

**MINUTES**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**BOARD OF EDUCATION, SCHOOL DISTRICT NO. 186,**  
**SPRINGFIELD, SANGAMON COUNTY, ILLINOIS**  
**Monday, July 15, 2019 (6:30 PM)**

The Board of Education convened in Regular Session on July 15 A.D., 2019, at 5:30 p.m., there being present thereat:

Present: J. Michael Zimmers, President  
Nicole Irlam, Assistant Board Secretary

Judith Johnson  
Anthony Mares  
Scott McFarland  
Micah Miller  
Donna Moore  
Bill Ringer

Jennifer Gill, Superintendent of Schools

**CALL TO ORDER**

**1.1 Roll Call**

President Zimmers called the meeting to order.

**APPROVAL OF EXECUTIVE SESSION**

**Resolution:** That the Board of Education approves adjournment to Executive Session to consider the following items:

- 2.1 Student Discipline and Other Matters Concerning Individual Students – 5 ILCS 120/2(c)(9,10)
- 2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1)
- 2.3 Contract Negotiations - 5 ILCS 120/2(c)(2)
- 2.4 Pending and Imminent Litigation – 5 ILCS 120/2(c)(11)

**ORIGINAL - Motion**

Member (**Scott McFarland**) Moved, Member (**Bill Ringer**) Seconded to approve the **ORIGINAL** motion 'That the Board of Education adjourn to Executive Session to consider the following matters: 2.1 Student Discipline and Other Matters Concerning Individual Students – 5 ILCS 120/2(c)(9,10), 2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1), 2.3 Contract Negotiations - 5 ILCS 120/2(c)(2), 2.4 Pending and Imminent Litigation – 5 ILCS 120/2(c)(11)'.  
'

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion **Carried 6 - 0**.

Those voting "aye": Mares, McFarland, Miller, Moore, Ringer, Zimmers  
Those voting "no": None.

### **Adjournment to Executive Session**

The meeting adjourned at 5:32 p.m. and reconvened at 6:05 p.m. Upon reconvening, roll was taken. It was noted that seven Board members were present as Ms. Johnson joined the meeting at 5:32 p.m.

### **PLEDGE OF ALLEGIANCE**

#### **3.1 Pledge of Allegiance**

Mr. Zimmers asked those in attendance to rise for the Pledge of Allegiance. The Pledge of Allegiance was then recited.

### **APPROVAL OF AGENDA**

#### **4.1 Approve the Agenda for July 15, 2019**

Resolution: That the Board of Education approves the agenda.

### **ORIGINAL - Motion**

Member (**Donna Moore**) Moved, Member (**Scott McFarland**) Seconded to approve the ORIGINAL motion 'That the Board of Education approves the agenda'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried. 7 - 0**

Those voting "aye": Johnson, Mares, McFarland, Miller, Moore, Ringer, Zimmers  
Those voting "no": None.

### **PRESIDENT'S REPORT**

#### **5.1 President's Comments**

Mr. Zimmers made the routine announcement that public comment on published agenda items would occur during the Public Comments portion of the meeting. He instructed those interested in addressing the Board to fill out the required Public Participation at Board Meetings Form and submit it to Ms. Mitchell in the front row of the audience. Additionally, he reminded those interested in addressing the Board that comments are limited to three minutes.

Mr. Zimmers encouraged parents of students in need of physicals and/or immunizations to make an appointment with their child's physician.

#### **5.2 Board Salutes**

Mr. Ringer saluted two recent graduates. First, Mr. Ringer saluted Serena Bolden, Southeast High School, on her recent feature in Sports Illustrated. He also saluted Zaire Harris, Springfield High School, for being named the Heart Award winner by the State Journal Register. Mr. Ringer then provided a reminder about the upcoming golf outing to benefit the Southeast High School football team.

Ms. Johnson reported attending a recent fundraiser benefiting the eSports team. The fundraiser was held at Chipotle. She indicated the team plans to have additional fundraisers and encouraged the community to support the events. Next, Ms. Johnson reported that prominent Springfield attorney, Archie Lawrence, husband of retired teacher, Ernestine Lawrence, passed away. Ms. Johnson provided information on Mr. Lawrence's work within the community. A moment of silence was observed in his honor. Mr. Zimmers and Superintendent Gill also expressed their agreement with Ms. Johnson remarks about Mr. Lawrence's contributions to the community.

Mr. Miller reported that the Faith Coalition for the Common Good is going to hold a Horseshoe Festival fundraiser at Lincoln Park in the coming weeks.

## **DISCUSSION ITEMS**

### **6.1 Old Business**

Ms. Johnson asked for the Moody's data from the previous year.

### **AVID Information**

Mr. Zimmers reported meeting with Cheree Morrison, Director of Secondary Education, regarding AVID program locations. He reported that Ms. Morrison had provided him with information regarding the supports the high schools have put in place to address the drop off in student enrollment in AVID classes. He indicated that a portion of the issue is related to scheduling. Mr. Ringer indicated that he would also like to be provided with the information. He asked that the information be shared during the August 5, 2019 regular Board meeting.

### **6.2 New Business**

There was no new business at this time.

## **PRESENTATIONS TO THE BOARD**

There were no presentations to the Board at this time.

## **BUSINESS REPORTS**

### **8.1 Treasurer's Report**

Board members were provided with copies of the Treasurer's Report for June 2019. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

Joseph Bascio, Business Manager, reported the District ended the month of June with a cash balance of approximately \$54 million in the bank for all funds. Earned interest for the month was approximately \$98,000 with interest earnings year-to-date totalling approximately \$1.15 million.

## **SUPERINTENDENT'S REPORT**

### **9.1 Superintendent's Report**

Superintendent Gill provided the following shout outs and updates:

- Welcome back to Graham and Southern View teachers. She indicated balanced calendar schools begin July 17, 2019.
- Online registration for traditional calendar schools began today.
- In person registration will be held August 5, 2019.
- Parents of students new to the District, or entering Pre-K, Kindergarten, 6th grade, 9th grade and 12th grade are reminded to obtain the required immunizations and/or physicals for their students.
- The Keep Kids in School Coalition has organized clinics to help parents obtain the required physicals and immunizations. On Tuesday, August 6, clinics will be held at Grant and Washington Middle Schools. On Saturday, August 10, a clinic will be held at Springfield High School. Spots for these clinics are very limited. Additional information about the clinics is available on the District's homepage.

- The annual school supply give-away will be held on Monday, August 12, at 10:00 a.m. at Grant Middle School.
- Shout out to Terrion Murdix, Southeast High School graduate, who was recently named the 2019 Best of Preps Large School Boy Basketball Player of the Year.
- Applications are being accepted for the NP3 Nursing Program. This is a career pathway for students considering a career in nursing. The program will meet in the evening two times a year in two week stretches. Ms. Moore thanked Superintendent Gill for providing students with the opportunity to participate in the program.

## **CONSENT ACTION ITEMS**

### **10.1 Approval of Consent Action Items**

Approval of consent action items as listed in the agenda.

**Resolution:** The Superintendent recommends approval of the consent action items 10.2 through 10.13 as described in the corresponding resolutions.

### **ORIGINAL - Motion**

Member (**Scott McFarland**) Moved, Member (**Donna Moore**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the consent action items 10.2 through 10.13 as described in the corresponding resolutions'.

Ms. Johnson asked where the surplus property goes upon being surplus. Mr. Bascio reported that the District is able to recoup some money for computers that are surplus and sells some items for scrap metal purposes. Ms. Johnson asked if the items are removed by our waste haulers. Mr. Darrell Schaver, Director of Operations and Maintenance, reported that the items are not handled by the regular waste hauling.

Mr. Mares asked how long the District has contracted with the contractor listed in item 10.10. Jill Grove, Coordinator of Culture and Leadership, reported that Ms. Huitt has been contracted for the services listed for the past two years. Mr. Mares asked for data related to the impact Ms. Huitt's work has had. Ms. Grove reported that three schools have seen significant decreases in disciplinary referrals since the staff has begun working with Ms. Huitt. Additionally, four schools have seen significant decreases in suspensions and the number of suspension days. Over the course of the past two years, the eight targeted schools have seen a decrease of 491 suspension days. She provided the names of the targeted schools. Mr. Mares then asked how the current year's contract compares with the previous year's contract. Ms. Grove indicated that there have been no changes. Mr. Zimmers reported that Ms. Huitt had previously worked with the school district approximately ten years ago, when he was a principal. Mr. Zimmers reported that the students he served benefited from Ms. Huitt's work during her previous work the District. He reiterated Ms. Grove's comments regarding the efficiency and positive outcomes to come out of Ms. Huitt's work. Ms. Johnson asked for a spreadsheet that provides information with specific aims and goals of each program funded through the district. She asked that the spreadsheet also include which job titles attend the professional development opportunities associated with each of the programs. Ms. Johnson asked to be provided with the dates of the trainings.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried. 7 - 0**

Those voting "aye":	Johnson, Mares, McFarland, Miller, Moore, Ringer, Zimmers
Those voting "no":	None

**10.2 Approval of the Minutes of the Executive Session and the Regular Meeting of May 20, 2019**

**Resolution:** WHEREAS, the Board of Education of Springfield School District 186 reviews the minutes of the regular session and the executive session of the previous Board Meetings; and

WHEREAS, copies of these sets of minutes were distributed to the Board in the board packet prior to this meeting;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the aforementioned set of regular session and executive session minutes and directs the Secretary to include them in the official records of the Board of Education meetings.

**10.3 Approval of Payroll and Bills Payable**

**Resolution:** That the Board of Education approves payroll and bills payable as shown in the attached report.

**10.4 Declaration of Surplus Property**

**Resolution:** BE IT RESOLVED to declare the items on the attached document as surplus materials and to be sold or disposed.

**10.5 Approval of an Agreement to Furnish Meals to Immanuel Lutheran Preschool**

**Resolution:** WHEREAS, Immanuel Lutheran Preschool would like Springfield Public School District 186 to provide lunch for its program; and

WHEREAS, District 186 possesses the skills and experience to provide such services and is willing to do so;

NOW THEREFORE BE IT RESOLVED the Board of Education authorizes the District to enter into an agreement for the purpose of providing meals to Immanuel Lutheran Preschool.

**10.6 Approval of an Agreement to Furnish Meals to Our Savior's Lutheran Church and School**

**Resolution:** WHEREAS, Our Savior's Lutheran Church and School would like Springfield Public School District 186 to provide lunch for its program; and

WHEREAS, District 186 possesses the skills and experience to provide such services and is willing to do so;

NOW THEREFORE BE IT RESOLVED the Board of Education authorizes the District to enter into an agreement for the purpose of providing meals to Our Savior's Lutheran Church and School.

**10.7 Approval of an Agreement to Furnish Meals to Sangamon County Regional Office of Education No. 51**

**Resolution:** WHEREAS, Sangamon County Regional Office of Education No. 51 would like Springfield Public School District 186 to provide lunch for the Safe Schools Program; and

WHEREAS, District 186 possesses the skills and experience to provide such services and is willing to do so;

NOW THEREFORE BE IT RESOLVED the Board of Education authorizes the District to enter into an agreement for the purpose of providing meals to the Sangamon County Regional of Education No. 51 Safe Schools Program.

**10.8 Approval of an Agreement to Furnish Meals to St. Patrick's School**

**Resolution:** WHEREAS, St. Patrick's School would like Springfield Public School District 186 to provide lunch for its program; and

WHEREAS, District 186 possesses the skills and experience to provide such services and is willing to do so;

NOW THEREFORE BE IT RESOLVED the Board of Education authorizes the District to enter into an agreement for the purpose of providing meals to St. Patrick's School.

**10.9 Approval of a Resolution Regarding the Renewal of Property, Casualty and Legal Liability Insurance**

The renewal proposal of Selective Insurance is being recommended by our broker, Troxell, for FY 2019-2020 for our insurances in the amount of \$509,425, which represents a \$283 decrease over the previous year.

**Resolution:** WHEREAS, Springfield Public School District 186 will be in need of property, casualty, and legal liability insurance for fiscal year 2019-2020; and

WHEREAS, the District requested Troxell, its insurance broker, to pursue renewal of the current property, casualty, and legal liability insurance for fiscal year 2020; and

WHEREAS, the District's insurance broker has recommended renewing the current property, casualty, and legal liability insurance program with Selective Insurance;

NOW THEREFORE BE IT RESOLVED that the Board of Education accepts the proposals of Selective Insurance for property, casualty, and legal liability insurance.

**10.10 Approval of a Consulting Agreement with Marty Huitt for Targeted BBSS Support**

Marty Huitt will provide specific schools with job-embedded on-site professional development on an every other month basis. The on-site support would include both on-going training, as well as support to move both the adults and the school culture from a punitive mindset, to a restorative approach.

In addition the consultant will work with the District BBSS Leadership team to provide professional learning. After school sessions would be provided to BBSS Teams. These professional development sessions will be held after school throughout the school year.

Cost: 40 days x \$2000 per day = \$80,000

**Resolution:** WHEREAS, Springfield Public Schools is constantly looking for ways to improve the knowledge of all staff; and

WHEREAS, Marty Huitt, a consultant for the BBSS model, will present job-embedded, on-site professional development to targeted schools on an every month basis; and

WHEREAS, Marty Huitt's consultant services will be completely reimbursed through Title I funds;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the retention of consultant during the 2019-2020 school year for 40 days at a cost of \$2,000 per day for a total cost of \$80,000.

#### **10.11 Approval of Consulting Agreement with Marty Huitt for BBSS Summer Training**

A three-day training will be provided for McClelland, Harvard Park, Ridgely, and Feitshans on August 6, 7, 8 2019. In addition, a one-day workshop will be provided to JMS, WMS, SSHS and LHS on August 9, 2019.

In order for schools to effectively implement this model, teachers and administrators need to attend this training. The goal during the training is to not only help schools look at their resources and logistics, but also to assist the adult community move from a thinking of punishment and forgiveness to a philosophy of teaching and protecting the most difficult students so that they may become productive young adults.

These professional development services will be provided at a cost of \$5,000 per day for 4 days for a total cost of \$20,000.

Resolution: WHEREAS, Springfield Public School District 186 is constantly looking for ways to improve the knowledge of the staff; and

WHEREAS, Marty Huitt, a consultant for the BIST model for the past twelve years, is prepared to present professional development trainings which are evidence-based, and will work in partnership with the BBSS model to assist staff in discipline and classroom management issues; and

WHEREAS, Marty Huitt's consultant services will be completely reimbursable through Title II and SIG funds;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the consultant agreement with Marty Huitt to conduct professional development trainings for the targeted schools, at a cost of \$5,000 per day for 4 days for a total cost of \$20,000.

#### **10.12 Approval of a Consultant Agreement with WestEd**

WestEd, a nonprofit research, development, and service agency, works with education and other communities throughout the United States and abroad to promote excellence, achieve equity, and improve learning for children, youth, and adults.

##### **Service Provided:**

Seven professional development visits to train staff and help prepare for Academic Parent-Teacher Team sessions at Feitshans and Harvard Park.

##### **Benefits of the Service:**

Academic Parent-Teacher Teams involve two main components:

Three 75-minute classroom team meetings each year. These team meetings are initiated by a personal invitation to the parent by the teacher, and consist of the teacher, the entire class of parents, and a parent liaison. Each meeting includes a review of student academic performance data, parent–student academic goal setting, teacher demonstration of skills to practice at home, parent practice, and networking opportunities with other parents.

One 30-minute individual parent–teacher conference. In this yearly individual meeting, parents and teachers review student performance data and create action plans to optimize learning.

**Resolution:** WHEREAS, Springfield School District 186 desires services for onsite coaching and technical assistance to implement Academic Parent-Teacher Teams at Feitshans and Harvard Park; and

WHEREAS, West ED is qualified to provide such services and has agreed to provide technical assistance and onsite training consulting services through seven sessions throughout the 2019-2020 school year at a total cost of \$64,000; and

WHEREAS, WestED services are being funded through the Title I budget;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the retention of consultant WestED per the terms identified above and directs the Superintendent to execute the necessary documents on behalf of the Board.

#### **10.13 Approval of a Consultant Agreement with The Flippen Group/Integrus Leadership for Springfield Christian School**

The Flippen Group/Integrus Leadership (Flippen/Integrus) will provide classroom management professional development at Springfield Christian School (SCS).

In conjunction with SCS, Flippen/Integrus has developed a comprehensive professional development plan to support the school's teachers and their classroom management. Teachers, staff, and administrators will learn and practice skills they will use and model in their classrooms and schools

Summary of Costs:

2 days of training in July and September for a total cost of \$10,500

**Resolution:** WHEREAS, The Flippen Group/Integrus Leadership will conduct professional development regarding classroom management to all teachers and administrators at Springfield Christian School; and

WHEREAS, The Flippen Group/Integrus Leadership is qualified to provide such training and has agreed to provide such training over two days at a total cost of \$10,500; and

WHEREAS, The Flippen Group/Integrus Leadership, consultant services are completely reimbursable through the Title II grant;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the retention of consultant The Flippen Group/Integrus Leadership per the terms identified above and directs the Superintendent to execute the necessary documents on behalf of the Board.

#### **ROLL CALL ACTION ITEMS**



### **11.1 Approval of Personnel Recommendations**

**Resolution:** The Superintendent recommends adoption of the Personnel recommendations.

#### **ORIGINAL - Motion**

Member (**Donna Moore**) Moved, Member (**Scott McFarland**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the Personnel recommendations as presented'.

Upon a roll call vote being taken, the vote was: Aye: **7** Nay: **0**, with the noted "no" votes on individual Addendum Items outlined, below. The motion carried on all personnel recommendations with the exception of Addendum, Section 1, Letter A, which failed.

Those voting "aye":	Johnson, Mares, McFarland, Miller, Moore, Ringer, Zimmers
Those voting "no":	Johnson on Addendum, Section 3, Letter B, Mares, Addendum, Section 3, Letter B, Miller, Addendum Section 1, Letter A, Moore, Addendum, Section 1, Letters A & B, Ringer, Addendum Section 1, Letter A, Zimmers, Addendum Section 1, Letter A.

### **ANNOUNCEMENTS**

**12.1 Next Regular Meeting — Monday, August 5, 2019, at 5:30 p.m. — Board Room**

#### **12.2 Upcoming District Events**

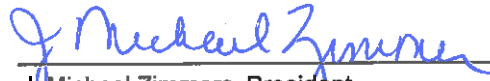
July 15 – Online Registration Opens  
July 17 – First Day of School for Balanced Calendar Schools - Graham and Southern View  
August 5 – Registration Day – Elementary, Middle and High Schools  
August 6 – Registration Day – Middle and High Schools  
August 8 – 6th Grade Orientation  
August 8 – Freshman Forward (9th Grade Orientation)  
August 19 – First Day of School for Regular Calendar Schools


### **PUBLIC COMMENT**

There was no public comment at this time.

### **ADJOURNMENT**

With no further business to come before the Board, Mr. Zimmers declared the meeting adjourned until Monday, August 5, 2019. The meeting adjourned at 6:45 p.m.

  
J. Michael Zimmers, President

  
Julie A. Hammers, Secretary

Dated: August 5, 2019