

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 186, SPRINGFIELD,
SANGAMON COUNTY, ILLINOIS
Tuesday, January 21, 2020 (6:30 PM)

The Board of Education convened in Regular Session on January 21 A.D., 2020, at 5:31 p.m., there being present thereat:

Present: J. Michael Zimmers, President
Julie Hammers, Board Secretary

Judith Johnson
Anthony Mares
Tiffany Mathis
Scott McFarland
Micah Miller
Bill Ringer

Jennifer Gill, Superintendent of Schools
Grace Beyer, Student Representative

CALL TO ORDER

1.1 Roll Call

President Zimmers called the meeting to order.

APPROVAL OF EXECUTIVE SESSION

Resolution: That the Board of Education approves adjournment to Executive Session to consider the following items:

2.1 Student Discipline and Other Matters Concerning Individual Students - 5 ILCS 120/2(c)(9,10)

2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1)

2.3 Contract Negotiations – 5 ILCS 120/2(c)(2)

ORIGINAL - Motion

Member **(Anthony Mares)** Moved, Member **(Scott McFarland)** Seconded to approve the **ORIGINAL** motion 'That the Board of Education adjourn to Executive Session to consider the following matters: 2.1 Student Discipline and Other Matters Concerning Individual Students - 5 ILCS 120/2(c)(9,10), 2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1), 2.3 Contract Negotiations – 5 ILCS 120/2(c)(2)'.
'

Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried 4 - 0**.

Those voting "aye": Mares, McFarland, Miller, Ringer
Those voting "no": None.

Adjournment to Executive Session

The meeting adjourned at 5:32 p.m. and reconvened at 6:32 p.m. Upon reconvening, it was noted that seven Board members were present as Mr. Zimmers and Ms. Mathis joined the meeting at 5:32 p.m. and Ms. Johnson joined the meeting at 5:38 p.m.

PLEDGE OF ALLEGIANCE

3.1 Pledge of Allegiance

Mr. Zimmers asked those in attendance to rise for the Pledge of Allegiance. The Pledge of Allegiance was then recited.

APPROVAL OF AGENDA

4.1 Approve the Agenda for January 21, 2020

Resolution: That the Board of Education approves the agenda.

ORIGINAL - Motion

Member (**Scott McFarland**) Moved, Member (**Anthony Mares**) Seconded to approve the ORIGINAL motion 'That the Board of Education approves the agenda'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried. 7 - 0**

Those voting "aye":	Johnson, Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no":	None.

PRESIDENT'S REPORT

5.1 President's Comments

Mr. Zimmers made the routine announcement that public comment on published agenda items would occur during the Public Comments portion of the meeting. He instructed those interested in addressing the Board to fill out the required Public Participation at Board Meetings Form and submit it to Ms. Mitchell in the front row of the audience. Additionally, he reminded those interested in addressing the Board that comments are limited to three minutes.

5.2 Board Salutes

Mr. McFarland saluted the Moving Pillsbury Forward Community Group for their work to revitalize the north end of Springfield.

Mr. Ringer saluted The Community Foundation for the Land of Lincoln for the scholarship opportunities they provide to local students. He encouraged students to apply for these scholarships.

Mr. Zimmers indicated that he recently visited Grant Middle School. He saluted the school for the "school within a school" concept they have implemented for students that are struggling. Additionally, Mr. Zimmers reported attending the Frontiers International Martin Luther King Breakfast.

Mr. Mares reported looking forward to the upcoming City Tournament. He encouraged the public to attend.

Mr. Miller also reported attending the Moving Pillsbury Forward meeting.

DISCUSSION ITEMS

6.1 Old Business

Ms. Johnson reported attending the Capital Area Career Center Board of Controls meeting recently. She shared a copy of the school's student handbook and a story regarding the success a student attending the school's CNA program has had.

6.2 New Business

There was no new business at this time.

6.3 Board Policies - 230 & 230.01

Members were provided with suggested revisions to Board Policies 230 and 230.01. Mr. Zimmers shared that the policies relate to Board vacancies. Mr. Miller reported that the additions lay out the process for filling a vacancy. He indicated that he would like to have a detailed process for settling a tie vote to fill a vacancy.

Ms. Johnson asked if it is possible for the Board to assign a function to the Regional Superintendent of Schools. Mr. McFarland reported that State law related to these policies tasks the Regional Superintendent with filling any vacancy that has not been filled within 60 days. There was some additional discussion as to the options the Regional Superintendent has when filling a vacancy.

6.4 Student Business

Ms. Beyers reported that the Mayor's Youth Council is hosting a town hall meeting on February 26, 2020 at 5:30 p.m. in the Southeast High School commons. Additionally, she invited each of the Board members to attend the Superintendent's Student Roundtable's Unity Day event on Saturday, January 25 from 2:00 p.m. - 4:00 p.m. at the Bank of Springfield Center. She reported that the Superintendent's Student Roundtable has organized a cheer prior to the Saturday evening games of the Boy's City Basketball Tournament. Students that sit on the Roundtable from each of the four schools that participate in the tournament will lead the cheer. She thanked Mr. Kramer at Springfield High School for assisting the student councils from each of the high schools in creating the radio advertising for the Spirit of Giving food drive that takes place during the tournament. She also thanked radio station 1450 for airing the ads.

PRESENTATIONS TO THE BOARD

Spark 5

Superintendent Gill reported that the evening's presentations are a continuation of a series of "Spark 5" presentations that will be made over the course of the school year. Each school will present at some point in time during the school year to provide the Board and community with additional information about five key indicators that align with District strategic goals and collective commitments. She reported that each 5-10 minute presentation will be unique and tell the story of the particular school presenting.

7.1 Lindsay Elementary School

Ms. Jennifer Hanson-Russell, Principal, provided a presentation for her school. She was assisted by Mr. Hewitt Gage, Assistant Principal. Ms. Hanson-Russell reported that the school is twenty years old this year. She indicated that there are approximately 500 students enrolled at Lindsay and the school mascot is the Lindsay Lightning.

With respect to Goal 1: Expand opportunities for all students and empower them to learn and succeed, Ms. Hanson-Russell reported that the school offers the AVID program, has a daily intervention block, one to one technology, as well as tier one, two and three supports. She shared pictures of the school's students utilizing the one to one technology.

With respect to Goal 2: Enhance academic and emotional support so students can reach their full potential, Ms. Hanson-Russell reported that the school is piloting the Second Step program, has a monthly MTSS Data Review, and twice yearly has an intentional data review with teachers. Additionally, three sensory paths were installed this year to give students a place to take a break, if needed. The school also has a daily welcoming ritual and optimistic closure routine for students. There is also a monthly Social Emotional Learning professional development for staff. Ms. hanson-Russell further reported that the PTO sponsored an all school field trip this year to see "Have You Filled The Bucket Today" at the University of Illinois Springfield. Classrooms also participate in monthly Flashes of Lightning, a way to reward students for good behavior, and a Tower of Good Choices activity.

With respect to Goal 4: Engage families and community partners, Ms. Hanson-Russell reported that the school has an exceptional PTO which organizes several events each year including an intramural basketball league, a beginning of the year ice cream social, two family dances, a holiday breakfast for teachers and staff, and a charity auction event. The PTO also offers teacher grants and stipends. Ms. Hanson-Russell reported that Mr. Gage has started a program at the school entitled "Meet Me Mondays". The program introduces students to the wide variety of cultures represented within the school. The school has Family And Community Engagement events annually at Rotary and Jerome Parks. Additionally, the school hosts a Paint Night each year and a Ski Night, as well as a Reading Week each year organized by the school's Reading teachers. Volunteers are abundant throughout the school, including in the classrooms and library. Lastly, Ms. Hanson-Russell reported that 4th and 5th grade students have the opportunity to participate in the Springfield Elementary Basketball League.

Ms. Hanson-Russell indicated that the school has a Collective Commitment to provide equitable opportunities for all students. This is accomplished through the offering of AVID, BBSS, 1:1 Technology, differentiated instruction and interventions, as well as ELL instruction. The school also has a second Collective Commitment to offer a welcoming experience to students, families and staff. This is accomplished in part through PTO events, F.A.C.E events, a Back to School Ice Cream Social, Lobby television highlights, and a Kindergarten Night.

Lastly, Ms. Hanson-Russell reported that the school's opportunities for growth include expanding AVID to include grades 3-5 during the 2020-2021 school year, continuing to increase their learning and implementation of classroom interventions, as well as a makeover of the school's lobby area by the PTO.

Ms. Hanson-Russell thanked the Board for providing her with the opportunity to share information about the school.

7.2 Springfield High School

Dr. Lisa Leardi, Principal, provided information about the school. Dr. Leardi reported that the school has a strong tradition of excellence as demonstrated by the over \$27 million in college scholarships students were offered last year alone. The school has approximately 1400 students.

With respect to Goal 1: Expand opportunities for all students and empower them to learn and succeed, Dr. Leardi reported that the school offers students a variety of opportunities to enhance their learning through the Sangamon CEO program, AVID, CACC, EOS, Work Program, PLTW and P4 programs. The school also has a Senators Teaching Senators tutoring program and a part-time College Coach. AP and Dual Credit coursework opportunities are abundant and students are given a choice and a voice in the elective coursework they chose to take. The school has extensive Fine Arts and CTE program offerings, as well as numerous athletics, clubs and extracurricular activities. Lastly, Dr. Leardi reported that the District's high school summer school program is housed at Springfield High School, providing students with additional learning opportunities.

With respect to Goal 2: Enhance academic and emotional support so students can reach their full potential, Dr. Leardi indicated that the school offers the Be A Senator and Successful Senators clubs. Students have access to social work support. Additionally, the school employs a problem solving team and is a School Connect Partner with AVID. Restorative reentry connections are utilized with student upon reentry from a suspension. The school also supports students with after school tutoring and credit recovery. Staff are also provided with support as demonstrated by the school's new teacher training and mentoring. Dr. Leardi commended her staff for their dedication and responsiveness. Mr. Brad Kyes, Administrative Intern, then provided information regarding the Senator Bucks program, a positive behavior incentive offered to students, and Kudos Cards, which support building a positive culture in the building.

With respect to Goal 4: Engage families and community partners, Dr. Leardi reported that the school's Booster Club and PTO both provide exceptional support. The school offers students a Preview Night, Activity Night, HS 101, FAFSA Night, College Night, Open House, Making the Grade, a Blood Drive and student performance concerts and plays.

Dr. Leardi reported that the school has Collective Commitments to value the time available to them during the school day and continue to support the positive student culture, which impacts everything.

7.3 Facilities Financing Plan Presentation

Board members were provided with copies of a presentation on the Facilities Financing Plan. Tammie Beckwith Schallmo, Senior Vice President, PMA Securities and Anne Noble, Managing Director, Stifel, addressed the Board.

Ms. Beckwith Schallmo provided information on the construction draw schedule. She reported that IRS requirements dictate that the District must reasonably expect to spend or obligate 5% of a bond issue within six months of issuance and expect to spend 85% of the proceeds of the issuance within three years. The District is also able to invest the bond proceeds in mechanisms that are allowed under the statute. Ms. Beckwith Schallmo then overviewed a construction draw schedule provided by BLDD Architects. She reported that approximately \$72.48 million in Alternative Revenue Bonds are scheduled to be issued in 2020, approximately \$82.71 million in 2023 and approximately \$45.27 million in 2026. She indicated that these issuances do not include the recently approved Life Safety Amendments.

The updated financing plan was then overviewed. Ms. Beckwith Schallmo reported that the District's financing plan will incorporate the issuance of two types of bonds, non referendum bonds and alternative revenue bonds. The non referendum bonds are levied against the District's Debt Service Extension Base. The Alternative Revenue Bonds are levied against the receipt of the 1% County Sales Tax. She reported that the annual debt service payments are the non-referendum bonds are limited by the District's Debt Service Extension Base. She reported that the District's Debt Service Extension Base for levy year 2020

is approximately \$8.38 million. Ms. Beckwith Schallmo then overviewed the Life Safety Bonds portion of the Financing Plan. Based on the monthly draw schedule, the District can meet the IRS requirements by issuing Alternative Revenue Bonds as mentioned above. Ms. Beckwith Schallmo reported that interest earnings are estimated to be \$1.3 million on the \$72.5 million of proceeds. There was some discussion regarding the amount of funds that will need to be pledged by the District and the source of those funds.

Ms. Noble then provided information on Bond Market conditions. She discussed the variables that impact the municipal bond market. She also shared a historical interest rate graph. Next, Ms. Noble provided a preliminary timeline for the financing plan. She reported that on February 3, 2020, the Board will be asked to adopt a reimbursement resolution for the 2020B and 2020C bonds, as well as adopt a resolution of intent and resolution calling for a public hearing for the 2020C ARBs. On February 6, 2020, notices will be published in the local newspaper for the 2020C ARBs, starting the 30-day petition period. On February 18, 2020, the Board will hold a public hearing for the 2020C ARBs. On March 7, 2020 the 30-day petition period expires. On March 16, 2020, the Board adopts parameters resolution for the sale of the 2020A, 2020B and 2020C bonds and an escrow resolution for the 2020A bonds. On March 19, the bonds are sold. The District will receive the proceeds of the sale on April 9.

BUSINESS REPORTS

8.1 Financial Report

Board members were provided with copies of the Financial Report for December 2019. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

Nathan Fretz, Business Manager, reported Education fund revenues were approximately \$5.88 million for the month with expenditures totalling approximately \$10.5 million. Mr. Fretz further reported that the Operations and Maintenance fund saw revenues of approximately \$283,000 and expenditures of approximately \$1.07 million for the month. Outstanding State payments totalled approximately \$4.74 million as of January 16, 2020. Mr. Fretz also reported Sales Tax Revenues year-to-date of approximately \$3.62 million after 4 months of collections.

8.2 Treasurer's Report

Board members were provided with copies of the Treasurer's Report for December 2019. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

The report indicated that the District ended the month of December with a cash balance of approximately \$26.25 million in the bank for all funds. Earned interest for the month totalled approximately \$114,000, with year-to-date earned interest totalling approximately \$732,000. Additionally, Mr. Fretz reported that as of December 31, the District had investments of approximately \$34.6 million.

SUPERINTENDENT'S REPORT

9.1 Superintendent's Report

Superintendent Gill provided the following Shout-outs and updates:

- She reported that long-time District 186 supporter, Mary Schnirring, passed away recently.
- Shout out to the Ministerial Alliance of Springfield for hosting the Martin Luther King Essay Contest. She indicated that 97 of the essays were submitted by Springfield Public Schools' students.

- She provided information about the Empowering All Abilities Conference on Saturday, February 22, 2020 at 8:00 a.m. at Southeast High School.
- She read a card she received from Meg Smith at Hazel Dell commending the Operations and Maintenance Department's plumber, Brian Keys, for his dedication and helpful nature.
- Thank you to Mr. Aaron Graves for bringing attention to the gravity of the situation related to the meeting the District's Paraprofessional needs. She reported that the Human Resources Department continues to work hard to address those needs and fill the vacant positions. She indicated that eight new Paraprofessionals are on the evening's personnel agenda.
- She asked that the June 15, 2020 regular Board of Education meeting be moved to June 22, 2020 to allow her and two Board Members to attend the National AVID Conference. She reported that the month of June has 5 Mondays. She then asked members if there are any objections to the move. There were no objections.
- She reported that a 3-year set of calendars will be presented for a vote later in the meeting. She indicated that administration worked closely with the SEA membership to develop the calendars.

CONSENT ACTION ITEMS

10.1 Approval of Consent Action Items

Approval of consent action items as listed in the agenda.

Resolution: The Superintendent recommends approval of the consent action items 10.2 through 10.4 as described in the corresponding resolutions.

ORIGINAL - Motion

Member (**Scott McFarland**) Moved, Member (**Tiffany Mathis**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the consent action items 10.2 through 10.4 as described in the corresponding resolutions'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried. 7 - 0.**

Those voting "aye": Johnson, Mares, Mathis, McFarland, Miller, Ringer, Zimmers
 Those voting "no": None

10.2 Approval of the Minutes of the Executive Session and the Regular Meeting of January 6, 2020

Resolution: WHEREAS, the Board of Education of Springfield School District 186 reviews the minutes of the regular session and the executive session of the previous Board Meetings; and

WHEREAS, copies of these sets of minutes were distributed to the Board in the board packet prior to this meeting;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the aforementioned set of regular session and executive session minutes and directs the Secretary to include them in the official records of the Board of Education meetings.

10.3 Approval of Payroll and Bills Payable

Resolution: That the Board of Education approves payroll and bills payable as shown in the attached report.

10.4 Approval of the 2020-2021, 2021-2022 and 2022-2023 School Calendars

Resolution: WHEREAS, Springfield School District 186 is required to develop an annual calendar identifying pupil attendance days for the upcoming school year; and

WHEREAS, the Calendar Committee has reviewed and recommended adoption of the proposed calendars;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the proposed public school calendar for the 2020-2021, 2021-2022 and 2022-2023 school years and directs the Superintendent to submit the adopted calendars to the Regional Office of Education for approval.

ROLL CALL ACTION ITEMS

11.1 Approval of Personnel Recommendations

Resolution: The Superintendent recommends adoption of the Personnel recommendations as presented.

ORIGINAL - Motion

Member **(William Ringer)** Moved, Member **(Scott McFarland)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the Personnel recommendations as presented'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried. 7 - 0**

Those voting "aye": Johnson, Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no": None.

11.2 Approval of the Collective Bargaining Agreement with Project SCOPE Program Staff

Approval of the Collective Bargaining Agreement with Project SCOPE Program Staff for the 2019-2020, 2020-2021, and 2021-2022 school years. SCOPE is a user-fee funded program.

Resolution: WHEREAS, the Board of Education of Springfield Public School District 186 has concluded bargaining of a collective bargaining agreement with the International Brotherhood of Teamsters Local 916 representing the Project SCOPE Program Staff; and

WHEREAS, the terms of the agreement have been approved by the bargaining teams of the Board of Education and the Project SCOPE Program Staff;

NOW THEREFORE BE IT RESOLVED that the Board of Education of Springfield Public School District 186 does hereby ratify the terms of that agreement to be in effect for the 2019-2020, 2020-2021, and 2021-2022 school years.

ORIGINAL - Motion

Member **(Scott McFarland)** Moved, Member **(Anthony Mares)** Seconded to approve the **ORIGINAL** motion 'WHEREAS, the Board of Education of Springfield Public School District 186 has concluded bargaining of a collective bargaining agreement with the International Brotherhood of Teamsters Local 916 representing the Project SCOPE Program Staff; and

WHEREAS, the terms of the agreement have been approved by the bargaining teams of the Board of Education and the Project SCOPE Program Staff;

NOW THEREFORE BE IT RESOLVED that the Board of Education of Springfield Public School District 186 does hereby ratify the terms of that agreement to be in effect for the 2019-2020, 2020-2021, and 2021-2022 school years'. Upon a roll call vote being taken, the vote was: Aye: **7** Nay: **0**. The motion **Carried. 7 - 0**

Those voting "aye": McFarland, Miller, Ringer, Zimmers Johnson, Mares, Mathis,
Those voting "no": None.

ANNOUNCEMENTS

12.1 Next Regular Meeting — Monday, February 3, 2020, at 5:30 p.m. — Board Room

12.2 Upcoming District Events

- January 23-25 – Boys City Basketball Tournament
- January 29,30, February 1 – Girls City Basketball Tournament

PUBLIC COMMENT

There was no public comment at this time.

ADJOURNMENT

With no further business to come before the Board, Mr. Zimmers declared the meeting adjourned until Monday, February 3, 2020. The meeting adjourned at 7:52 p.m.

J. Michael Zimmers, President

Julie Hammers, Secretary

Dated: February 3, 2020