

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 186, SPRINGFIELD,
SANGAMON COUNTY, ILLINOIS
Monday, October 5, 2020 (6:30 PM)

The Board of Education convened in Regular Session on October 5 A.D., 2020, at 5:30 p.m., there being present thereat:

Present: Scott McFarland, President
Julie Hammers, Board Secretary
Nicole Irlam, Assistant Board Secretary

Judith Johnson
Anthony Mares
Tiffany Mathis
Micah Miller
William Ringer
J. Michael Zimmers

Jennifer Gill, Superintendent of Schools
Preston Brondyke, Student Board Member

CALL TO ORDER

1.1 Roll Call

President McFarland called the meeting to order.

APPROVAL OF EXECUTIVE SESSION

Approval of Executive Session

Resolution: That the Board of Education approves adjournment to Executive Session to consider the following items:

2.1 Student Discipline and Other Matters Concerning Individual Students - 5 ILCS 120/2(c)(9, 10)

2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1)

ORIGINAL - Motion

Member **(Anthony Mares)** Moved, Member **(J. Michael Zimmers)** Seconded to approve the **ORIGINAL** motion 'That the Board of Education adjourn to Executive Session to consider the following matters: 2.1 Student Discipline and Other Matters Concerning Individual Students - 5 ILCS 120/2(c)(9, 10). 2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1)'

Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried 4- 0**.

Those voting "aye": Johnson, Mares, McFarland, Zimmers
Those voting "no": None.

Adjournment to Executive Session

The meeting adjourned at 5:31 p.m. and reconvened at 6:31 p.m. Upon reconvening, it was noted that seven Board members were present as Ms. Mathis, Mr. Miller and Mr. Ringer joined the meeting at 5:31 p.m.

APPROVAL OF AGENDA

3.1 Approve the Agenda for October 5, 2020

Resolution: That the Board of Education approves the agenda.

ORIGINAL - Motion

Member (**Judith Johnson**) Moved, Member (**Anthony Mares**) Seconded. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried. 7 - 0.

Those voting "aye": Johnson, Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no": None

PRESIDENT'S REPORT

4.1 President's Comments

Mr. McFarland made the routine announcement that public comment on published agenda items would occur during the Public Comments portion of the meeting. He instructed those interested in addressing the Board to fill out the required Public Participation at Board Meetings Form and submit it to Ms. Hammers or if viewing through YouTube, contact Ms. Hammers by emailing boe@sps186.org.

Mr. McFarland reported that several individuals have registered to provide public comment. He indicated that those that have registered to speak regarding the Return to Learn Plan or metrics related to the hybrid model will be heard during agenda item 6.2 COVID-19 Metrics/Return to Learn.

SUPERINTENDENT'S REPORT

5.1 Superintendent's Report

Superintendent Gill asked that a moment of silence be observed for the following individuals:

- Aldean Piphus, Parent Educator at Grant Middle School
- Marcus Butler, longtime volunteer and husband of Southeast High School Parent Educator, Monica Walls Butler
- Robert Graves, Father of SEA President, Aaron Graves
- Emma Lewis, Mother of Southeast High School Dean, LaDonna Lewis
- Vincent Boozer, Brother in Law of Shelia Boozer, Director of Teaching and Learning

SEL Learning Opportunities for Families

Next, Superintendent Gill gave a shout out to the District's social-emotional learning team for planning online remote learning support sessions for families called "Family Support". She reported that the first session is scheduled for Thursday, October 8. Remaining sessions will be held each Thursday in October. They are approximately 30 minutes in length and the sessions will be followed by an opportunity for parents and families to ask questions. She directed families to register through the District's homepage, www.sps186.org. She reported that the sessions will focus on "Managing Your Frustration

and Stress During Remote Learning”, “Canvas for Families/Parents”, “Supporting Your Student Emotionally During These Remote Learning Times”, “Balancing Work with Remote Learning, Rest, and Play.”

Meal Distributions

Superintendent Gill reported that the District served over 51,000 breakfast and lunch meals during the month of September to students. From October 1 through October 5, the District served over 8,000 meals. She reported that information about the meal distribution sites locations and hours can be found on the District’s homepage, www.sps186.org.

Student Engagement Efforts

Superintendent Gill then gave a shout out to the District’s teachers for their innovative approach to keeping students engaged during remote learning.

Physicals and Immunizations

Superintendent Gill reminded parents that documentation related to mandatory physicals and immunizations was due on October 1. She reported that this is an extension of past years’ due dates, which were always set on the first day of school. The State of Illinois mandates that students in preschool, Kindergarten, 6th and 9th grades provide their school with a current physical exam and immunization record by October 15. Additionally, students entering from another school district must provide these records. Students in 6th and 12th grades must provide proof of specific immunizations. Superintendent Gill reported that additional information can be found by following the link on the District’s homepage, www.sps186.org.

Mr. Zimmers asked if the Illinois State Board of Education has given direction on a possible extension of the October 15 deadline for immunizations and physicals. Superintendent Gill reported that there have been discussions in superintendent groups about this topic but the State Board of Education is unable to lift the deadline as it is dictated by state law. She reported that the Governor would have to issue an Executive Order to extend the deadline or the legislature would have to take action to change the law. She reported that superintendents across the state have been voicing their concerns about this year’s deadline in light of the number of students that are receiving school remotely. Mr. Zimmers indicated that he is of the opinion that families should be given an extension of time to complete this task this year because of the challenges surrounding obtaining an appointment and the lack of walk-in options available. Superintendent Gill reported that several clinics in town are still accepting appointments. Mr. Miller also urged extensions be granted to ensure students can continue remote learning. He asked if the state’s superintendents have considered sending a letter to ISBE or Governor Pritzker to ask for an extension. Superintendent Gill reported that the state superintendent’s association has brought this topic forward. Ms. Johnson suggested that the Board also send a letter to the Governor.

In-Person Learning Preparations

Superintendent Gill reported that the District has been working to get the supplies and materials in place that will be necessary when students return to school. Signs for social distancing, floor markers, etc. are all in place in each of the District’s buildings. Staff have all been provided with cloth masks. Once students return to in-person instruction, they will also be provided with a cloth mask provided by the State of Illinois. Additionally, gloves, gowns for nurses and other personal protective equipment have been purchased and are being distributed to schools. All common areas and classrooms have hand sanitizer. Clear face masks have been or will be distributed to personnel providing speech and language support, as well as to occupational therapists, physical therapists, pre-k teachers, kindergarten teachers, and

interventionists. Plexiglass has been installed in all office areas across the District, as well as in other areas of need. Goggles have been purchased for nurses, occupational and physical therapists. She indicated that the District's nurses have made special requests for various equipment, which have been ordered. Aramark will provide a gown service, which will provide freshly laundered cloth gowns to schools on a weekly basis. Planning protocols are in place for personnel that work with students with physical needs. Spray bottles with disinfectant spray are in place throughout each building, including in classrooms. Walk-throughs with staff have been conducted at each building to determine room capacities, traffic flow in hallways and doorway entrances and exits, as well as in outside areas for busses. Appropriate spaces for school nurses have been created, which include isolation areas. If a student is displaying symptoms of COVID-19, Superintendent Gill reported that they will be able to be isolated in one of the school's isolation areas, which were constructed of clear curtains, specifically for this purpose.

In addition to the above preparations, Superintendent Gill reported that a crisis cleaning team is in place that will be able to attend to cleaning spaces with deep cleaning protocols, as is needed, weekend or evenings included. Each school has also created and submitted a safety plan, which she indicated will be shared with each of the Board members. She reported that each building's Instructional Leadership Team, which includes teachers, the building principal and other stakeholders, worked together to develop a comprehensive safety plan specific to their individual building. These plans detail the logistics associated with the day-to-day workings of each school once hybrid learning begins. Superintendent Gill then provided some examples of information included in those plans, such as health and temperature check planning, drop off and pick up procedures, SCOPE and 21st Century program procedures, how students will be divided into smaller groups for social distancing purposes, how breakfast and lunch service will be handled, school visitor protocols and policies, rules associated with elevator usage for buildings with an elevator, hallway traffic flow procedures, water fountain and water bottle procedures, indoor/outdoor recess time, and bathroom usage. She indicated that staff have been trained on sanitation protocols. A flow chart has been created which will provide staff with guidance as to where to obtain additional PPE supplies as they are needed. Classroom spaces have been organized to ensure adequate social distancing, and have had rugs and other items removed that could potentially retain the virus. Duty schedules have also been reviewed to ensure adequate staffing is available for the additional monitoring that will need to occur throughout the day. She reported that each school has given exceedingly careful consideration to the development of their safety plan.

Mr. Zimmers asked for some additional information regarding consistency related to the amount of time students are participating in remote learning. Superintendent Gill reported that with respect to elementary hours, teachers are teaching for the required five hours, with breaks as needed by the students, to ensure they are not staring at a computer screen for multiple hours in one sitting. She reported that the State requires Districts to provide five hours of daily instruction, which can include direct face-to-face instruction through Zoom, asynchronous instruction, homework, and other virtual classroom related activities. The State has asked that students participate in a minimum of 2.5 hours of direct instruction daily. The District has opted to spread this 2.5 hours of instruction out over the course of the day to provide students with a break from their electronic devices. Mr. Miller expressed some concern over a specific class that he indicated is spending more than four hours per day in direct instruction via Zoom. Superintendent Gill reported that additional information would be necessary in order to assess the situation appropriately. She indicated that teachers typically rotate through activities, providing students with an amount of time on a Zoom meeting, followed by time to complete assigned activities offline before returning to meeting online. Mr. Miller reported that the specific class he is referencing meets from 8:30 a.m. to 2:00 p.m. with a 45 minute lunch break and 5 minute brain breaks. There was some additional discussion of instruction related to specific classrooms.

DISCUSSION ITEMS

President McFarland reported that during the COVID19 crisis, the approach to Old and New Business must be modified. Per State of Illinois mandate, Old and New Business must be limited to emergency or time sensitive issues only.

6.1 Old Business

There was no old business at this time.

6.2 COVID-19 Metrics/Return to Learn

Board members were provided with copies of updated COVID-19 case metrics from Gail O'Neill, Director of the Sangamon County Department of Public Health. Mr. McFarland reported that three of the four metrics that the Board of Education had previously approved to be used to determine when schools should open for in-person learning were met during the two weeks, according to the update. All four of the metrics must be met for in-person instruction to start.

Superintendent Gill reported that Ms. O'Neill provided a follow-up, which includes a chart covering the period from July 1, 2020 to October 2, 2020. She detailed the number of new cases in the under 20 years of age group over the course of the time detailed in the chart. Superintendent Gill indicated that information provided by Mrs. O'Neill earlier in the day showed 78 new cases in all age groups over the course of the previous three days. She then overviewed the data related to positivity rate, which she reported puts the County metric at the "warning" level. She further reported that Illinois Department of Public Health (IDPH) school metrics places the county at the "moderate" level. The IDPH School Metrics for Sangamon County, updated as of October 2, 2020, were then displayed, along with the metric standards set by the Board to determine when in-person instruction should begin. Superintendent Gill reported that the "Positivity Rate", the "New Youth Case Increase" and the "New Case Increase" metrics were met over the course of the time reviewed. The "New Case Rate" metric was unmet.

Member (Tiffany Mathis) motioned to amend the metrics to increase the threshold for the "New Case Rate" metric to less than or equal to 100/100,000 new cases, as outlined by the IDPH. She reported that the metric that was previously approved for the "New Case Rate" was less than or equal to 50/100,000 new cases, which she feels is unrealistic to meet. **Member** (Anthony Mares) seconded the motion, after which discussion continued.

Ms. Mathis expressed concern over inconsistency from week to week related to the "New Case Rate" metric. Mr. Zimmers expressed concern over changing the "New Case Rate" from 50/100,000 new cases to 100/100,000 new cases as that figure would fall outside of the IDPH "minimal" rating. He urged other members to consider the recommendations provided by experts. Ms. Mathis reminded members that the IDPH and Illinois State Board of Education have provided guidance on how to provide in-person learning. There was additional discussion regarding the possibility of increasing cases. Mr. Miller reported that the increases in "New Youth Case Increase" and "New Case Increase" are considered "substantial" per IDPH guidance. There was then some additional discussion related to the IDPH designations, the effectiveness of remote learning and fluctuations in the "New Case Rate".

Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 3. The motion Carried 4 - 3.

Those voting "aye": Mares, Mathis, McFarland, Ringer,
Those voting "no": Johnson, Miller, Zimmers

Mr. McFarland reminded members that the metrics will need to be met for two consecutive weeks before in-person learning can begin. He asked that the Superintendent provide an update on the small cohorts of students that will be returning to in-person learning outside of the general student body. Superintendent Gill reported that small groups of students with special needs in the self contained Special Education classrooms will begin in-person learning in the coming weeks. These groups encompass students with Cross Categorical needs, Life Skills needs, specific emotional and behavioral needs and those with autism. Families that have elected for their students with these needs to attend in-person, hybrid learning, will return. Other families that have selected remote learning for their students with these specific special needs will remain in remote learning. A detailed plan for each of the classrooms that will host the students has been prepared. Superintendent Gill reported that October 13 had been considered as the date for these students to return to in-person learning, however, she indicated that October 20 is a more feasible date. Ms. Johnson asked if there are enough teachers from the Special Education ranks to staff these classrooms. Superintendent Gill reported that there are enough teachers. Ms. Johnson asked Superintendent Gill to provide the safety plans for each of the schools that will host the students. Mr. Mares asked how many students are in this cohort of students. Superintendent Gill reported that the group includes approximately 300 students.

Ms. Mathis asked if once in-person learning resumes if it will be possible to return to four days per week for students. Superintendent Gill reported that the CDC guidelines won't allow for a four day model at all schools, which would create an equity issue. She indicated that most classes operate with 23 to 30 students in a classroom. Most classrooms will only be able to have 12-15 students in the room at once to ensure social distancing guidelines are met. Mr. Zimmers cautioned that although in-person learning has not yet begun, there are teachers working from their classrooms that have contracted COVID, as well as students participating in extracurricular activities. Superintendent Gill reported that according to Ms. O'Neill, the cases within Sangamon County related to students or teachers were not associated with a spread at the school. The cases were associated with social or family contacts. Mr. Zimmers pointed out that no matter where the individuals contracted the virus, each could have potentially exposed others within a school building if around others in that setting. Superintendent Gill indicated that once in-person learning resumes families will need to be prepared for brief returns to remote learning that will be inevitable as the virus continues spreading. There was additional discussion regarding the return to in-person learning, how the presence of the virus will change the school experience, the importance of mitigation efforts, and the District's duty to protect students. Mr. Zimmers asked that teachers returning to in-person learning classrooms be provided with additional guidance as to their duties related to the safety of students. Mr. Miller asked if teachers will have ten days notice prior to the start of school and if October 26th is the first possible date that classes can potentially resume. Superintendent Gill indicated that the first possible date is October 27 and she confirmed that teachers, students and families will be provided with ten days notice prior to the resumption of in-person learning.

The following individuals provided public comment on the indicated topics:

- Sarah Rogers - Return to Learn
- Tricia Nelson Becker - Return to Learn
- Jay Winkelmann - Return to Learn
- Nicole Scroggins - Allowing kids with special needs back into a classroom

Mr. Miller stated that he has not been pressured by the Springfield Education Association to keep classes in remote learning. He also stated that he had thoroughly reviewed the petition that had been shared with the Board by a group of parents urging a return to in-person learning. He indicated that he agrees with a

majority of the comments recorded on the petition, however, the safety of students, employees and the community is important. There was some additional discussion regarding returning to in-person learning.

6.3 New Business

There was no new business at this time.

6.4 Student Business

Mr. Brondyke provided information on feedback he has received from his classmates and students from other District schools related to remote learning. He indicated that many students are struggling with remote learning. He reported that he, other students from Southeast High School, Principal Trigg and Superintendent Gill recently met to address some concerns from the group of students. Mr. Brondyke urged students that may need support to succeed with online learning to reach out to him, a teacher, administrator or other staff member to ask for that support. He spoke to the importance of advocating for oneself.

Ms. Johnson asked if there had been a marked increase in the amount of homework students have this year compared to past years. Mr. Brondyke reported that discussions with other students point to an increase in the amount of homework assigned. He also indicated that many students must work or take care of younger siblings, which can impact the amount of time they have to complete homework. Superintendent Gill provided some information on the meeting with students and how issues are being addressed. She reported that the students want meaningful work, instead of busy work.

Mr. Brondyke reported that during the last Superintendent's Student Roundtable meeting, students discussed how things are going with remote learning. He indicated that the next meeting will include followup from that first meeting.

PRESENTATIONS TO THE BOARD

7.1 First Student Update

Board members were provided with copies of a presentation with an update on First Student. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

Lance Thurman, Coordinator of Transportation, provided information on progress with First Student and activities the District has undertaken to prepare the fleet of busses for the return to in-person learning. He indicated that with respect to the contract with First Student, an additional site manager has been hired by First Student. Additionally, new security cameras and other technology have been installed on busses. The new busses that were included in the contract with First Student began to arrive on September 28, with the bulk of the busses expected to arrive by October 31. The remainder of the busses included in the contract, as well as the six promised for the 2022 fiscal year will arrive by January 1, 2021.

Dr. Thurman reported that a recent contract amendment provides for an 80% rate for driver and monitor rates changed. Additionally, the District will be charged for the minimum number of students during the COVID pandemic. Transportation for any students over that minimum number will not be charged to the District. Priority for drivers has been given to those from Central Illinois. Dr. Thurman reported that the contract amendment does not affect the District's hybrid decisions. The amendment is set to conclude on December 31, 2020 but will be revisited, if need be. Dr. Thurman reported that projected savings in the first semester are estimated to range from \$700,000 to \$900,000.

Dr. Thurman then shared reopening highlights. He reported that a virtual bus evacuation video will be created for use in Sangamon County and beyond. The District has 183 students currently attending the Capital Area Career Center. Of those 141 are provided with bus transportation. Additionally, transportation is currently being provided to five students that attend Hope School. He indicated that seating charts will be developed for all athletics and activity busses, with magnetic name placards used to direct students to their seat. The transportation team has been meeting bi-monthly but from the end of September through the beginning of November the group will meet weekly.

Dr. Thurman then provided detailed information on the deep cleaning and sanitation protocols used on the busses, social distancing and temperature check protocols.

BUSINESS REPORT

8.1 Business Report

Board members were provided with copies of the Business Office Update. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

Nathan Fretz, Director of Business Services, provided an update on property tax collections for the 2019 tax year, payable for the 2020-2021 fiscal year. He indicated that a schedule of property taxes received for the tax years 2018 and 2019 had been provided for comparison purposes. He reported that the total collection percentage through June each year is typically approximately 50% of total revenues. Collections through the end of June 2020 were 42.36%. The deficit in collections was mitigated through higher than average July through September collections. Mr. Fretz reported that through September, the District collected 94.23% of taxes due, which was 0.50% higher than the same time frame last year.

Mr. Fretz reported that as of October 1, outstanding State payments total \$1.9 million.

CONSENT ACTION ITEMS

9.1 Approval of Consent Action Items

Approval of consent action items as listed in the agenda.

Resolution: The Superintendent recommends approval of the consent action items 9.2 through 9.7 as described in the corresponding resolutions.

ORIGINAL - Motion

Member (**Tiffany Mathis**) Moved, Member (**J. Michael Zimmers**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the consent action items 9.2 through 9.7 as described in the corresponding resolutions'.

There was discussion regarding item 9.5 including the length of time necessary to pay the loan off, options for borrowing from other funds and the reasoning behind the borrowing.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried. 7 - 0.**

Those voting "aye":	Johnson, Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no":	none
Those voting present:	Johnson, Miller on 9.7 only

9.2 Approval of the Minutes of the Executive Session and the Regular Meeting of September 21, 2020

Resolution: WHEREAS, the Board of Education of Springfield School District 186 reviews the minutes of the regular session and the executive session of the previous Board Meetings; and

WHEREAS, copies of these sets of minutes were distributed to the Board in the board packet prior to this meeting;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the aforementioned set of regular session and executive session minutes and directs the Secretary to include them in the official records of the Board of Education meetings.

9.3 Approval of Payroll and Bills Payable

Resolution: That the Board of Education approves payroll and bills payable as shown in the attached report.

9.4 Approval of a Resolution to Partially Repay a Loan from the Working Cash Fund to the Education Fund

The School Code of Illinois allows for a transfer of funds to accommodate cash flow conditions. This resolution repays part of a loan from the Working Cash Fund to the Education Fund. The repayment amount is \$4 million of the \$8.3 million previously borrowed.

Resolution: WHEREAS, Article 20 of the School Code authorizes transfers from the Working Cash Fund to any fund of the District for which taxes are levied; and

WHEREAS, the Board has previously approved a loan from the Working Cash Fund to the Education Fund in the amount of \$8,300,000; and

WHEREAS, in 2019-20 the District received total taxes in the Education Fund of \$71,594,117; and

WHEREAS, the District anticipates collection of total taxes in the Education Fund during 2020-21 in the amount of \$72,688,393;

NOW THEREFORE BE IT RESOLVED THAT:

A repayment shall be made from the Education Fund to the Working Cash Fund in the amount of \$4,000,000.

9.5 Approval of a Loan from the Working Cash Fund to the Self-Insurance Fund

The School Code of Illinois allows for a transfer of funds to accommodate cash flow conditions. A new loan is approved in the amount of \$4,000,000 from the Working Cash Fund to the Self Insurance Fund.

Resolution: WHEREAS, Article 20 of the School Code authorizes transfers from the Working Cash Fund to any fund of the District for which taxes are levied; and

WHEREAS, the District's Self-Insurance Fund is a separate proprietary fund which is funded by the following District funds for which taxes are levied: Education, O&M, and Transportation Funds; and

WHEREAS, the Board has no prior Working Cash loans authorized to the Self-Insurance Fund; and

WHEREAS, the District collected total taxes in the ED, O&M, and Transportation funds of \$91,083,845 during 2019-20; and

WHEREAS, the District anticipates collection of total taxes in the ED, O&M and Transportation Funds during 2020-21 in the amount of \$92,477,568;

NOW THEREFORE BE IT RESOLVED THAT:

1. Upon completion of the action authorized above and in anticipation of the total taxes to be received during 2020-21 in the ED, O&M & Transportation Funds; a new loan is hereby approved from the Working Cash Fund to the Self-Insurance Fund in the amount of \$4,000,000.

9.6 Approval of the Revised First Student Contract

Resolution: The Superintendent recommends adoption of the attached agreement.

9.7 Approval of Consultant Agreement with Marty Huitt

Marty Huitt will provide virtual BIST support and professional development to BBSS Teams, Administration, BBSS Strategists and families on an every other month basis. The support would include both on-going training, as well as support to move the adults, school and home culture from a punitive mindset, to a restorative approach.

In addition, the consultant will work with the District SEL and BBSS Leadership teams to provide virtual professional learning and BIST training. These sessions will be provided to BBSS Teams and new staff members. The sessions will be held after school throughout the school year.

Cost: 56 hours x \$200 per hour = \$11,200

Resolution: WHEREAS, Springfield Public Schools is constantly looking for ways to improve the knowledge of all staff and support families; and

WHEREAS, Marty Huitt, a consultant for the BBSS model, will present virtual support and professional development to schools and families on an every other month basis; and

WHEREAS, Marty Huitt's consultant services will be reimbursed through Title I funds;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the retention of consultant during the 2020-2021 school year for 56 hours at a cost of \$200 per hour for a total cost of \$11,200.

ROLL CALL ACTION ITEMS

10.1 Approval of Personnel Recommendations

Resolution: The Superintendent recommends adoption of the Personnel recommendations as presented:

ORIGINAL - Motion

Member (**Judith Johnson**) Moved, Member (**William Ringer**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the Personnel recommendations as presented'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried. 7 - 0**

Those voting "aye": Johnson, Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no": None

ANNOUNCEMENTS

11.1 Next Regular Meeting — Monday, October 19, 2020, at 5:30 p.m. — Board Room

11.2 Freedom of Information Act Report

PUBLIC COMMENT

The following individuals addressed the Board:

- Aaron Graves - SEA position on returning to in-person learning, the 2020 General Election, the passing of community members

ADJOURNMENT

With no further business to come before the Board, Mr. McFarland declared the meeting adjourned until Monday, October 19, 2020. The meeting adjourned at 8:17 p.m.

Scott McFarland, President

Julie Hammers, Secretary

Dated: October 19, 2020