

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 186, SPRINGFIELD,
SANGAMON COUNTY, ILLINOIS
Monday, April 20, 2020 (6:30 PM)

The Board of Education convened in Regular Session on April 20 A.D., 2020, at 6:02 p.m., there being present thereat:

Present: J. Michael Zimmers, President
Julie Hammers, Board Secretary

Judith Johnson
Tiffany Mathis
Scott McFarland
Micah Miller
Bill Ringer

Jennifer Gill, Superintendent of Schools

It was noted that all Board of Education members were in attendance via remote access, in keeping with the Gubernatorial Disaster Proclamation. Superintendent Gill and Ms. Hammers joined the meeting from the Board of Education's regular meeting space at 1900 West Monroe, Springfield, Illinois.

CALL TO ORDER

1.1 Roll Call

President Zimmers called the meeting to order.

Johnson, Mares, Mathis, McFarland, Miller, Ringer, Zimmers

APPROVAL OF EXECUTIVE SESSION

2.1 Approval of Executive Session

Resolution: That the Board of Education approves adjournment to Executive Session to consider the following items:

The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1)

ORIGINAL - Motion

Member (**Scott McFarland**) Moved, Member (**William Ringer**) Seconded to approve the **ORIGINAL** motion 'That the Board of Education adjourn to Executive Session to consider the following matters: 2.1 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1)'

Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried 4- 0**.

Those voting "aye": McFarland, Miller, Ringer, Zimmers

Those voting "no": None.

Adjournment to Executive Session

The meeting adjourned at 6:04 p.m. and reconvened at 6:30 p.m. Upon reconvening, it was noted that seven Board members were present as Ms. Johnson, Mr. Mares, and Ms. Mathis all joined the meeting at 6:04 p.m.

APPROVAL OF AGENDA

3.1 Approve the Agenda for April 20, 2020

Resolution: That the Board of Education approves the agenda.

ORIGINAL - Motion

Member **(Anthony Mares)** Moved, Member **(Scott McFarland)** Seconded to approve the ORIGINAL motion 'That the Board of Education approves the agenda'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried. 7 - 0**

Those voting "aye": Johnson, Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no": None.

PRESIDENT'S REPORT

4.1 President's Comments

President Zimmers announced that in keeping with mandates from the State of Illinois, the evening's meeting is pared down to include only essential business. As such, several agenda items that are regularly included on the meeting agenda, have been removed including the Pledge of Allegiance and Board Salutes. He then made the routine announcement that public comment on published agenda items would occur during the Public Comments portion of the meeting. He instructed those interested in addressing the Board to register to participate in the webinar. Additionally, he reminded those interested in addressing the Board that comments are limited to three minutes.

On behalf of the entire Board of Education, Mr. Zimmers thanked administrators, teachers and staff for their work to provide remote learning to students.

SUPERINTENDENT'S REPORT

5.1 Superintendent's Report

Superintendent Gill provided the following updates on day-to-day operations:

- An additional meal preparation site has been set up and is now running out of the Enos Elementary kitchen. This site provides meals that are distributed out of busses at several sites across the city. She reported that over 10,000 breakfast and lunch combination meals had been passed out during the week of April 13, 2020.
- McDonald's donated approximately \$53,000 in meals to students over the recent spring break. She thanked McGraw Enterprises for providing this donation to families throughout the community.
- The District will continue to provide food services through the remainder of the school year, in the format currently being utilized.
- The District has received the funding for the Summer Feeding Program.
- School kitchens are starting to close down at this time. She thanked MJ Kellner for their willingness to work with the district to store any frozen food that was leftover in the school kitchens.
- She thanked the Central Illinois Food Bank for providing sacks of groceries to District families over spring break. The distributions included 125 sacks at Jane Addams Elementary School, 266

sacks at Washington Middle School and 100 sacks from the Starbucks location on Dirksen Parkway.

- Superintendent Gill reported that First Student is working hard to provide drivers for meal distributions. Additionally, busses have been completely disinfected.
- She indicated that later in the meeting the Remote Learning Plan will be presented for approval. Additionally, a few Board Policies will need to be suspended related to this plan.

Mr. McFarland asked the Superintendent to elaborate on plans for graduation. Superintendent Gill reported that a task force has been assembled to devise a plan for graduation. Many suggestions have been made that will be vetted. She indicated that while a traditional graduation at the Bank of Springfield Center is not possible, graduates will be honored in some manner. She reported that many seniors have received yard signs for their front yard. The task force will also recommend a means to honor seniors for the awards some will receive. She indicated that additional information will be provided at the next Board meeting.

There was then some discussion regarding meal distributions. Mr. Mares inquired about the possibility of students receiving an additional carton of milk with the provided meals. Ms. Johnson asked for additional information regarding the type of food being provided. Superintendent Gill reported that the same USDA guidelines have to be followed as are followed during regular school breakfast and lunch. She indicated that she would look into the possibility of providing additional milk to students that ask for it.

DISCUSSION ITEMS

Mr. Zimmers reported that during the COVID19 crisis, the approach to Old and New Business must be modified. Per State of Illinois mandate, Old and New Business must be limited to emergency or time sensitive issues only.

6.1 Old Business

There was no old business at this time.

6.2 New Business

Mr. Miller asked if data was available related to teacher-student contacts for remote learning. Superintendent Gill reported that teachers are asked to complete a weekly chart related to student engagement, similar to an attendance form. The chart was recently made available to teachers after the District's computer programmers created the necessary program on the information system. Data from that will be provided at the next Board meeting. There was some additional discussion regarding this topic.

Mr. Miller also asked to be provided with updated projected sales tax revenues and the amount available for bonding based on the updated revenues. Superintendent Gill reported that the most recent updated information was provided during the April 6 meeting. She indicated that a reduction of 10-20% is projected for sales tax revenues over the next year with an additional 15% reduction the following year. She indicated that instead of reducing the amount of bonds, the bonds are restructured to push the debt out by about three years. She also reported that the amount available for the second round of bond sales may be impacted by the reduction in sales tax revenues. Mr. Nathan Fretz, Business Manager, reported that a buffer zone of about 25% is also built into the bonding figures.

BUSINESS REPORT

7.1 Business Report

Board members were provided with copies of the Business Office Report for the month of March, 2020. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

Mr. Fretz reported Education Fund revenues of approximately \$4.9 million and expenditures of approximately \$9.7 million for the month. The Operations and Maintenance Fund saw revenues of approximately \$25,700 and expenditures of approximately \$1.1 million. Additionally, Mr. Fretz reported that the District had a combined cash balance of approximately \$30.9 million in the bank for all funds. There were no investment deposits during the month. Earned interest for the month of March totalled approximately \$48,000, with year-to-date interest earnings of approximately \$928,000. Mr. Fretz also reported outstanding State payments totalled approximately \$5.8 million as of April 16, 2020. Lastly, Mr. Fretz reported County sales tax proceeds during the month of April were approximately \$723,000. These were attributed to January collections, with fiscal year-to-date receipts of approximately \$5.85 million.

Health Insurance Plan Review

Board members were provided with copies of a Health Insurance Plan Review Presentation. Copies of the presentation are available for public viewing by watching the Board Meeting video on YouTube.

Mr. Fretz provided information on the current plan design. He indicated that the District has a self-funded plan. He provided information on the current deductible, out-of-pocket, co-pay, and prescription amounts, as well as information about the current plan year, monthly and annual premiums. Next, Mr. Fretz provided information about the current health insurance plan status. He reported a current cash deficit of approximately \$3 million. The deficit has had to be filled through Line of Credit borrowing with approximately \$7,500 per month in interest. He indicated that the current plan year appears to be at or near break-even. However, he reported that the current funding is insufficient to reduce the current cash deficit, although a good fiscal policy should eliminate the deficit in the next 2-3 year.

Next, Mr. Fretz provided information on the Insurance Committee, which he chairs. The committee is comprised of representatives of the SEA, SBCEA, SEIU, SPAA, and PTSP. The committee's responsibilities are to monitor and review the District's health, dental and vision plans 3-4 times per year. The committee makes recommendations to the Board of Education of plan and/or premium changes based on industry standards, plan performance and consultant recommendations. The committee also provides adequate, timely communication with current and potential plan participants.

Mr. Fretz then provided information about the 2020-2021 Plan Year renewal. He reported that Blue Cross Blue Shield of Illinois projects a total spend of claims and fees of \$23.04 million. The current projected funding level, with no change in premiums or benefits is \$22.03 million, creating a projected deficit for the year of \$730,000, after the Memorial Choice rebate. This projected deficit for the plan year will potentially increase the overall cash deficit in the self insurance fund to \$3.7 - \$4.0 million by June of 2021, necessitating continued borrowing with interest due monthly. Mr. Fretz reported that the insurance committee has met multiple times in the last two months to discuss options for recommendations to the Board. The committee narrowed the options down to the following:

- Option A - Increase premiums to both the Board paid portion and employee paid portion. This is about a 5% increase in premiums. The additional cost to the Board would result in an additional cost to the Board of approximately \$74,000 per month or \$899,000 annually. The additional cost to employees would be \$1.88 per month or \$22.56 annually for the single employee plan, \$39.02 per month or \$468.24 annually for the employee/spouse plan, \$19.50 per month or \$234 annually

for the employee/children plan, and \$50.04 per month or \$600.48 annually for the family plan. It is expected that this option will create an estimated surplus of \$294,000.

- Option B - Increases the individual deductible to \$1,500 and the family deductible to \$4,500. There will also be an increase to the individual out-of-pocket to \$3,900 and the family out-of-pocket to \$11,700. Emergency Room copays will increase to \$300 with this option. Office visit copays will increase to \$30, with specialist copays increasing to \$50. The drug card will change to \$15/\$40/\$55. It is expected that this option will create projected plan savings and reduced claims of approximately \$619,000.
- Option C - This is an add-on to one of the other two options. This option includes exclusions for proton pump inhibitors and non-sedating antihistamines. It is expected that this option will create additional projected plan savings and reduced claims of \$56,000.
- Option D - This is also an add-on to one of the first two options. This option includes the same exclusions as Option C but adds that the member will pay the difference for certain brand name drugs that are available as generics. It is expected that this option will create projected plan savings or reduced claims of \$198,500.
- Option E - This option includes Option D exclusions but adds on prior authorization, step therapy, and a balanced formulary drug list. It is expected that this option will create additional plan savings and reduced claims of \$938,000.

Steve Hewell, Troxell representative, provided additional information on Option D. He indicated that members will be able to receive the brand name prescription but will pay the difference if a generic of that prescription drug is available.

Mr. Fretz then shared the following verbatim points from the Insurance Committee's discussion:

- Increasing deductibles, out of pockets, pharmacy, specialist costs, etc., will make it more difficult to hire or keep current employees.
- Minimizing benefits for all is not a good practice in these difficult times and reflects poorly on the District.
- Having those who use our insurance pay more contradicts the concept of insurance and spreads out the poor fortune of some over the many.
- Minimizing plan benefits is equivalent to gambling with people's health. Higher deductibles encourage users to postpone health care until they can afford it. This deferred health care exacerbates the problem as future costs tend to be even greater when treatment is absolutely necessary.
- Medication oversight from the insurance company is not what is best for patients. It is what is best for the bottom line (District).
- For 2019, the IRS defines a high deductible plan as any plan with at least \$1,350 (individual) and \$2,700 for a family. Yearly out of pocket cannot be more than \$6,750 (individual) and \$13,500 (family).
- Flex (reimbursement plan) will only allow for up to \$2,750 and an HSA will allow far higher and are structured for high deductible plans. Our plan is not allowed to offer an HSA thus making most medical costs post tax and more expensive.
- Health insurance is a negotiated benefit. Minimizing the plan should not happen unless done formally in collective bargaining.
- The SEA has proposed during bargaining the creation of a dedicated insurance fund. The District has rejected this proposal over the last two bargaining sessions.
- It is fiscally responsible to inch the premium up as the price of healthcare continues to rise.
- A change in plan benefits does not guarantee money in. Premium increase does.

- Subscribers can budget for a premium increase, but cannot for a higher deductible. The committee has made substantial [Plan] changes in the past and the fund did not see the anticipated plan savings expected.
- The committee is tasked to recommend what is best for the District members. This is what we feel is best for all.

Mr. Fretz then provided more information on the District's current financial status. He reported that the current Education Fund projected budget deficits of \$3.8 million for both FY19-20 and FY20-21. This assumes no increase in current Board paid insurance premiums, accounts for current average employee salary or wage increase of approximately 4% both years, assumes no reduction but also no increase in state EBF funding and assumes no reductions in other state/federal funding. He reported district-wide an additional \$2.5 million in Board insurance premiums and \$5+ million in salary/wage/benefit increases this year are expected to add to the current deficit spending scenario for FY19-20. This may result in significant cash flow shortages over late spring and summer months due to slow property tax receipts. The FY20-21 state funding could be significantly impacted by COVID-19, further increasing our projected deficit. With respect to the self-insurance fund, Mr. Fretz reported that the Board now pays \$2,200 more per subscriber per year than it did three years ago, a 30% increase. Additionally, the average annual premium increase over the last 15 years is 8.5%. The last significant change in benefits, which was a cost reduction measure, was in 2015, when deductibles increased from \$500 individual and \$1,500 family. The committee has a goal to achieve minimum reserve of three months of claim costs equaling \$5-6 million. Neither the 5% premium increase nor the benefit changes guarantee deficit reductions.

Mr. Hewell then provided some responses to the committee's discussion points. He reported with respect to the first two bullet points and the high deductible health plan, the annual deductible must be met first before benefits kick in. To compare, currently, a member that sees a specialist will pay the \$45 out of pocket cost for the visit, whether the deductible is met or not. With a high deductible plan, the member will pay for the full cost of the visit until the deductible is met. With respect to point two, the District is unable to offer an HSA as the plan does not meet the requirements. There was then some discussion regarding claim drivers and the line of credit.

Mrs. Gina Schurman, Director of Human Resources, reported that the portion of the benefit that is negotiated during contract negotiations is the portion that the employee pays vs. the portion that the Board pays for the employee. Practice has always been that the committee makes a recommendation about a change to benefits or an increase in overall cost. Additionally, the District did agree to investigate the creation of a dedicated insurance fund. Mrs. Schurman reported that this issue that is raised surrounding this is that decisions have to be made as to whether to put money aside to raise wages annually or create a dedicated insurance fund.

Lastly, Mr. Fretz provided information on the timeline necessary for any plan changes. He reported that Blue Cross Blue Shield requires a 45-60 day notice of any medical or pharmacy plan changes to be put into effect by the beginning of the June 1st plan year. Additionally, the Affordable Care Act requires a 30 day open enrollment window, which we must complete by the end of May.

CONSENT ACTION ITEMS

8.1 Approval of Consent Action Items

Approval of consent action items as listed in the agenda.

Resolution: The Superintendent recommends approval of the consent action items 8.2 through 8.5 as described in the corresponding resolutions.

ORIGINAL - Motion

Member (**Micah Miller**) Moved, Member (**Scott McFarland**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the consent action items 8.2 through 8.5 as described in the corresponding resolutions'. It was noted that Ms. Mathis lost connectivity during this portion of the meeting. As such, she was unable to vote. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried. 7 - 0.**

Those voting "aye": Johnson, Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no": None

Ms. Johnson recommended that the Insurance Committee include members of the Board of Education and that options beyond self-funding be considered.

8.2 Approval of the Minutes of the Executive Session and the Regular Meeting of March 16, 2020

Resolution: WHEREAS, the Board of Education of Springfield School District 186 reviews the minutes of the regular session and the executive session of the previous Board Meetings; and

WHEREAS, copies of these sets of minutes were distributed to the Board in the board packet prior to this meeting;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the aforementioned set of regular session and executive session minutes and directs the Secretary to include them in the official records of the Board of Education meetings.

8.3 Approval of Payroll and Bills Payable

Resolution: That the Board of Education approves payroll and bills payable as shown in the attached report.

8.4 Approval of a Resolution Regarding Employee Paid Dental Insurance

Renewal of voluntary employee paid Dental Insurance for one year with a 3.4% increase in premiums. Resolution: WHEREAS, the District Insurance Committee, composed of representatives of the District's various employee groups, and Benefit Consultant, have reviewed the renewal proposal for employee paid Dental Insurance; and

WHEREAS, after thoughtful discussions and considerations, the Insurance Committee recommended to the Superintendent approval of the Delta Dental of Illinois proposal;

NOW THEREFORE BE IT RESOLVED that the Board of Education accepts the proposal of Delta Dental of Illinois for employee paid Dental Insurance effective for a one year period from June 1, 2020, to May 31, 2021.

8.5 Approval of a Resolution Regarding Employee Paid Vision Insurance

Extension of voluntary employee paid Vision Insurance for an additional one year with no increase in premiums. Note that the current agreement extends through May 31, 2021, with no increase in premiums.

Resolution: WHEREAS, the District 186 Insurance Committee, composed of representatives of the District's various employee groups, and Benefits Consultant have reviewed the renewal proposal for employee paid Vision Insurance; and

WHEREAS, after thoughtful discussion, the Insurance Committee recommends approval of the DeltaVision Program proposal;

NOW THEREFORE BE IT RESOLVED that the Board of Education accepts the proposal for employee paid Vision Insurance effective for an additional 1 year period from June 1, 2021, to May 31, 2022.

ROLL CALL ACTION ITEMS

9.1 Approval of Personnel Recommendations

Resolution: The Superintendent recommends adoption of the Personnel recommendations as presented.

ORIGINAL - Motion

Member (**Scott McFarland**) Moved, Member (**Anthony Mares**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the Personnel recommendations as presented'.

Ms. Johnson expressed concern about some interview processes. It was noted that Ms. Mathis rejoined the meeting at this time. There was some discussion regarding the possibility of providing feedback to interviewees, the size of interview teams and who is selected to serve on the interview teams. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0 Abstain: 1. The motion **Carried. 6 - 0 - 1**

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| Those voting "aye": | Mares, Mathis, McFarland, Miller, Ringer, Zimmers |
| Those voting "no": | None |
| Those abstaining: | Johnson |

9.2 Approval of a Resolution Regarding the Renewal Proposal for Medical Insurance (Option A Premiums)

Renewal of medical insurance with Blue Cross Blue Shield of Illinois per the recommendation of the Insurance Committee.

Resolution: The Insurance Committee recommends adoption of the following resolution:

WHEREAS, on June 1, 1999, the District converted to a partially self-funded insurance program; and

WHEREAS, the District's Insurance Consultant, district staff and the District's Insurance Committee have reviewed and analyzed the group medical insurance renewal from Blue Cross Blue Shield, the District's insurance carrier;

NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the Blue Cross Blue Shield of Illinois partially self-funded Renewal Recommendation Option A for the contractual year beginning June 1, 2020, and ending May 31, 2021.

ORIGINAL - Motion

Member (**Micah Miller**) Moved, Member (**William Ringer**) Seconded to approve the **ORIGINAL** motion 'The Insurance Committee recommends adoption of the following resolution:

WHEREAS, on June 1, 1999, the District converted to a partially self-funded insurance program; and

WHEREAS, the District's Insurance Consultant, district staff and the District's Insurance Committee have reviewed and analyzed the group medical insurance renewal from Blue Cross Blue Shield, the District's insurance carrier;

NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the Blue Cross Blue Shield of Illinois partially self-funded Renewal Recommendation Option A for the contractual year beginning June 1, 2020, and ending May 31, 2021'. Upon a roll call vote being taken, the vote was: Aye: 1 Nay: 6. The motion **Failed. 1 - 6**

Those voting "aye": Miller

Those voting "no": Johnson, Mares, Mathis, McFarland, Ringer, Zimmers

9.3 Approval of a Resolution Regarding the Renewal Proposal for Medical Insurance (Option B Plan Changes)

Renewal of medical insurance with Blue Cross Blue Shield of Illinois per the recommendation of District Administration.

Resolution: The Superintendent recommends adoption of the following resolution:

WHEREAS, on June 1, 1999, the District converted to a partially self-funded insurance program; and

WHEREAS, the District's Insurance Consultant, district staff and the District's Insurance Committee have reviewed and analyzed the group medical insurance renewal from Blue Cross Blue Shield, the District's insurance carrier;

NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the Blue Cross Blue Shield of Illinois partially self-funded Renewal Recommendation Option B for the contractual year beginning June 1, 2020, and ending May 31, 2021.

ORIGINAL - Motion

Member (**Scott McFarland**) Moved, Member (**Tiffany Mathis**) Seconded to approve the ORIGINAL motion 'The Superintendent recommends adoption of the following resolution:

WHEREAS, on June 1, 1999, the District converted to a partially self-funded insurance program; and

WHEREAS, the District's Insurance Consultant, district staff and the District's Insurance Committee have reviewed and analyzed the group medical insurance renewal from Blue Cross Blue Shield, the District's insurance carrier;

NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the Blue Cross Blue Shield of Illinois partially self-funded Renewal Recommendation Option B for the contractual year beginning June 1, 2020, and ending May 31, 2021'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion **Carried. 6 - 1**

Those voting "aye": Johnson, Mares, Mathis, McFarland, Ringer, Zimmers

Those voting "no": Miller

9.4 Approval of a Resolution Regarding Special COVID-19 Health Insurance Plan Elections for the Remainder of the 2019-2020 Plan Year

Adoption of two special elections with regards to Covid-19 treatment and enrollment into the District's health insurance plan during the months of April and May, 2020.

Resolution: The Superintendent recommends adoption of the following resolution:

WHEREAS, Blue Cross/Blue Shield of Illinois, our health insurance carrier, has opened up elections for the District to opt-in for certain benefit and plan enrollment options for those persons or families who may be impacted by COVID-19; and

WHEREAS, District Administration, in coordination with SEA, believe it is in the best interests of the District to provide additional plan enrollment opportunities to those families in need in addition to providing full plan coverage for all COVID-19 related treatment costs;

NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the two special health insurance plan elections as presented for the months of April and May 2020.

ORIGINAL - Motion

Member (**Scott McFarland**) Moved, Member (**Micah Miller**) Seconded to approve the ORIGINAL motion 'The Superintendent recommends adoption of the following resolution:

WHEREAS, Blue Cross/Blue Shield of Illinois, our health insurance carrier, has opened up elections for the District to opt-in for certain benefit and plan enrollment options for those persons or families who may be impacted by COVID-19; and

WHEREAS, District Administration, in coordination with SEA, believe it is in the best interests of the District to provide additional plan enrollment opportunities to those families in need in addition to providing full plan coverage for all COVID-19 related treatment costs;

NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the two special health insurance plan elections as presented for the months of April and May 2020'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried. 7 - 0

Those voting "aye": Johnson, Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no": None

9.5 Emergency Resolution Suspending Board Policies and Adopting the Temporary Remote Learning Plan

Resolution: The Superintendent recommends the following resolution:

WHEREAS, on March 13, 2020, the Governor of the State of Illinois issued Executive Orders Nos. 2020-05 and 2020-06, closing public and private Illinois schools through March 31, 2020; and

WHEREAS, on April 1, 2020, the Governor issued Executive Order No. 2020-18, which, in part, extended Executive Orders No. 2020-05 and 2020-06 and closed Illinois schools through April 30, 2020; and

WHEREAS, the Illinois State Board of Education has issued emergency regulations and guidance regarding Remote Learning; and

WHEREAS, the Board of Education believes it is in the best interests of District students and families to temporarily suspend Board Policies 655.03 (Academic Achievement-Reporting Student Progress), 655.04

(Academic Achievement-Grading System), 655.06 (Academic Achievement-Promotion and Retention), 705.06 (Student Attendance), and any other Board Policies that conflict with the Remote Learning Plan and to adopt the Remote Learning Plan during the State of Illinois school shutdown outlined in the Governor's Executive Orders and any future extensions thereto;

NOW THEREFORE, based on the findings above, the Board of Education adopts the following:

1. Board Policies 655.03 (Academic Achievement-Reporting Student Progress), 655.04 (Academic Achievement-Grading System), 655.06 (Academic Achievement-Promotion and Retention), 705.06 (Student Attendance), and any other Board policies that conflict with The Remote Learning Plan are temporarily suspended during the period outlined in the Governor's 2020-05, 2020-06, and 2020-18 Executive Orders and during any period of extension identified in subsequent Executive Orders.

2. On a temporary basis, the Board adopts and shall enforce The Remote Learning Plan.

3. Board Policies 655.03 (Academic Achievement-Reporting Student Progress), 655.04 (Academic Achievement-Grading System), 655.06 (Academic Achievement-Promotion and Retention), and 705.06 (Student Attendance) shall be readopted upon the Board decision to vacate this Resolution by a vote of the majority of a quorum Board Members.

ORIGINAL - Motion

Member (**Scott McFarland**) Moved, Member (**Micah Miller**) Seconded to approve the ORIGINAL motion 'The Superintendent recommends the following resolution:

WHEREAS, on March 13, 2020, the Governor of the State of Illinois issued Executive Orders Nos. 2020-05 and 2020-06, closing public and private Illinois schools through March 31, 2020; and

WHEREAS, on April 1, 2020, the Governor issued Executive Order No. 2020-18, which, in part, extended Executive Orders No. 2020-05 and 2020-06 and closed Illinois schools through April 30, 2020; and

WHEREAS, the Illinois State Board of Education has issued emergency regulations and guidance regarding Remote Learning; and

WHEREAS, the Board of Education believes it is in the best interests of District students and families to temporarily suspend Board Policies 655.03 (Academic Achievement-Reporting Student Progress), 655.04 (Academic Achievement-Grading System), 655.06 (Academic Achievement-Promotion and Retention), 705.06 (Student Attendance), and any other Board Policies that conflict with the Remote Learning Plan and to adopt the Remote Learning Plan during the State of Illinois school shutdown outlined in the Governor's Executive Orders and any future extensions thereto;

NOW THEREFORE, based on the findings above, the Board of Education adopts the following:

1. Board Policies 655.03 (Academic Achievement-Reporting Student Progress), 655.04 (Academic Achievement-Grading System), 655.06 (Academic Achievement-Promotion and Retention), 705.06 (Student Attendance), and any other Board policies that conflict with The Remote Learning Plan are temporarily suspended during the period outlined in the Governor's 2020-05, 2020-06, and 2020-18 Executive Orders and during any period of extension identified in subsequent Executive Orders.

2. On a temporary basis, the Board adopts and shall enforce The Remote Learning Plan.

3. Board Policies 655.03 (Academic Achievement-Reporting Student Progress), 655.04 (Academic Achievement-Grading System), 655.06 (Academic Achievement-Promotion and Retention), and 705.06 (Student Attendance) shall be readopted upon the Board decision to vacate this Resolution by a vote of the majority of a quorum Board Members'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried. 7 - 0

Those voting "aye": Johnson, Mares, Mathis, McFarland, Miller, Ringer, Zimmers
Those voting "no": None

ANNOUNCEMENTS

8.1 Next Regular Meeting — Monday, May 4, 2020, at 5:30 p.m. — Board Room

PUBLIC COMMENT

9.1 Click here for information about public comment during the virtual meeting

To register to provide comment during the Board Meeting. Please click the link below (or copy and paste into a browser).

Registration URL

https://zoom.us/webinar/register/WN_jco4fxbUTxGwOqvi3AuZEw

The meeting will be available to view live on YouTube at the following link:

<https://www.youtube.com/user/SPSchannel22>

No registration required to view only.

Mr. Aaron Graves, President SEA, addressed the Board via phone regarding the action taken related to employee insurance.

ADJOURNMENT

With no further business to come before the Board, Mr. Zimmers declared the meeting adjourned until Monday, May 4, 2020. The meeting adjourned at 7:52 p.m.

J. Michael Zimmers, President

Julie Hammers, Secretary

Dated: May 4, 2020