

**MINUTES**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**BOARD OF EDUCATION, SCHOOL DISTRICT NO. 186, SPRINGFIELD, SANGAMON**  
**COUNTY, ILLINOIS**  
**Tuesday, February 19, 2019 (6:30 PM)**

The Board of Education convened in Regular Session on February 19 A.D., 2019, at 5:35 p.m., there being present thereat:

Present:            Jamie Sisti, Vice-President Pro Tem  
                         Julie Hammers, Board Secretary

                         Judith Johnson  
                         Anthony Mares  
                         Donna Moore  
                         Bill Ringer

                         Jennifer Gill, Superintendent of Schools

**CALL TO ORDER**

**1.1 Roll Call**

Vice President Pro Tem Sisti called the meeting to order.

**APPROVAL OF EXECUTIVE SESSION**

Resolution: That the Board of Education approves adjournment to Executive Session to consider the following items:

- 2.1 Student Discipline and Other Matters Concerning Individual Students – 5 ILCS 120/2(c)(9,10)
- 2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1)
- 2.3 Pending and Imminent Litigation – 5 ILCS 120/2(c)(11)
- 2.4 Security Procedures – 5 ILCS 120/2(c)(8)

**ORIGINAL - Motion**

Member (**Jamie Sisti**) Moved, Member (**Judith Johnson**) Seconded to approve the **ORIGINAL** motion 'That the Board of Education adjourn to Executive Session to consider the following matters: 2.1 Student Discipline and Other Matters Concerning Individual Students – 5 ILCS 120/2(c)(9,10), 2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1), 2.3 Pending and Imminent Litigation – 5 ILCS 120/2(c)(11), 2.4 Security Procedures – 5 ILCS 120/2(c)(8)'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried 4 - 0**.

Those voting "aye": Johnson, Moore, Ringer, Sisti  
Those voting "no": None.

### **Adjournment to Executive Session**

The meeting adjourned at 5:36 p.m. and reconvened at 6:38 p.m. Upon reconvening, roll was taken. It was noted that five Board members were present as Mr. Mares joined the meeting at 5:36 p.m.

### **PLEDGE OF ALLEGIANCE**

#### **3.1 Pledge of Allegiance**

Ms. Sisti asked those in attendance to rise for the Pledge of Allegiance. The Pledge of Allegiance was then recited.

### **APPROVAL OF AGENDA**

#### **4.1 Approve the Agenda for February 19, 2019**

Resolution: That the Board of Education approves the agenda.

#### **ORIGINAL - Motion**

Member (**Judith Johnson**) Moved, Member (**Anthony Mares**) Seconded to approve the ORIGINAL motion 'That the Board of Education approves the agenda'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion **Carried. 5 - 0**

Those voting "aye": Johnson, Mares, Moore, Ringer, Sisti  
Those voting "no": None.

### **PRESIDENT'S REPORT**

#### **5.1 President's Comments**

Ms. Sisti made the routine announcement that public comment on published agenda items would occur during the Public Comments portion of the meeting. She instructed those interested in addressing the Board to fill out the required Public Participation at Board Meetings Form and submit it to Ms. Mitchell in the front row of the audience. Additionally, she reminded those interested in addressing the Board that comments are limited to three minutes.

#### **5.2 Board Salutes**

Mr. Ringer commented on a recent article in the State Journal Register regarding the Unity in Our Community efforts being made by students throughout the City. He then gave the Southeast High School boys basketball team a shout out for clinching the Central State 8 Boys Basketball title recently and the Grant Middle School boys basketball team for winning the 4A 8th Grade Boys Basketball State Championship. He congratulated both teams on their winning seasons.

Mr. Mares reported attending a recent basketball game between Sacred Heart-Griffin and Lanphier High Schools. He indicated that students attending the game made a concerted effort to remain positive and respectful of each other and of the other team. He applauded the students for their efforts and the positive article surrounding the Unity in Our Community efforts featured in the State Journal Register. Next, Mr. Mares reported attending one of the recent girls basketball games. He encouraged the community to attend games throughout the school district and support all student athletes with their attendance. Then,

Mr. Mares reported that the Springfield High School hockey team wrapped up their regular season recently. They will advance to the playoff in a game against Bloomington. He thanked Superintendent Gill for joining him at a recent game. He encouraged the community to attend the upcoming Empowering All Abilities Conference on February 23, 2019, at Southeast High School. Lastly, Mr. Mares reported attending the Springfield High School Boosters Club Gala and encouraged the community to support the upcoming Springfield Public Schools Foundation's Annual Dinner and Art Auction.

Ms. Johnson reported attending the Springfield Chapter of the NAACP's recent banquet during which several students from the Springfield Public Schools were recognized on their academic achievement. She indicated that Mr. Mares and Ms. Sisti also attended the banquet. Next, Ms. Johnson reported participating in a seminar with SIU School of Medicine regarding cultural diversity in the field of medicine. She reported that Nalo Mitchell, Coordinator of School, Family and Community Relations, spoke during the seminar. Ms. Johnson praised Ms. Mitchell on her presentation and indicated that she is a very eloquent speaker. Ms. Johnson then reported attending the opening of Route History, a local business that features items related to African American history along Route 66. She encouraged the community to support the new business near the intersection of 8th and Cook streets. Lastly, she reported that she has been volunteering at the AARP.

Ms. Sisti reported attending the NAACP banquet with Mr. Mares and Ms. Johnson. She indicated that she enjoyed the banquet and slideshow presentation shown during the banquet. Next, Ms. Sisti congratulated the Lanphier High School girls basketball team for advancing to the state sectionals tournament. She then encouraged the community to pre-register for and attend the upcoming Empowering All Abilities Conference. Next, Ms. Sisti provided information on the Sangamon CEO program and their upcoming Sharks vs. CEOs event.

Ms. Moore encouraged attendance at the upcoming Empowering All Abilities Conference. She also encouraged attendance at the first African American History Bowl competition at the African American History Museum at 2:00 p.m. on Saturday, February 23. She reported that students from Lanphier, Southeast and Springfield high schools will compete in the event.

## **DISCUSSION ITEMS**

### **6.1 Old Business**

#### **SMART Goals**

Ms. Johnson asked that a presentation regarding the district's SMART goals be given at an upcoming meeting.

#### **First View**

Ms. Sisti asked that an update of First Student's First View application usage be provided at the next regular meeting.

### **6.2 New Business**

There was no new business at this time.

### **6.3 Student Business**

There was no student business at this time. Ms. Sisti reported that Mr. Harris was unable to be in attendance as the Springfield High School boys basketball team had a game.

## **PRESENTATIONS TO THE BOARD**

There were no presentations to the Board at this time.

## **BUSINESS REPORTS**

### **8.1 Treasurer's Report**

Board members were provided with an electronic copy of the Treasurer's Report for January 2019. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

Mr. Joseph Bascio, Business Manager, reported the District ended the month of January with a cash balance of approximately \$34.2 million in the bank for all funds. Earned interest for the month totalled approximately \$101,000 with interest earnings year-to-date totalling approximately \$816,000. Mr. Bascio indicated that as of the end of January, the District has approximately \$7.4 million in investments.

## **SUPERINTENDENT'S REPORT**

### **9.1 Superintendent's Report**

Superintendent Gill provided the following Shout-outs and updates:

- Shout out to the Midtown Rotary Club for their recent donations to Washington Middle School and the Springfield Public Schools Foundation. She reported that the club has partnered with Washington Middle School for ten years.
- Shout out to Sandburg Elementary School on their upcoming 30th Annual Chili Supper. The supper will be held on Saturday, February 23, from 11:00 a.m. to 3:00 p.m. A raffle for a \$500 Target gift card will be held during the supper.
- Shout out to Harvard Park Elementary for their Saturday Academies offering additional instruction to interested students and families.
- Shout out to Franklin Middle School Scholastic Bowl 8th and 6th grade teams for taking first place and the 7th grade team for taking third place in the Normal Metcalf Tournament.
- Shout out to the Grant Middle School 8th grade boys basketball team for winning the IESA State Championship.
- Shout out to the Springfield High School Varsity Scholastic Bowl who recently won first place in the 36th Annual Masonic Academic Bowl sectional tournament. The team now advances to the state competition in Bloomington on March 2 but will participate in the National Academic Quiz Bowl in Champaign prior to the state competition.
- Shout out to Springfield High School's Jacquez Stewart who finished third in the IHSA State Wrestling Championship.
- Reported that the Horace Mann Educator of the Year nominations are now available on the District's website.
- Shout out to Ken and Lynn Gilmore who were recently awarded the 2019 Kevin Lehman Award during the Springfield High School Booster Club Red and Black Gala. Each year, the Booster Club selects a volunteer to honor and thank with the award. She reported that Mr. and Mrs. Gilmore have been passionate volunteers with the organization for a number of years, even after their daughters graduated.
- Provided information regarding the work related to the Every Student Succeeds Act that is being conducted in each of the schools. She indicated that every school has a School Improvement Plan with three SMART Goals embedded within it. She then reported that at the next regular

Board of Education meeting, Shelia Boozer, Director of Teaching and Learning, and Cheree Morrison, Director of Secondary School, will provide an overview of how schools are progressing with those plans and give an update on the work plans that are related to the individual school designations received from the State of Illinois. She indicated that she will send each Board member a copy of the work plans prior to the next meeting to ensure they have time to review the plans prior to the presentation.

## **CONSENT ACTION ITEMS**

### **10.1 Approval of Consent Action Items**

Approval of consent action items as listed in the agenda.

**Resolution:** The Superintendent recommends approval of the consent action items 10.2 through 10.5 as described in the corresponding resolutions.

### **ORIGINAL - Motion**

Member (**Donna Moore**) Moved, Member (**Judith Johnson**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the consent action items 10.2 through 10.5 as described in the corresponding resolutions'.

Mr. Mares asked if there is any increase with respect to item 10.4. Mr. Bascio reported that the new two year contract provided the most cost savings to the District. He indicated that the cost of the coverage did increase as it is based on salary projections.

Ms. Johnson asked for additional information about item 10.5. Superintendent Gill reported that the item relates to the Parents as Teachers program, which serves learners from 0-3 years of age. She reported that the grant that funds the program requires the program to demonstrate how the needs of parents involved with the program are being addressed. The consultant will provide professional development to the team of parent educators and program supervisors that work with the parents involved with the program.

Mr. Mares asked if the Parents as Teachers Program is new. Superintendent Gill reported that the program has been in place for a long time but has seen some turnover in staff recently due to uncertainty surrounding the grant that funds the program. She then provided additional information about the program.

Ms. Johnson asked if the consultant has been used by the District in the past. Superintendent Gill reported that the consultant has been recommended by the State Board of Education. Ms. Johnson asked if the State Board has additional names of individuals that could be utilized for this work. Superintendent Gill indicated that the program coordinator would be consulted to provide this information in the near future.

Mr. Mares asked if the services were put out for bid. Superintendent Gill reported that because the work is for professional development services, the District is not required to put it out for bid. Ms. Boozer reported that the grant requires the District to show how professional development is being provided to the parent educators in the program.

Mr. Mares then asked who has run the program for the District in the past. Superintendent Gill reported that Kim Siltman has been the program supervisor for the last three years and is well versed in the grant

requirements. Mr. Mares asked if the individual mentioned in item 10.5 will be taking Ms. Siltman's place. Superintendent Gill explained that Ms. Siltman is not being replaced and that the individual is only providing professional development services.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Those voting "aye": Johnson, Mares, Moore, Ringer, Sisti  
Those voting "no": Johnson on 10.5 only.

#### **10.2 Approval of the Minutes of the Executive Session and the Regular Meeting of February 4, 2019**

**Resolution:** WHEREAS, the Board of Education of Springfield School District 186 reviews the minutes of the regular session and the executive session of the previous Board Meetings; and WHEREAS, copies of these sets of minutes were distributed to the Board in the board packet prior to this meeting; NOW THEREFORE BE IT RESOLVED that the Board of Education approves the aforementioned set of regular session and executive session minutes and directs the Secretary to include them in the official records of the Board of Education meetings.

#### **10.3 Approval of Payroll and Bills Payable**

**Resolution:** That the Board of Education approves payroll and bills payable as shown in the attached report.

#### **10.4 Approval of the Renewal of Excess Worker's Compensation Insurance Coverage**

Renewal information was requested and our consultant and Third Party Administrator, Cannon Cochran Management Services, Inc. (CCMSI) recommends renewal with Safety National Casualty Corporation. The rate is \$81,287 per year for two years.

**Resolution:** WHEREAS, the District requested a renewal proposal from Cannon Cochran Management Services, Inc. (CCMSI) for Aggregate and Specific Excess Workers' Compensation Insurance Coverage; and WHEREAS, the District has received an acceptable proposal for said services from Safety National Casualty Corporation in the amount of \$81,287 per year; NOW THEREFORE BE IT RESOLVED that the Board of Education approves insurance coverage from Safety National for a period of two years beginning March 1, 2019, and ending on February 28, 2021, as submitted.

#### **10.5 Approval of a Consultant Agreement with Annette Mandeville**

##### **Resume**

Annette Mandeville is a Licensed Clinical Professional Counselor with experience in Infant/Early Childhood Mental Health and Development. She has training in reflective practice and supervision. She will be providing up to 36 hours of direct service and training preparation. Her approximated hours are identified below: 6 hours of Reflective consolation in team meetings, 6 hours Reflective consultation with program supervisor, 18 hours Consultation with Parent Educators as requested, 6 hours Professional Development. She will be paid \$100 per hour with no additional expenses. The allotted amount for the early childhood mental health consultation to the Parent as Teachers program during the remainder of the FY19 is up to \$3,600.

**Resolution:** WHEREAS, Springfield Public School District 186 is constantly looking for ways to improve the knowledge of the staff and student achievement; and WHEREAS, Springfield School District 186 desires consultant services for a Mental Health Consultant for the Parents as Teachers program; and WHEREAS, Annette Mandeville is qualified to provide such training and has agreed to provide 36 hours of services at a cost of \$3,600; and WHEREAS, Annette Mandeville's consultant services are completely

reimbursable through the Prevention Initiative Grant NOW THEREFORE BE IT RESOLVED that the Board of Education approves the retention of consultant Annette Mandeville per the terms identified above and directs the Superintendent to execute the necessary documents on behalf of the Board.

**ROLL CALL ACTION ITEMS**

**11.1 Approval of Personnel Recommendations**

**Resolution:** The Superintendent recommends adoption of the Personnel recommendations as presented.

**ORIGINAL - Motion**

Member (**Donna Moore**) Moved, Member (**Bill Ringer**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the Personnel recommendations as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion **Carried. 5 - 0**

Those voting "aye": Johnson, Mares, Moore, Ringer, Sisti  
Those voting "no": None.

**11.2 Approval of a Resolution Regarding a Farm Lease**

**Resolution:** The Superintendent recommends adoption of the following resolution: WHEREAS Springfield School District No. 186 is the owner of farm property on Koke Mill Road that is part of The South 61 acres of the North 122 acres of the Northwest Quarter of Section 12, Township 15 north, Range 6 West of the Third Principal Meridian; and WHEREAS there are no immediate plans to construct school facilities or other improvements on approximately 40 acres thereof; NOW THEREFORE BE IT RESOLVED that the Superintendent is hereby authorized and directed to enter into a Farm Lease of such unimproved property with Carl Hermes and Michael Hermes for a term commencing effective March 1, 2019, and ending February 29, 2020, at a cash rental rate of \$240 per acre.

**ORIGINAL - Motion**

Member (**Donna Moore**) Moved, Member (**Jamie Sisti**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the following resolution:

WHEREAS Springfield School District No. 186 is the owner of farm property on Koke Mill Road that is part of The South 61 acres of the North 122 acres of the Northwest Quarter of Section 12, Township 15 north, Range 6 West of the Third Principal Meridian; and

WHEREAS there are no immediate plans to construct school facilities or other improvements on approximately 40 acres thereof;

NOW THEREFORE BE IT RESOLVED that the Superintendent is hereby authorized and directed to enter into a Farm Lease of such unimproved property with Carl Hermes and Michael Hermes for a term commencing effective March 1, 2019, and ending February 29, 2020, at a cash rental rate of \$240 per acre'. Ms. Johnson asked if the lease reflects an increase in the per acre rental rate and if the individuals involved with the lease have changed. Superintendent Gill indicated that the individuals leasing the land had changed last year as the two Mr. Hermes have come in with a much lower cost per acre bid.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion **Carried. 5 - 0**

Those voting "aye": Johnson, Mares, Moore, Ringer, Sisti  
Those voting "no": None.

### **11.3 Student Discipline**

**Resolution:** That the Board approves the student discipline as discussed in Executive Session and summarized by the Superintendent as follows:

- That one 9<sup>th</sup> grade student be hereby expelled from further attendance at Lanphier High School through the end of the first semester of the 2019-2020 school year with a program;
- And that two 8<sup>th</sup> grade students be hereby expelled from further attendance at Jefferson Middle School through the end of the 2018-2019 school year without a program;
- And that one 7<sup>th</sup> grade student be hereby expelled from further attendance at Washington Middle School through the end of the 2018-2019 school year with a program.

### **ORIGINAL - Motion**

Member **(William Ringer)** Moved, Member **(Judith Johnson)** Seconded to approve the **ORIGINAL** motion 'That the Board approves the student discipline as discussed in Executive Session and summarized by the Superintendent'. Ms. Johnson asked that the interventions discussed in executive session for these students be implemented immediately.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Those voting "aye": Johnson, Mares, Moore, Ringer, Sisti  
Those voting "no": None.

## **ANNOUNCEMENTS**

**12.1 Next Regular Meeting — Tuesday, March 5, 2019, at 5:30 p.m. — Board Room**

### **12.2 Upcoming District Events**

February 21 – 6<sup>th</sup> Grade Preview Night  
February 23 – Empower All Abilities Conference  
February 23 – Springfield Public Schools Foundation Dinner  
March 4 – No School – Casimir Pulaski Day

### **12.3 Freedom of Information Report**

Board members were provided with an electronic copy of the Freedom of Information Report for February 1-14, 2019. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

### **12.4 Alliance Legislative Reports – 101-02 and 101-03**

Available at <https://www.iasb.com/govrel/alrmenu.cfm>

## **PUBLIC COMMENT**

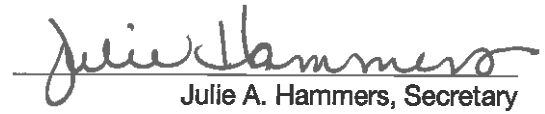
There was no public comment at this time.



**ADJOURNMENT**

There being no further business to come before the Board, Mrs. Sisti declared the meeting adjourned until Tuesday, March 5, 2019. The meeting adjourned at 7:11 p.m.

  
J. Michael Zimmers, President

  
Julie A. Hammers, Secretary

Dated: March 5, 2019

