

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 186, SPRINGFIELD,
SANGAMON COUNTY, ILLINOIS
Tuesday, March 3, 2020 (6:30 PM)

The Board of Education convened in Regular Session on March 3 A.D., 2020, at 5:30 p.m., there being present thereat:

Present: J. Michael Zimmers, President
Julie Hammers, Board Secretary

Anthony Mares
Tiffany Mathis
Scott McFarland
Micah Miller
Bill Ringer

Jennifer Gill, Superintendent of Schools
Grace Beyers, Student Representative

CALL TO ORDER

1.1 Roll Call

President Zimmers called the meeting to order.

APPROVAL OF EXECUTIVE SESSION

Resolution: That the Board of Education approves adjournment to Executive Session to consider the following items:

- 2.1 Student Discipline and Other Matters Concerning Individual Students - 5 ILCS 120/2(c)(9,10)
- 2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1)
- 2.3 Contract Negotiations – 5 ILCS 120/2(c)(2)

ORIGINAL - Motion

Member **(Anthony Mares)** Moved, Member **(Scott McFarland)** Seconded to approve the **ORIGINAL** motion 'That the Board of Education adjourn to Executive Session to consider the following matters: 2.1 Student Discipline and Other Matters Concerning Individual Students - 5 ILCS 120/2(c)(9,10), 2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1), 2.3 Contract Negotiations – 5 ILCS 120/2(c)(2)'.
'

Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried 4 - 0**.

Those voting "aye": Mares, McFarland, Miller, Zimmers
Those voting "no": None.

Adjournment to Executive Session

The meeting adjourned at 5:32 p.m. and reconvened at 6:37 p.m. Upon reconvening, it was noted that six Board members were present as Mr. Ringer joined the meeting at 5:32 p.m. and Ms. Mathis joined the meeting at 5:39 p.m.

PLEDGE OF ALLEGIANCE

3.1 Pledge of Allegiance

Mr. Zimmers asked those in attendance to rise for the Pledge of Allegiance. The Pledge of Allegiance was then recited.

APPROVAL OF AGENDA

4.1 Approve the Agenda for March 3, 2020

Resolution: That the Board of Education approves the agenda.

ORIGINAL - Motion

Member **(Anthony Mares)** Moved, Member **(Micah Miller)** Seconded to approve the ORIGINAL motion 'That the Board of Education approves the agenda'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion **Carried. 6 - 0**

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| Those voting "aye": | Mares, Mathis, McFarland, Miller, Ringer, Zimmers |
| Those voting "no": | None. |

PRESIDENT'S REPORT

5.1 President's Comments

President Zimmers made the routine announcement that public comment on published agenda items would occur during the Public Comments portion of the meeting. He instructed those interested in addressing the Board to fill out the required Public Participation at Board Meetings Form and submit it to Ms. Hankins in the front row of the audience. Additionally, he reminded those interested in addressing the Board that comments are limited to three minutes.

Mr. Zimmers reported that Student Board Member, Grace Beyers, will be honored for her This I Believe essay. Ms. Beyers reported that another essay winner, Joe Tisckos, was also present at the evening's meeting.

5.2 Board Salutes

Mr. McFarland saluted the staff and volunteers that took part in a first responder exercise at Southeast High School recently. Jason Wind, Director of School Support, reported that there were approximately 85 volunteers in attendance at the event in addition to area first responders.

Ms. Mathis saluted Springfield High School senior Micah Jackson for his work with the Future Leaders Program. Next, Ms. Mathis saluted the Early Learning Center for welcoming participants from the U.S. Department of Education during a recent visit.

Mr. Ringer saluted the Springfield Public Schools Foundation for their recent Annual Dinner Celebration and Art Auction. Mr. Ringer also reported visiting Sandburg Elementary School during the recent U.S.

Department of Education visit. He saluted the Sandburg students and staff for creating a welcoming atmosphere during the visit.

Mr. Mares saluted Margaret Thurman, Director of Student Support, and her staff, for their work to organize and present the recent Empowering All Abilities Conference. Next, Mr. Mares saluted Terrance Jordan, Principal of Black Hawk Elementary, on his keynote for the event. Mr. Mares also reported attending Sandburg Elementary School's Chili Supper, the African American History Bowl and the Springfield Public Schools Foundation's Annual Dinner and Art Auction. He saluted Sandburg for creating a welcoming environment during their event, the Springfield and Central Illinois African American History Museum for organizing an informative and educational event, and the Foundation for their work to support teachers and students. Lastly, Mr. Mares reported attending the Lanphier High School girls basketball game at the University of Illinois, Springfield. He wished the team well in their postseason endeavors.

Mr. Miller saluted the Lanphier High School girls basketball team for advancing to the state tournament. Next, Mr. Miller reported attending the U.S Department of Education's recent visits to Sandburg Elementary School and the Early Learning Center. He also reported attending a Town Hall meeting organized by the Mayor's Youth Council. He indicated that the students in attendance at the event were engaged and offered many suggestions. Lastly, Mr. Miller saluted Lanphier High School teachers Loren Wilson and Emerson James, as well as the students and others involved with the school's recent production of Clue at the Legacy Theatre. He reported enjoying the play, which he attended with his family.

DISCUSSION ITEMS

6.1 Old Business

There was no old business at this time.

6.2 New Business

There was no new business at this time.

6.3 Board Policies - Sections 100 and 200

Members were provided with drafts of updated Board Policy Sections 100 and 200. Mr. McFarland reported that a complete review of Board Policy is currently underway. Sections 100 and 200 are presented as the first in that review with remaining sections to be provided as the work is completed. Mr. McFarland asked that any updates or corrections to these sections be sent to the Superintendent.

Mr. Zimmers thanked Mr. McFarland and Mr. Miller for their work with the review of Board Policy. Mr. McFarland then thanked Nicole Irlam, Executive Assistant to the Superintendent, and Ms. Hammers for their support of this work.

6.4 Student Business

Ms. Beyers reported that members of the Superintendent's Student Roundtable recently volunteered to help at the Hope Learning Academy's Prom. Additionally, Ms. Beyers reported that Southeast High School's National Honor Society, in conjunction with Project Mack, donated books to Lee and Ball Charter schools for African American History Month. Members of the group also visited both schools to read the books to the students. Next, Ms. Beyers reported that the Superintendent's Student Roundtable members will meet and select partners for the high school exchange visits. She indicated that the premise behind

the exchange visits is to break down stereotypes amongst the schools. Additionally, the group recently discussed promotion of the Girls Basketball City Tournament. She reported that students had brainstormed ideas for promotion of the event which included enhanced communication about the dates and times of the games, having student sections at the games with signs created by the individual schools, adding points to the Boys Basketball City Tournament Spirit Award for student section attendance at the Girls Basketball City Tournament. Lastly, Ms. Beyers thanked Board members for attending the recent Mayor's Youth Council Town Hall meeting. She reported that the group has decided to organize a field day to take place over the summer as a result of the Town Hall meeting. Additionally, members of the Mayor's Youth Council will participate in the high school exchange visits.

Mr. Wind reported that changes to the structure and promotion of the Girls City Tournament are planned for next year to address Title IX issues. He indicated that consideration is being given to moving the tournament to the Bank of Springfield Center, with varsity games to be held on the same evenings as the boys tournament.

PRESENTATIONS TO THE BOARD

Spark 5

Superintendent Gill reported that the evening's presentations are a continuation of a series of "Spark 5" presentations that will be made over the course of the school year. Each school will present at some point in time during the school year to provide the Board and community with additional information about five key indicators that align with District strategic goals and collective commitments. She reported that each 5-10 minute presentation will be unique and tell the story of the particular school presenting.

7.1 Laketown Elementary School

Ms. Renee Roy, Principal, provided a presentation about the school's key indicator work. Ms. Roy reported that the school is located in an unincorporated area of Sangamon County on the south side of Springfield. The school's Illinois State Board of Education designation is "Commendable". The school has approximately 175 students, with two sections of Kindergarten through 2nd grades, one section of 3rd through 5th grades, and one intermediate Life Skills instructional class. Ms. Roy reported that 65% of the students enrolled at Laketown have been identified as living in a low-income home.

With respect to Goal 1: Expand opportunities for all students and empower them to learn and succeed, Ms. Roy reported that the school offers a Lion Leaders Program. The program is new this year. Students in grades 3-5 can apply for the program, which offers a leadership position and requires attendance at an informational session prior to being accepted into the program. Students that apply for the program go through an interview process. In addition to the Lion Leaders Program, staff conduct continual data reviews to monitor student progress and the effectiveness of interventions, reassess needs of students and scheduling of supports provided. All classrooms have 1:1 technology, the majority of which are iPads. Lastly, Ms. Roy reported that students are also empowered and encouraged to learn and succeed through the Student of the Week program.

With respect to Goal 2: Enhance academic and emotional support so students can reach their full potential, Ms. Roy reported that students are provided with the opportunity to participate in lunchtime and after school tutoring with certificated teaching staff. Additionally, the school provides tiered supports and interventions for students, the 21st Century After School Program, daily "morning rituals" and "optimistic closures", classroom circles, a "Glow" pep assembly, an earned reward system with a "School Respect

Store” where students can buy rewards with the “No Lion” slips they have earned throughout the day, and an “Above & Beyond” Recognition program.

With respect to Goal 4: Engage families and community partners, Ms. Roy reported that the school asks families to complete a parent communication survey at the beginning of the year to help facilitate communication. Additionally, Ms. Roy praised the school’s Parent Educator, Jashay Fisher-Fowler, for her work to engage families. Ms. Roy reported that the school has a F.A.C.E. team and hosts monthly Title I family events. Lastly, Ms. Roy reported that the school has a number of community partners including the Bank of Springfield, Hardees, Chick-fil-A, Krush-All Kuts & Styles and All Star Kutz.

With respect to the school’s Collective Commitments in Action, Ms. Roy reported that the school has a collective commitment to communicate relentlessly. This is accomplished through a variety of communication tools, including the Laketown School webpage, Wednesday Take Home Folders, the Remind app, Parentlink, Classroom Newsletters, Staff Newsletters and various communications through email, phone calls, written notes, in person and home visits.

Ms. Roy reported that the school’s second Collective Commitments in Action is to provide a welcoming experience. This is accomplished through the following: “A New Year of Learning” Kickoff, building a positive culture where all students are “our kids” and treated like family, providing a clean and bright school building, and positive staff-student relationships. She reported that staff take pride in creating a welcoming environment, which is routinely noted by visitors to the building.

7.2 Ridgely Elementary School

Mr. Ken Gilmore, Principal, provided a presentation regarding the school’s key indicator work. Mr. Gilmore thanked the Board for the opportunity to present. He introduced staff and family members in attendance. He then reported that the school is located just south of the State Fairgrounds. The school has a “Commendable” designation from the Illinois State Board of Education. The total enrollment is approximately 300 students. The school is a pre-k through 5th grade school. Mr. Gilmore reported that 72% of students that attend Ridgely have been identified as living in a low income home. The school receives Title I funding and has 1:1 technology in Kindergarten through 5th grades. Mr. Gilmore further reported that the school employs six minority staff members, one of whom is a member of the teaching staff. The school also participates in the Foster Grandparent Program.

With respect to Goal 1: Expand opportunities for all students and empower them to learn and succeed, Mr. Gilmore reported that students are recognized at the end of each marking period during an Academic Growth Awards ceremony. Additionally, students set their own goals for reading, writing, math and socially appropriate behavior. Mr. Gilmore reported that grade level data teams meet every six weeks to monitor student progress, with daily intervention block time provided to meet the individual learning needs of students. Next, Mr. Gilmore reported that the school has implemented the AVID program in the upper grades and plans to expand to lower grades. Lastly, Mr. Gilmore reported that the school has a goal to increase opportunities for student leadership.

With respect to Goal 2: Enhance academic and emotional support so students can reach their full potential, Mr. Gilmore reported that the school is in the first year of implementing the Second Step curriculum for Social Emotional Learning. Students start each day with a school-wide morning meeting and the school participates in the PBIS program. Mr. Gilmore also indicated that 5th grade students assume leadership roles by partnering with kindergarten students. Other leadership roles available to students include creation of a Happiness Wall and Buddy areas on the playground.

With respect to Goal 4: Engage families and community partners, Mr. Gilmore reported that the school has regular Title I Family Evenings, including a 3rd - 5th grade STEM Night, a CSI Math Night, and a Kindergarten - 2nd grade Winter Event. Mr. Gilmore reported that the school has a very active PTO. The group's events are highly attended by families. Additionally, the school offers a Camp Kindergarten event and partners with the Rotary Club and Matthew Project. Lastly, Mr. Gilmore reported that each year, the school organizes a very popular AVID Career Night event.

Mr. Gilmore reported that the school is an Illinois Empower school. Last year, the school participated in "Listening Visits" with families and community members. This led to the creation of a plan for the year and monitoring of student progress with six-week grade level data team meetings.

With respect to the school's Collective Commitments in Action, Mr. Gilmore reported that the school has a collective commitment of creating Unity through Diversity. One example of work that is conducted to meet this commitment is the organization of an African American History event in February each year. This year's event focused on African American musicians through the decades.

Mr. Gilmore reported that the school has a second Collective Commitment to provide a welcoming experience. This is accomplished with school-wide morning meetings and celebrations.

Mr. Zimmers commended Mr. Gilmore and Ms. Roy on their presentations.

BUSINESS REPORTS

8.1 Business Report

Members were provided with copies of the Business Office Report as of February 27, 2020. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

Mr. Nathan Fretz, Director of Business Services, reported a combined cash balance of \$39.8 million in the bank for all funds. He indicated that there were no investment deposits during the month of February. The current interest rate on all accounts is 1.804%. Mr. Fretz also reported that as of January 30, 2020, outstanding State payments totalled \$3.145 million.

PUBLIC HEARING

9.1 Conduct of Public Hearing concerning the intent of the Board of Education to sell not to exceed \$75,000,000 General Obligation Alternate Bonds

Resolution: That the Board of Education conducts a public hearing concerning the intent of the Board of Education to sell not to exceed \$75,000,000 in General Obligation Alternate Bonds.

ORIGINAL - Motion

Member (**Tiffany Mathis**) Moved, Member (**Scott McFarland**) Seconded to approve the ORIGINAL motion 'That the Board of Education conducts a public hearing concerning the intent of the Board of Education to sell not to exceed \$75,000,000 in General Obligation Alternate Bonds'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion **Carried. 6 - 0**

Those voting "aye": Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no": None.

Mr. Zimmers called the public hearing to order at 7:22 p.m. He then read the following statement:

“This is a public hearing being held pursuant to the Bond Issue Notification Act by the Board of Education of Springfield District No. 186 for the purpose of receiving written and verbal comments on the District’s proposal to issue general obligation alternate bonds in an amount not to exceed \$75,000,000. Notice of this hearing was published in the *State Journal-Register* on February 6, 2020 and also posted at the principal office of the Board of Education more than 48 hours ago.

The bonds proposed to be issued are for the purpose of financing costs of acquisition, development, construction, reconstruction, rehabilitation, improvement, financing, architectural planning, and installation of capital facilities of the District consisting of buildings, structures, and durable equipment and the acquisition and improvement of real property and interest in real property required, or expected to be required, in connection with the capital facilities of the District, including but not limited to fire prevention, safety, energy conservation, accessibility, school security, and specified repair purposes set forth under Section 17-2.11 of the School Code and costs of issuing the bonds.”

Mr. Zimmers then called for oral or written testimony. There was no oral or written testimony. Mr. Zimmers then asked for a motion to adjourn the public hearing and return to the Regular Meeting.

ORIGINAL - Motion

Member (**Scott McFarland**) Moved, Member (**Tiffany Mathis**) Seconded to approve the ORIGINAL motion 'That the Board of Education adjourn the public hearing and return to the Regular Meeting'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion **Carried. 6 - 0**

Those voting “aye”: Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting “no”: None.

The Regular Meeting resumed at 7:24 p.m.

9.2 Conduct of Public Hearing concerning the intent of the Board of Education to sell not to exceed \$11,000,000 General Obligation Life Safety Bonds

Member (**Bill Ringer**) Moved, Member (**Tiffany Mathis**) Seconded to approve the ORIGINAL motion 'That the Board of Education conducts a public hearing concerning the intent of the Board of Education to sell not to exceed \$11,000,000 in General Obligation Life Safety Bonds'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion **Carried. 6 - 0**

Those voting “aye”: Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting “no”: None.

Mr. Zimmers called the public hearing to order at 7:24 p.m. He then read the following statement:

“This is a public hearing being held pursuant to the Bond Issue Notification Act by the Board of Education of Springfield District No. 186 for the purpose of receiving written and verbal comments on the District’s proposal to issue general obligation bonds in an amount not to exceed \$11,000,000. Notice of this hearing was published in the *State Journal-Register* on February 6, 2020 and also posted at the principal office of the Board of Education more than 48 hours ago.

The bonds proposed to be issued are for the purpose of financing costs of conforming the District's existing facilities that house students to the building code promulgated by the State Board of Education of the State of Illinois by altering, reconstructing, and repairing said facilities and having equipment purchased and installed therein."

Mr. Zimmers then called for oral or written testimony. There was no oral or written testimony. Mr. Zimmers then asked for a motion to adjourn the public hearing and return to the Regular Meeting.

ORIGINAL - Motion

Member (**Scott McFarland**) Moved, Member (**Tiffany Mathis**) Seconded to approve the ORIGINAL motion 'That the Board of Education adjourn the public hearing and return to the Regular Meeting'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion **Carried. 6 - 0**

Those voting "aye": Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no": None.

The Regular Meeting resumed at 7:26 p.m.

SUPERINTENDENT'S REPORT

10.1 Superintendent's Report

Superintendent Gill provided the following Shout-outs and updates:

- Shout out to those that attended the U.S. Department of Education's visit.
- Shout out to the Construction Program at Lincoln Land Community College for their donation of picnic benches to Wilcox Elementary School that will be used on the playground.
- Shout out to the community members that have volunteered time during Black History Month to help make the month memorable and teachable time for students.
- Shout out to the Lanphier High School Lady Lions Basketball Team as they head into the IHSA Class 3A Tournament.
- Shout out to the Capitol ESports Tournament for hosting twelve teams from across the state of Illinois.
- Shout out to Springfield High School senior, Micah Jackson, who was honored as the Youth of the Year by the Boys and Girls Club of Central Illinois.
- Shout out to Meg Thurman and her staff for their work to make the Empowering All Abilities Conference a success again this year.
- Shout out to Kevin Boehm for his keynote during the Springfield Public Schools Foundation's Annual Dinner and announcement that he will award an annual scholarship in the Culinary Arts to a District student.
- Superintendent Gill then provided information regarding the decision making process for emergency school closures. She indicated that she and other area superintendents communicate during adverse weather events. She also monitors Accuweather. Additionally, she reported that she, Darrell Schaver, Director of Operations and Maintenance, Lance Thurman, Transportation Coordinator, and Josh Goosen from First Student, arise early on days when there are adverse weather conditions. Each of them drive through Springfield to determine how the roads and sidewalks are. Once she has gathered information from each of these sources, then a decision is made regarding the closure of school. She indicated that it is usually a difficult decision to make. She thanked the Board for their support during these times.
- Superintendent Gill reported that the District is working in concert with the Sangamon County Public Health Department and State health officials addressing and preparing for possible a

COVID 19 outbreak. She reported that Mr. Schaver and his staff have implemented additional cleaning measures in schools.

CONSENT ACTION ITEMS

11.1 Approval of Consent Action Items

Approval of consent action items as listed in the agenda.

Resolution: The Superintendent recommends approval of the consent action items 11.2 through 11.4 as described in the corresponding resolutions.

ORIGINAL - Motion

Member **(Tiffany Mathis)** Moved, Member **(Scott McFarland)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the consent action items 11.2 through 11.4 as described in the corresponding resolutions'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion **Carried. 6 - 0.**

Those voting "aye": Mares, Mathis, McFarland, Miller, Ringer, Zimmers

Those voting "no": None

11.2 Approval of Payroll and Bills Payable

Resolution: That the Board of Education approves payroll and bills payable as shown in the attached report.

11.4 Approval of an Agreement with the City of Springfield for Telecommunications Services

City Water, Light and Power provides network connectivity service for the District through their fiber optic network. The prior five year contract expired on June 30, 2019, and the District is currently in a one-year extension through June 30, 2020. The city has agreed to another one-year extension at a cost of \$107,100 before taxes. The District is reimbursed 90% of this cost through e-rate.

Resolution: WHEREAS, the City of Springfield has developed and maintained a fiber optic network; and

WHEREAS, the District has interconnected its facilities via such fiber optic network and has benefited from the purchase of installation and maintenance services from the City; and

WHEREAS, the parties desire to renew such telecommunications services for a term of one year;

NOW THEREFORE BE IT RESOLVED that the Superintendent and Director of Business Services are hereby authorized and directed to enter into a telecommunications service agreement with the City of Springfield whereby the District will pay the City \$107,100 for connection to the City's fiber optic network, starting July 1, 2020, and ending June 30, 2021.

ROLL CALL ACTION ITEMS

12.1 Approval of Personnel Recommendations

Resolution: The Superintendent recommends adoption of the Personnel recommendations as presented.

ORIGINAL - Motion

Member (**Tiffany Mathis**) Moved, Member (**Scott McFarland**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the Personnel recommendations as presented'. Mr. McFarland indicated that he would abstain from voting as his wife is on the personnel recommendations.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion **Carried. 6 - 0**

Those voting "aye": Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no": None

12.2 Approval of Salary Agreement with Professional & Technical Support Personnel

Approval of the Salary Agreement with Professional & Technical Support Personnel for the 2019-20 and 2020-21 school years.

Resolution: The Superintendent recommends adoption of the following resolution:

WHEREAS, the Board of Education of Springfield Public School District 186 has concluded bargaining of a new agreement with Professional & Technical Support Personnel; and

WHEREAS, the terms of the agreement have been tentatively approved by the bargaining teams of the Board of Education and Professional & Technical Support Personnel;

NOW THEREFORE BE IT RESOLVED that the Board of Education of Springfield Public School District 186 hereby accepts and approves that tentative agreement to be in effect for the 2019-20 and 2020-21 school years.

ORIGINAL - Motion

Member (**Scott McFarland**) Moved, Member (**Tiffany Mathis**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the following resolution:

WHEREAS, the Board of Education of Springfield Public School District 186 has concluded bargaining of a new agreement with Professional & Technical Support Personnel; and

WHEREAS, the terms of the agreement have been tentatively approved by the bargaining teams of the Board of Education and Professional & Technical Support Personnel;

NOW THEREFORE BE IT RESOLVED that the Board of Education of Springfield Public School District 186 hereby accepts and approves that tentative agreement to be in effect for the 2019-20 and 2020-21 school years'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting "aye": Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no": None

12.3 Approval of Salary Determination for Non-Represented Employees

Salaries for support staff are reviewed and set for current and future school years, including Non-Represented Employees.

Resolution: The Superintendent recommends approval of the salaries for Non-Represented Employees for the 2019-20 and 2020-21 school years.

ORIGINAL - Motion

Member (**Scott McFarland**) Moved, Member (**Tiffany Mathis**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the salaries for Non-Represented Employees for the 2019-20 and 2020-21 school years'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting "aye": Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no": None

12.4 Approval of Salary Determination for Project SCOPE Assistant Coordinators

Salaries for support staff are reviewed and set for current and future school years, including Project SCOPE Assistant Coordinators.

Resolution: The Superintendent recommends approval of the salaries for Project SCOPE Assistant Coordinators for the 2019-20 and 2020-21 school years.

ORIGINAL - Motion

Member (**William Ringer**) Moved, Member (**Scott McFarland**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the salaries for Project SCOPE Assistant Coordinators for the 2019-20 and 2020-21 school years'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting "aye": Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no": None

12.5 Approval of Salary Determination for Ancillary Support Staff

Salaries for support staff are reviewed annually and set for current and future school years, including Ancillary Support Staff.

Resolution: The Superintendent recommends approval of the salaries for Ancillary Support Staff for the 2019-20 and 2020-21 school years.

ORIGINAL - Motion

Member (**Scott McFarland**) Moved, Member (**Tiffany Mathis**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the salaries for Ancillary Support Staff for the 2019-20 and 2020-21 school years'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting "aye": Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no": None

12.6 Approval of Salary Determination for Substitute and Hourly Support Staff

Salaries for support staff are reviewed annually and set for current and future school years, including Substitute and Hourly Support Staff.

Resolution: The Superintendent recommends approval of the salaries for Substitute and Hourly Support Staff for the 2019-20 and 2020-21 school years.

ORIGINAL - Motion

Member (**Scott McFarland**) Moved, Member (**Tiffany Mathis**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the salaries for Substitute and Hourly Support Staff for the 2019-20 and 2020-21 school years'.

Mr. Miller asked if raising the rate for substitutes may help draw individuals to those positions and lessen the shortage. Gina McLaughlin Schurman, Director of Human Resources, reported that other factors have more of an influence on the shortage including credentials that are now required for the positions. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting "aye": Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no": None

12.7 Student Discipline

Resolution: That the Board approves the student discipline as discussed in Executive Session and summarized by the Superintendent as follows:

- That one 7th grade students be hereby expelled from further attendance at Washington Middle School through the end of the first semester of the 2020-2021 school year with a program, and
- That one 8th grade student be hereby expelled from further attendance at Franklin Middle School through the end of the 2019-2020 school year with a program.

ORIGINAL - Motion

Member (**Scott McFarland**) Moved, Member (**Tiffany Mathis**) Seconded to approve the **ORIGINAL** motion 'That the Board approves the student discipline as discussed in Executive Session and summarized by the Superintendent'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting "aye": Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no": None

ANNOUNCEMENTS

13.1 Next Regular Meeting — Monday, March 16, 2020, at 5:30 p.m. — Board Room

13.2 Upcoming District Events

April 6-13 – Spring Break

March 31-April 17 – Spring Break – Graham and Southern View

13.3 Freedom of Information Report

13.4 Alliance Legislative Report – 101-11 and 101-12

Available at <https://www.iasb.com/govrel/alrmenu.cfm>

PUBLIC COMMENT

Joe Tiskos, Southeast High School student, addressed the Board regarding a proposed name change for the school, to include President Barack Obama's name in addition to the current name. Mr. Zimmers informed Mr. Tiskos that there is Board Policy outlining the process for proposed building name changes.

ADJOURNMENT

With no further business to come before the Board, Mr. Zimmers declared the meeting adjourned until Monday, March 16, 2020. The meeting adjourned at 7:48 p.m.

J. Michael Zimmers, President

Julie Hammers, Secretary

Dated: March 16, 2020