and summarized by the Superintendent'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting “aye”: Handley, Haven, Johnson, Lopez, Moore, Zimmers
Those voting “no”: None.

ANNOUNCEMENTS

10.1 Next Regular Meeting – Monday, April 17, 2017, at 5:30 p.m. – Board Room

10.2 Alliance Legislative Reports – 100-11 and 100-12

10.3 Upcoming District Events

- April 10-14 – Spring Break

- April 18, 7:00 PM – All City Musical at Sangamon Auditorium
- April 20, 6:00 PM – Kindergarten Night at elementary schools
- April 26, 6:00 PM – Community Engagement Session – Educational Standards at Springfield High School

PUBLIC COMMENT

There was no public comment at this time.

ADJOURNMENT

There being no further business to come before the Board, Mr. Lopez declared the meeting adjourned until Monday, April 17, 2017. The meeting adjourned at 7:43 p.m.

Adam Lopez, President

Julie A. Hammers, Secretary

Dated: _____