

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 186, SPRINGFIELD, SANGAMON
COUNTY, ILLINOIS
Monday, March 18, 2019 (6:30 PM)

The Board of Education convened in Regular Session on March 18 A.D., 2019, at 5:31 p.m., there being present thereat:

Present: J. Michael Zimmers, President
Julie Hammers, Board Secretary

Judith Johnson
Anthony Mares
Donna Moore
Bill Ringer
Jamie Sisti

Jennifer Gill, Superintendent of Schools
Zaire Harris, Student Board Member

CALL TO ORDER

1.1 Roll Call

President Zimmers Sisti called the meeting to order.

APPROVAL OF EXECUTIVE SESSION

Resolution: That the Board of Education approves adjournment to Executive Session to consider the following items:

2.1 Student Discipline and Other Matters Concerning Individual Students – 5 ILCS 120/2(c)(9,10)

2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1)

2.3 Pending and Imminent Litigation – 5 ILCS 120/2(c)(11)

2.4 Security Procedures – 5 ILCS 120/2(c)(8)

ORIGINAL - Motion

Member **(Anthony Mares)** Moved, Member **(J. Michael Zimmers)** Seconded to approve the **ORIGINAL** motion 'That the Board of Education adjourn to Executive Session to consider the following matters: 2.1 Student Discipline and Other Matters Concerning Individual Students – 5 ILCS 120/2(c)(9,10), 2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1), 2.3 Pending and Imminent

Litigation – 5 ILCS 120/2(c)(11), 2.4 Security Procedures – 5 ILCS 120/2(c)(8)’. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried 4 - 0**.

Those voting “aye”: Johnson, Mares, Ringer, Zimmers
Those voting “no”: None.

Adjournment to Executive Session

The meeting adjourned at 5:33 p.m. and reconvened at 6:30 p.m. Upon reconvening, roll was taken. It was noted that six Board members were present as Ms. Sisti and Ms. Moore joined the meeting at 5:37 p.m. and 5:38 p.m., respectively.

PLEDGE OF ALLEGIANCE

3.1 Pledge of Allegiance

Mr. Zimmers asked those in attendance to rise for the Pledge of Allegiance. The Pledge of Allegiance was then recited.

APPROVAL OF AGENDA

4.1 Approve the Agenda for March 18, 2019

Resolution: That the Board of Education approves the agenda.

ORIGINAL - Motion

Member (**Donna Moore**) Moved, Member (**Anthony Mares**) Seconded to approve the **ORIGINAL** motion ‘That the Board of Education approves the agenda’. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion **Carried. 6 - 0**

Those voting “aye”: Johnson, Mares, Moore, Ringer, Sisti, Zimmers
Those voting “no”: None.

PRESIDENT'S REPORT

5.1 President's Comments

Mr. Zimmers made the routine announcement that public comment on published agenda items would occur during the Public Comments portion of the meeting. She instructed those interested in addressing the Board to fill out the required Public Participation at Board Meetings Form and submit it to Ms. Mitchell in the front row of the audience. Additionally, she reminded those interested in addressing the Board that comments are limited to three minutes.

5.2 Board Salutes

Mr. Zimmers reported that he was asked to participate in a panel of elected officials hosted by WILL-TV, Urbana. He indicated that board members from the Decatur Public Schools and Hoopston Public Schools, along with city council members also participated. He saluted the students from the government class at Southeast High School for their participation in the event, as well. Mr. Zimmers indicated that the students asked very thoughtful questions of the panel and were very engaged in the event.

Ms. Johnson reported attending the 1900 Art Gallery event. She saluted the students whose work is on display from the Art Gallery event. She also reported attending the Matheny Withrow SIG Update meeting

and the recent Curriculum Council meeting. She encouraged local businesses to partner with Matheny Withrow, as they are looking for additional community partners, as are other schools in the district. She indicated that Matheny Withrow staff continue to work hard to increase parental involvement. Next, Ms. Johnson reported attending the dinner of the Zeta Phi Beta sorority, during which scholarship recipients were announced. The sorority is also now accepting new scholarship applications.

Mr. Mares indicated that he had attended several exceptional basketball games recently. He saluted the Southeast High School boys basketball team on their representation of the District in the postseason tournament. He encouraged the community to attend upcoming meets or games for the spring sports teams.

Mr. Ringer reported visiting Lee School, Lindsay Elementary, and Lawrence Education Center. He saluted the administration and staff of each school for their dedication. Next, Mr. Ringer saluted volunteers from Fishes and Loaves for their work at Lawrence Education Center. He gave shout-outs to Southeast High School's Terrion Murdix for his All State selection and Coach Chris Hood, who organized a fundraiser to the purchase racing wheelchairs for the track team in an effort to facilitate the inclusion of all students that wish to participate in the sport.

Ms. Sisti reported attending the Musical Literacy Night at the Early Learning Center. She saluted the school for the number of parent involvement events hosted annually. Ms. Sisti then spoke to the importance and need for early childhood education for all children. Next, Ms. Sisti reported that she is a member of the School Based Healthcare Advisory Board, a partnership between SIU School of Family Medicine and the Sangamon County Department of Public Health. She reported that the group is working to create school-based health clinics and is investigating a variety of possibilities, including a mobile clinic.

Ms. Moore saluted Lynn Gilmore for her work to organize the 1900 Art Gallery. She asked that the video shown during the event be uploaded to the district's website.

Mr. Zimmers reported that he also attended the 1900 Art Gallery event. Additionally, he visited Lincoln Magnet School, where he learned that three groups of students from the school are participating in the regional competition for the National Geographic Geo Challenge. The challenge requires students to create a solution to a real world problem based on a competition selected theme. Mr. Zimmers reported that this year's theme is Tackling Plastics.

5.3 Recognition of Jacquez Stewart, SHS Wrestler

The Board of Education congratulated Jacquez Stewart from Springfield High School for his 3rd place finish at the IHSA State Wrestling Tournament. They also congratulate Coach Ryan Spencer for a successful season that included multiple athletes competing at the State Tournament.

Coach Spencer addressed the Board. He thanked Mr. Stewart for his leadership and tenaciousness during the season. Mr. Stewart introduced his family members in attendance.

5.4 Recognition of the Grant Middle School 8th Grade Boys Basketball Team

The Board of Education congratulated the Grant Middle School 8th Grade Boys Basketball Team for winning the IESA 4A State Tournament. They are State Champions two years in a row. The following students were recognized: J'Veon Bardwell, Malachi Bradley, Angel Cintron, Artez Hanson, Dominick Hobbs, Tyaire Lott, Randy Kyles Jr., Justin Marshall, Kyan Mcgee, Jacob Ohrnstein, James Poudzunus,

Keshon Singleton, Deandre Stewart Jr., Jamarion Bardwell, as well as Manager Isaiah Jenkins. Head Coach Jasmin Woolfolk and Assistant Coach Adrian Cave were also recognized.

Coach Woolfork introduced each of the athletes in attendance. She addressed the Board and indicated that it had been an honor to work with the boys over the course of the previous three years. Each student then introduced their family members in attendance.

DISCUSSION ITEMS

6.1 Old Business

MAP Assessment/SMART Goals

Superintendent Gill reported that each Board member had been provided with additional information on the District's Improvement Plan SMART Goals. She indicated that spring goals for the MAP assessment will be added to the plan as the school year advances. She reported a 3% gain for students from the fall of 2017 to the fall of 2018. She reported increases in reading and math scores for students, as well. She asked Board members to review the documents and direct questions to her, Ms. Boozer or Ms. Morrison.

There was some additional discussion regarding comparison data. Ms. Johnson asked for specifics regarding the steps being taken to improve test scores. Ms. Boozer offered to meet with Ms. Johnson to review the plans.

Salary Increase Cap Legislation

Ms. Johnson asked for additional information on the legislation capping salary increases for teachers to a 3% increase during the last four years of their careers. Superintendent Gill reported that the cap previously was 6%. She further reported that the legislation has been a concern because a teacher that has a increase in pay and takes on a new extra duty, such as driver's education instruction or a coaching position, may exceed the cap, resulting in a penalization for the school district. Lastly, Superintendent Gill reported that education advocates have been working to have the cap returned to the 6% level.

Ms. Johnson asked if a contingency has been put into place within the budget for the potential penalizations. Mr. Bascio reported that a contingency line addition will be included in the budget.

6.2 New Business

There was no new business at this time.

6.3 Student Business

Superintendent Gill reported that Mr. Harris was unable to attend the meeting. However, he had sent a video update to share with the Board. The video was then played. In the video, Mr. Harris reported that the Superintendent's Student Roundtable group will participate in high school exchange visits in the upcoming week. Additionally, new Unity in Our Community bracelets have been ordered.

PRESENTATIONS TO THE BOARD

There were no presentations to the Board at this time.

BUSINESS REPORTS

8.1 Treasurer's Report

Board members were provided with an electronic copy of the Treasurer's Report for February 2019. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

Mr. Joseph Bascio, Business Manager, reported the District ended the month of January with a cash balance of approximately \$25.8 million in the bank for all funds. Earned interest for the month totalled approximately \$69,700, with interest earnings year-to-date totalling approximately \$885,000. Mr. Bascio indicated that as of the end of February, the District has approximately \$7.4 million in investments. He further reported that the State of Illinois continues to be late with payments.

SUPERINTENDENT'S REPORT

9.1 Superintendent's Report

Superintendent Gill provided the following Shout-outs and updates:

- Shout out to the Southeast High School Boys Basketball team for advancing to the State tournament. She thanked the community for supporting the team during regular and postseason games. She reported the team ended the season 30-3.
- Springfield High School's production of Mama Mia will take place on Saturday and Sunday, March 22 and 23.
- Shout out to the 34th Annual Horace Mann Educator of the Year finalists: Abbey Dirksen - Southeast High School, Sherry Frachey - Iles School, Dan Hartman - Dubois Elementary, Christine Jones - Lincoln Magnet School, Sharon Jones - Hazel Dell Elementary
- Shout out to the 7th Annual Horace Mann Administrator of the Year finalists: Arwah Franklin - Community Based Programs, Kenyatta Revelle - Iles School, Jamar Scott - Hazel Dell Elementary
- Shout out to the 7th Annual Horace Mann Rising Stars: Beverly Harmon - Fairview Elementary, Janette Smith - Early Learning Center, and Abby Vespa - Fairview Elementary
- Shout out to Horace Mann for honoring these educators and to Pease's Bunn Gourmet for providing treats to the teachers and their classes during the announcement visits.

CONSENT ACTION ITEMS

10.1 Approval of Consent Action Items

Approval of consent action items as listed in the agenda.

Resolution: The Superintendent recommends approval of the consent action items 10.2 through 10.10 as described in the corresponding resolutions.

ORIGINAL - Motion

Member (**Jamie Sisti**) Moved, Member (**Donna Moore**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the consent action items 10.2 through 10.10 as described in the corresponding resolutions'.

Ms. Johnson asked for some additional information regarding item 10.5. Superintendent Gill reported that the group will conduct the mandatory survey that is a requirement of the sale of bonds. Mr. Bascio further reported that this will allow the District to begin the facilities work sooner. The cost for the survey will be split with two other county districts. Ms. Johnson then asked about a clause in the contract that stipulates

that work on the survey will cease if payment is not received within 60 days of the work beginning. Mr. Bascio reported that this is standard contract language.

Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting "aye": Johnson, Mares, Moore, Ringer, Sisti, Zimmers
Those voting "no": None
Those voting "abstain": Johnson on 10.4

Ms. Johnson then asked if there is a cost associated with IHSA membership. Jason Wind, Director of School Support, reported that there is a cost associated with membership in the Central State 8. Ms. Johnson asked to be provided with that membership cost. There was then some additional discussion regarding the District's representation with the IHSA.

10.2 Approval of the Minutes of the Executive Session and the Regular Meeting of March 5, 2019

Resolution: WHEREAS, the Board of Education of Springfield School District 186 reviews the minutes of the regular session and the executive session of the previous Board Meetings; and WHEREAS, copies of these sets of minutes were distributed to the Board in the board packet prior to this meeting; NOW THEREFORE BE IT RESOLVED that the Board of Education approves the aforementioned set of regular session and executive session minutes and directs the Secretary to include them in the official records of the Board of Education meetings.

10.3 Approval of Payroll and Bills Payable

Resolution: That the Board of Education approves payroll and bills payable as shown in the attached report.

10.4 Approval of a Resolution Regarding Membership in the Illinois High School Association

Resolution: BE IT RESOLVED that the Board of Education approves the renewal of membership in the Illinois High School Association (IHSA) for Lanphier High School, Southeast High School and Springfield High School; and BE IT FURTHER RESOLVED that the Board adopts the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines and Policies of the IHSA.

10.5 Approval of an Agreement with PGAV Planners, LLC

Resolution: WHEREAS, Sangamon County voters approved a school facilities sales tax on November 6, 2018; and WHEREAS, the District wishes to sell alternate revenue bonds to construct school facilities; and WHEREAS, a revenue projection study is required for bond financing purposes; NOW THEREFORE BE IT RESOLVED that the Superintendent is hereby authorized and directed to enter into an agreement with PGAV Planners, LLC to provide revenue projection services at a cost of \$4,000.

10.6 Approval of an Agreement with the City of Springfield for Telecommunications Services

City Water, Light and Power provides network connectivity service for the District through their fiber optic network. The current five year contract expires on June 30th. The city has agreed to a one-year extension at the current pricing of \$112,500. The District is reimbursed \$98,900 of the cost through e-rate.

Resolution: WHEREAS, the City of Springfield has developed and maintained a fiber optic network; and WHEREAS, the District has interconnected its facilities via such fiber optic network and has benefited from the purchase of installation and maintenance services from the City; and WHEREAS, the parties desire to renew such telecommunications services for a term of 1 year; NOW THEREFORE BE IT RESOLVED that the Superintendent and Business Manager are hereby authorized and directed to enter

into a telecommunications service agreement with the City of Springfield whereby the District will pay the city \$50,000 per year for its share of maintenance and repair services and \$1,000 per year per connection to the City's fiber optic network.

10.7 Approval of an Agreement with Compass for Kids, Inc.

Resolution: WHEREAS, Springfield Public School District 186 has provided an elementary summer school program with the use of Title I funds only; and WHEREAS, Compass for Kids has also provided a program known as Camp Compass; and WHEREAS, the District and Compass for Kids would like to partner to provide a combined Camp Compass program for 300 elementary students at Feitshans School; NOW THEREFORE BE IT RESOLVED that the Board of Education approves the agreement with Compass for Kids pending final legal review for a total cost of \$516,000 to be paid from Title I funds.

10.8 Approval of an IL Empower Partner Agreement with the Regional Office of Education #51

Resolution: WHEREAS, Springfield Public School District 186 has developed IL Empower Work Plans for School Improvement; and WHEREAS, Jefferson Middle School and Washington Middle School have identified a need for a truancy program; and WHEREAS, the Regional Office of Education #51 is an approved IL Empower partner that can provide a truancy program; NOW THEREFORE IT BE RESOLVED that the Board of Education approves an agreement with the Regional Office of Education #51 for a total amount of \$72,800 to be paid from Title I School Improvement 1003(a) funds.

10.9 Approval of an IL Empower Partner Agreement with Consortium for Educational Change

Resolution: WHEREAS, Springfield Public School District 186 has developed IL Empower Work Plans for School Improvement; and WHEREAS, the designated schools (Dubois, Enos, Fairview, Feitshans, Graham, Harvard Park, Hazel Dell, McClelland, Ridgely, Grant, Jefferson, Washington, and Springfield Learning Academy) have identified a need for support in developing priorities using listening and learning visits, data review and root cause analysis, and school strategy research and development; and WHEREAS, the Consortium for Educational Change is an approved IL Empower partner that can provide these supports; NOW THEREFORE IT BE RESOLVED that the Board of Education approves an agreement with the Consortium for Educational Change for a total amount of \$274,800 to be paid from Title I School Improvement 1003(a) funds.

10.10 Approval of an IL Empower Partner Agreement with American Institutes for Research

Resolution: WHEREAS, Springfield Public School District 186 has developed IL Empower Work Plans for School Improvement; and WHEREAS, the designated schools (Dubois, Enos, Fairview, Feitshans, Graham, Harvard Park, Hazel Dell, McClelland, Ridgely, Grant, Jefferson, Washington, and Springfield Learning Academy) have identified a need for support in developing priorities using listening and learning visits, data review and root cause analysis, and school strategy research and development; and WHEREAS, the American Institutes for Research is an approved IL Empower partner that can provide these supports; NOW THEREFORE IT BE RESOLVED that the Board of Education approves an agreement with the American Institutes for Research for a total amount of \$260,500 to be paid from Title I School Improvement 1003(a) funds.

ROLL CALL ACTION ITEMS

11.1 Approval of Personnel Recommendations

Resolution: The Superintendent recommends adoption of the Personnel recommendations as presented.

ORIGINAL - Motion

Member (**Donna Moore**) Moved, Member (**Anthony Mares**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the Personnel recommendations as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion **Carried. 6 - 0**

Those voting "aye": Johnson, Mares, Moore, Ringer, Sisti, Zimmers
Those voting "no": None.

The Superintendent gave Ms. Schurman, Ms. Baker Brown and their staff a shout out for the quality of the personnel reports provided to the Board at each meeting. She commended Ms. Schurman, Ms. Baker Brown and their staff for their efficiency and effectiveness. Ms. Schurman thanked the Superintendent and gave credit to her staff and called out their dedication. The Superintendent then thanked Ms. Baker Brown for her recruiting efforts.

11.2 Approval of a Resolution for Reduction in Force of Non-Certified Personnel

List of Reduction in Force of Non-Certified Personnel attached

Resolution: The Superintendent recommends adoption of the following resolution: WHEREAS, current and projected financial circumstances of the District necessitate reduction in the number of non-certified personnel employed by the Board; NOW THEREFORE BE IT RESOLVED that the Board hereby honorably dismisses non-certified personnel as presented for the reason of economic necessity, such honorable dismissal to take effect upon the expiration of the present school term unless otherwise indicated: The President and Secretary of the Board are hereby authorized and instructed to so notify such personnel by notice substantially in the form of Exhibit 'A' as attached hereto and made part hereof.

ORIGINAL - Motion

Member (**Donna Moore**) Moved, Member (**Anthony Mares**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the following resolution:

WHEREAS, current and projected financial circumstances of the District necessitate reduction in the number of non-certified personnel employed by the Board:

NOW THEREFORE BE IT RESOLVED that the Board hereby honorably dismisses non-certified personnel as presented for the reason of economic necessity, such honorable dismissal to take effect upon the expiration of the present school term unless otherwise indicated:

The President and Secretary of the Board are hereby authorized and instructed to so notify such personnel by notice substantially in the form of Exhibit 'A' as attached hereto and made part hereof. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion **Carried. 6 - 0**

Those voting "aye": Johnson, Mares, Moore, Ringer, Sisti, Zimmers
Those voting "no": None.

11.3 Approval of a Resolution for Reduction in Force of Lawrence Education Center Non-Certified Personnel

List of Reduction in Force of Lawrence Education Center Non-Certified Personnel attached.

Resolution: The Superintendent recommends adoption of the following resolution: WHEREAS, current and projected financial circumstances of the District necessitate reduction in the number of Lawrence Education Center non-certified personnel employed by the Board; and WHEREAS, grant funding for the Lawrence Education Center program fluctuates from year to year and is therefore unreliable as a revenue

stream to the District; NOW THEREFORE BE IT RESOLVED that the Board hereby honorably dismisses Lawrence Education Center non-certified personnel as presented for the reason of economic necessity, such honorable dismissal to take effect upon the expiration of the present school term unless otherwise indicated: The President and Secretary of the Board are hereby authorized and instructed to so notify such personnel by notice substantially in the form of Exhibit 'A' as attached hereto and made part hereof.

ORIGINAL - Motion

Member (**Jamie Sisti**) Moved, Member (**Donna Moore**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the following resolution:

WHEREAS, current and projected financial circumstances of the District necessitate reduction in the number of Lawrence Education Center non-certified personnel employed by the Board; and

WHEREAS, grant funding for the Lawrence Education Center program fluctuates from year to year and is therefore unreliable as a revenue stream to the District;

NOW THEREFORE BE IT RESOLVED that the Board hereby honorably dismisses Lawrence Education Center non-certified personnel as presented for the reason of economic necessity, such honorable dismissal to take effect upon the expiration of the present school term unless otherwise indicated:

The President and Secretary of the Board are hereby authorized and instructed to so notify such personnel by notice substantially in the form of Exhibit 'A' as attached hereto and made part hereof. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion **Carried. 6 - 0**

Those voting "aye": Johnson, Mares, Moore, Ringer, Sisti, Zimmers
Those voting "no": None.

ANNOUNCEMENTS

12.1 Next Regular Meeting — Monday, April 8, 2019, at 5:30 p.m. — Board Room

12.2 Upcoming District Events

April 1-5 – Spring Break for Regular Calendar Schools
April 4-19 – Spring Break for Graham and Southern View
April 30 – Kindergarten Preview Night

12.3 Freedom of Information Report

Board members were provided with an electronic copy of the Freedom of Information Report for March 1-14, 2019. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

12.4 Alliance Legislative Reports – 101-07 and 101-08

Available at <https://www.iasb.com/govrel/almenu.cfm>

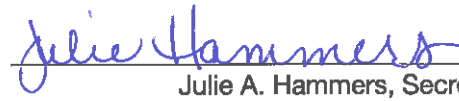
PUBLIC COMMENT

There was no public comment at this time.

ADJOURNMENT

There being no further business to come before the Board, Mr. Zimmers declared the meeting adjourned until Monday, April 8, 2019. The meeting adjourned at 7:17 p.m.


J. Michael Zimmers, President


Julie A. Hammers, Secretary

Dated: April 8, 2019