

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 186, SPRINGFIELD, SANGAMON
COUNTY, ILLINOIS
Monday, April 22, 2019 (6:30 PM)

The Board of Education convened in Regular Session on April 22 A.D., 2019, at 4:20 p.m., there being present thereat:

Present: J. Michael Zimmers, President
Julie Hammers, Board Secretary

Judith Johnson
Anthony Mares
Donna Moore
Bill Ringer
Jamie Sisti

Jennifer Gill, Superintendent of Schools

CALL TO ORDER

1.1 Roll Call

President Zimmers called the meeting to order.

APPROVAL OF EXECUTIVE SESSION

Resolution: That the Board of Education approves adjournment to Executive Session to consider the following items:

- 2.1 Student Discipline and Other Matters Concerning Individual Students – 5 ILCS 120/2(c)(9,10)
- 2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1)
- 2.3 Pending and Imminent Litigation – 5 ILCS 120/2©(11)
- 2.4 Security Procedures – 5 ILCS 120/2(c)(8)

ORIGINAL - Motion

Member (**Jamie Sisti**) Moved, Member (**Donna Moore**) Seconded to approve the **ORIGINAL** motion 'That the Board of Education adjourn to Executive Session to consider the following matters: 2.1 Student Discipline and Other Matters Concerning Individual Students – 5 ILCS 120/2(c)(9,10), 2.2 The Appointment, Employment, or Dismissal of Employees – 5 ILCS 120/2(c)(1), 2.3 Pending and Imminent Litigation – 5 ILCS 120/2©(11), 2.4 Security Procedures – 5 ILCS 120/2(c)(8)'.

There was brief discussion regarding interviews for the 2019-2020 Student Board of Education member.

Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried 4 - 0**.

Those voting "aye": Moore, Ringer, Sisti, Zimmers

Those voting "no": None.

Adjournment to Executive Session

The meeting adjourned at 4:21 p.m. and reconvened at 6:30 p.m. Upon reconvening, roll was taken. It was noted that six Board members were present as Ms. Johnson and Mr. Mares joined the meeting at 4:21 p.m.

PLEDGE OF ALLEGIANCE

3.1 Pledge of Allegiance

Mr. Zimmers asked those in attendance to rise for the Pledge of Allegiance. The Pledge of Allegiance was then recited.

APPROVAL OF AGENDA

4.1 Approve the Agenda for April 22, 2019

Resolution: That the Board of Education approves the agenda.

ORIGINAL - Motion

Member (**Anthony Mares**) Moved, Member (**Donna Moore**) Seconded to approve the ORIGINAL motion 'That the Board of Education approves the agenda'.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion **Carried. 6 - 0**

Those voting "aye":	Johnson, Mares, Moore, Ringer, Sisti, Zimmers
Those voting "no":	None.

PRESIDENT'S REPORT

5.1 President's Comments

Mr. Zimmers made the routine announcement that public comment on published agenda items would occur during the Public Comments portion of the meeting. He instructed those interested in addressing the Board to fill out the required Public Participation at Board Meetings Form and submit it to Ms. Mitchell in the front row of the audience. Additionally, he reminded those interested in addressing the Board that comments are limited to three minutes.

5.2 Board Salutes

Mr. Ringer reported attending the All City Music Festival. He saluted the students and staff for the talent on display during the event.

Mr. Mares also attended the All City Music Festival. He saluted the students and teachers that were involved in the event. Additionally, Mr. Mares reported attending the recent Harvard Park McDonald's Teacher Night.

Ms. Johnson also reported attending the All City Music Festival. She indicated that she also attended a recent production of the Hunchback of Notre Dame at the Hoogland Center for the Arts. She saluted Jefferson Middle School teacher, Jasmine French, who was the lead in the production. Next, Ms. Johnson reported attending a recent Capital Area Career Center Board of Control meeting.

Mr. Zimmers also attended the All City Music Festival. He gave a shout out to the students and teachers involved. Mr. Zimmers also reported visiting Southeast High School. He indicated that he was impressed by the use of technology he saw throughout the building during his visit.

Ms. Sisti thanked the other Board members and the community for providing her with a chance to serve on the Board for a second time. She recognized and saluted the dedication of the other members, as well as the hard work and dedication of the staff and students of the school district. She reported that she enjoyed watching the community come together to approve the recent sales tax referendum. Mr. Zimmers thanked her and indicated that she will be missed. Ms. Sisti then thanked Superintendent Gill for her leadership.

5.3 Alex Harden's Shoe Giveaway Drawing

Alex Harden, WNBA Player and Southeast High School Alumni, will provide shoes for one middle school's girls basketball team. Grant, Lincoln/Ball Charter, and Washington/les were previous recipients. Representatives from the remaining middle schools, Franklin and Jefferson, were in attendance. Ms. Harden asked Mr. Zimmers to assist her in conducting the drawing by drawing a name from the hat. Jefferson Middle School was drawn.

5.4 African American History Bowl

Ms. Gail Simpson, Board Member of the African American History Museum, addressed the Board to recognize staff members that helped make the Springfield & Central Illinois African American History Museum's 1st African American History Bowl a success.

Ms. Simpson then addressed the Board, providing a background on the event. She thanked administration for working with the museum to make the event a success. She also saluted the students that participated. Next, Ms. Simpson presented each of the staff members involved with the event with a certificate. The following individuals were presented with a certificate:

- Shelia Boozer
- Neil Calderon
- Peggy Cormeny
- Jennifer Gill
- Geneka Gully
- Stacie Gordy
- Lori Hedges
- Gabrielle Kilby
- Ben Kramer
- Rebecca Martin
- Matt Maton
- Nalo Mitchell
- Cheree Morrison
- Denise Petty-Meyer
- Laura Rennison
- Jennifer Stapleton
- Debbie Thomas
- Jen Vargas
- Andy Volpert
- Monica Walls Butler

DISCUSSION ITEMS

6.1 Old Business

Capital Area Career Center (CACC) Board of Controls Meeting

Ms. Johnson provided information on the recent CACC Board Meeting. She indicated that the center would like to increase attendance in the coming year as several programs had been cut back due to a decline in enrollment, including the welding, collision repair, and law enforcement programs. She reported that CACC's annual awards night is May 14, 2019. The center is currently looking for career tech teachers. The teachers must be certified to teach in the appropriate subject matter area. Ms. Johnson

also reported that she learned during the meeting that CACC is one of the top vocational schools in the country with a 90% matriculation rate. The school held a job fair recently during which many students were offered employment or advanced to a second round interview. She asked that students be encouraged to enroll by guidance deans.

Mr. Zimmers asked if the District's enrollment at CACC has decreased. Ms. Cheree Morrison, Director of Secondary Schools, reported that enrollment has decrease as students choose to enroll in work study programs instead of CACC.

Lastly, Ms. Johnson reported that students of CACC's construction trades program are currently building two tiny homes that will be given to disabled veterans. The homes will be ready by the end of the year. She saluted the students on the project.

Facilities Committee

Ms. Johnson inquired as to when the Facilities Committee plans to meet next. Superintendent Gill reported that once the feasibility study is complete, the next steps in the process will be scheduled.

School Based Health Clinic

Ms. Sisti reported that the committee for this group recently met. They are looking for sponsors to provide materials and to purchase advertising for the side of the mobile bus unit that will be used to provide onsite health services, such as immunizations and physicals. She reported that she plans to remain on the committee once her tenure with the Board of Education ends but the Board may want to have a representative on the committee, as well. Mr. Zimmers asked that the Keep Kids in School initiative be provided with information about the bus. Mr. Darrell Schaver, Director of Operations and Maintenance, provided information about a tour he recently took of the bus.

6.2 New Business

There was no new business at this time.

6.3 Student Business

Mr. Harris was unable to be in attendance but provided a video report which was shown. He reported that he was attending a college visit at Creighton University. He indicated that the Roundtable had met and debriefed about the high school visits. The group will have their last meeting of the year on May 1, when they will discuss the year's work and provide ideas for next year.

Mr. Zimmers commended Mr. Harris on the job he has done during his time as the Student Board Member.

PRESENTATIONS TO THE BOARD

7.1 Ball Charter Annual Report

Board members were provided with electronic copies of the Ball Charter School Annual Report. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

Ms. Tiffany Williams, Principal, provided an overview of the report. She was joined by staff members Ms. Heather Johannes, Ms. Jenna Davis and Ms. Doni Scroggin. Ms. Williams introduced Mr. Brian Tippy, President of the Board of Directors, and Ms. Danyel Pitts, SBCS Community Representative, who were in

attendance. She reported that Ms. Shelia Boozer, Director of Teaching and Learning, also sits on the Board of Directors as a representative of District 186.

Ms. Williams commended the staff of the school for their work. Next, she overviewed the school's mission, vision, engaging activities, professional development provided to staff and academic highlights. Ms. Davis and Ms. Johannes provided information regarding the school's reading program. Ms. Scoggins provided data on the school's middle level classes, 6th - 8th grades. An overview of the school's PARCC scores was also provided.

Mr. Zimmers, Ms. Moore and Ms. Johnson commended Ms. Williams and her staff on their work. There was some additional discussion regarding PARCC scores.

BUSINESS REPORTS

8.1 Treasurer's Report

Board members were provided with an electronic copy of the Treasurer's Report for March 2019. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

Mr. Joseph Bascio, Business Manager, reported the District ended the month of March with a cash balance of approximately \$16.6 million in the bank for all funds. Earned interest for the month totaled approximately \$58,200, with interest earnings year-to-date totaling approximately \$944,000.

Mr. Bascio indicated that as of the end of March, the District had approximately \$7.4 million in investments.

SUPERINTENDENT'S REPORT

9.1 Superintendent's Report

Superintendent Gill provided the following updates and Shout-outs:

- Shout out to Lynn Gilmore and the music staff involved in making the All City Music Festival a success again this year.
- Shout out to the students that participated in the All City Music Festival and the families that support them.
- Shout out to the Springfield Public Schools Foundation for sponsoring the All City Music Festival again this year and for their work to organize a summit for public school foundations from around Central Illinois.
- Shout out to Lanphier and Southeast basketball teams for their participation in the annual Hoopfest held at Washington Middle School. Proceeds of the event benefit the 50 Smiles program, which provides gifts for students during the holiday season.
- Shout-out and congratulations to Franklin Falcon, Elva C., an accomplished pianist. She placed 2nd at the Illinois Federation of Music Clubs Composition and 3rd place in the Morning Etude Composition. She was additionally chosen as one of 20 students who will perform on May 8th as a Piano International Composition Finalist.
- Shout-out and a huge thank you to the Springfield Fire Department Station #3 for donating a brand new washer and dryer to Enos Elementary School. The Fire Fighters Union collected money for the 12 days of Christmas and used these funds to purchase appliances for the school.

CONSENT ACTION ITEMS

10.1 Approval of Consent Action Items

Approval of consent action items as listed in the agenda.

Resolution: The Superintendent recommends approval of the consent action items 10.2 through 10.9 as described in the corresponding resolutions.

ORIGINAL - Motion

Member (**Judith Johnson**) Moved, Member (**Donna Moore**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends approval of the consent action items 10.2 through 10.9 as described in the corresponding resolutions'.

Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting "aye": Johnson, Mares, Moore, Ringer, Sisti, Zimmers
Those voting "no": None.

10.2 Approval of the Minutes of the Executive Session and the Regular Meeting of April 8, 2019

Resolution: WHEREAS, the Board of Education of Springfield School District 186 reviews the minutes of the regular session and the executive session of the previous Board Meetings; and

WHEREAS, copies of these sets of minutes were distributed to the Board in the board packet prior to this meeting;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the aforementioned set of regular session and executive session minutes and directs the Secretary to include them in the official records of the Board of Education meetings.

10.3 Approval of Payroll and Bills Payable

Resolution: That the Board of Education approves payroll and bills payable as shown in the attached report.

10.4 Declaration of Surplus Property

Resolution: BE IT RESOLVED to declare the items on the attached document as surplus materials and to be sold or disposed.

10.5 Approval of Travel for Lincoln Magnet School's Beta Club

Resolution: WHEREAS, Lincoln Magnet School has requested permission to travel to Oklahoma City, Oklahoma, for the National Beta Convention; and

WHEREAS, Lincoln Magnet School agrees to raise all necessary funds and abide by all rules and regulations of Springfield School District 186;

NOW THEREFORE BE IT RESOLVED that Lincoln Magnet School has permission to travel to Oklahoma City, Oklahoma, from June 13 through June 18, 2019.

10.6 Approval of a Resolution Regarding Employee Paid Dental Insurance

Renewal of voluntary employee paid Dental Insurance for one year with no increase in premiums.

Resolution: WHEREAS, the District Insurance Committee, composed of representatives of the District's various employee groups, and Benefit Consultant, have reviewed the renewal proposal for employee paid Dental Insurance; and

WHEREAS, after thoughtful discussions and considerations, the Insurance Committee and Consultant recommended to the Superintendent approval of the Delta Dental of Illinois proposal;

NOW THEREFORE BE IT RESOLVED that the Board of Education accepts the proposal of Delta Dental of Illinois for employee paid Dental Insurance effective for a one year period from June 1, 2019, to May 31, 2020.

10.7 Approval of a Resolution Regarding Employee Paid Vision Insurance

Renewal of voluntary employee paid Vision Insurance for two years with no increase in premiums.

Resolution: WHEREAS, the District 186 Insurance Committee, composed of representatives of the District's various employee groups, and Benefits Consultant have reviewed the renewal proposal for employee paid Vision Insurance; and

WHEREAS, after thoughtful discussion and consideration of competitive proposals, the Insurance Committee and consultant recommend approval of the DeltaVision Program proposal provided by ProTec Insurance Company;

NOW THEREFORE BE IT RESOLVED that the Board of Education accepts the proposal of Protec Insurance Company for employee paid Vision Insurance effective for a two year period from June 1, 2019, to May 31, 2021.

10.8 Approval of the Renewal of Employee Paid Miscellaneous Voluntary Insurances

The District is renewing the employee paid coverages for various insurances with AFLAC.

Resolution: WHEREAS, the District 186 Insurance Committee is composed of representatives of the District's various employee groups; and

WHEREAS, after thoughtful discussions and considerations, established employee paid miscellaneous voluntary insurance programs to be offered to employees; and

WHEREAS, AFLAC is a voluntary insurance program paid by employees to provide insurance policies for guaranteed payments from accident and medical occurrences; and

WHEREAS, AFLAC has designated the representative agent for servicing the account to be assigned to Troxell Insurance;

NOW THEREFORE BE IT RESOLVED that the Board of Education accept the assignment and renewal of AFLAC for employee paid miscellaneous insurance effective June 1, 2019, to May 31, 2020.

10.9 Approval of a Change to the Flexible Benefit Plan Document

The Federal Government has increased the limit for Medical Spending Accounts from \$2,650 per year to \$2,700. The new plan document reflects that change.

Resolution: WHEREAS, the Board of Education (Board) offers a flexible benefit plan to its employees under the terms and conditions set forth in such plan; and

WHEREAS, the maximum allowable Medical Spending Account limit has increased from \$2,650 per year to \$2,700 per year; and

WHEREAS, it is advisable from time to time to ratify such plan and its summary plan description as amended;

NOW THEREFORE BE IT RESOLVED that the Springfield Public School District No. 186 Flexible Benefit Plan and Summary Plan Description effective June 1, 2019, as presented to this Board, are approved, adopted, and ratified, and the duly authorized agents of the Board are hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan; and

BE IT FURTHER RESOLVED that the Superintendent or his designee shall be instructed to take such actions as are deemed necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan.

ROLL CALL ACTION ITEMS

11.1 Approval of Personnel Recommendations

Resolution: The Superintendent recommends adoption of the Personnel recommendations as presented.

ORIGINAL - Motion

Member (**Donna Moore**) Moved, Member (**Jamie Sisti**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the Personnel recommendations as presented'.

Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

Those voting "aye": Johnson, Mares, Moore, Ringer, Sisti, Zimmers
Those voting "no": None.

11.2 Approval of a Resolution Regarding the Renewal Proposal for Medical Insurance

Renewal of medical insurance with Blue Cross Blue Shield of Illinois per the recommendation of the Insurance Committee. There will be a 15.10% premium increase with no plan changes.

Resolution: The Superintendent recommends adoption of the following resolution:

WHEREAS, on June 1, 1999, the District converted to a partially self-funded insurance program; and

WHEREAS, the District's Insurance Consultant, district staff and the District's Insurance Committee have reviewed and analyzed the group medical insurance renewal recommendation from Blue Cross Blue Shield, the District's insurance carrier;

NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the Blue Cross Blue Shield of Illinois partially self-funded renewal recommendation for the contractual year beginning June 1, 2019, and ending May 31, 2020.

ORIGINAL - Motion

Member (**Donna Moore**) Moved, Member (**Judith Johnson**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends adoption of the following resolution:

WHEREAS, on June 1, 1999, the District converted to a partially self-funded insurance program; and

WHEREAS, the District's Insurance Consultant, district staff and the District's Insurance Committee have reviewed and analyzed the group medical insurance renewal recommendation from Blue Cross Blue Shield, the District's insurance carrier;

NOW THEREFORE BE IT RESOLVED that the Board hereby approves and accepts the Blue Cross Blue Shield of Illinois partially self-funded renewal recommendation for the contractual year beginning June 1, 2019, and ending May 31, 2020'.

Mr. Ringer asked if this action is being taken in order to allow BCBS to continue as the employee health insurance administrator. Mr. Bascio indicated that the action also sets the rates for the upcoming year. He reported that the rate increase for the year beginning June 1, 2019 will be 15.1%, which will result in an increase of approximately \$5.00 per month for an employee with single coverage or \$90 per month for an employee with family coverage. Ms. Moore and Ms. Johnson expressed concern over the increase.

Ms. Moore requested information regarding the steps taken to curb the increase. Superintendent Gill reported that the District's Insurance Committee sent the proposal out for bid. Bids were received from four companies. She reminded members that when plans are changed there is a carryover in outstanding claims which would result in an approximately \$5 million cost. Additionally, she provided information regarding lasering, which would cap payments for high claimants within the district.

She reported that other companies also only offered steps for prescription drugs. Blue Cross does not have lasering or prescription steps. Additionally, Blue Cross Blue Shield has a very large network of providers.

She indicated that the committee, comprised of employees from across the district, had listened to multiple presentations from the insurance companies, gave considerable thought to the options and determined that it would be most beneficial to employees and the school district if Blue Cross Blue Shield continued as the provider.

Ms. Moore asked if another increase is expected next year. Superintendent Gill reported that the possibility exists, however, trend data shows that the District is currently trending downward on claims.

Mr. Ringer asked if the increase will balance out the deficit in the insurance account. Mr. Bascio indicated that it would. Superintendent Gill reminded the members of other options provided to employees to reduce their health care costs, including the Memorial Choice benefit provided to all employees free of charge. She reported that some employees are seeing significant savings on the cost of their co-pays and office visits.

Ms. Johnson asked that the Board be provided with comparisons in the future. Mr. Zimmers indicated that the Board had been provided with a breakdown for the last three years of insurance costs and several updates over the course of the last several weeks. He indicated that it is important to continue offering this high level of coverage to employees.

Mr. Mares asked what the increase will be to the employer paid portion of the premium. Mr. Bascio reported that it will be approximately \$100 per month. Ms. Gina Schurman, Director of Human Resources,

reported that she hosted two candidates over the course of the last two weeks that were considering leaving other districts because the insurance benefit offered by District 186 costs half of what they are paying in their current school districts for employee/child insurance coverage. She indicated that the insurance benefit offered to our employees is a draw to those looking for employment.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0 Abstain: 1. The motion Carried. 5 - 0 - 1

Those voting "aye": Johnson, Mares, Moore, Ringer, Zimmers
Those voting "no": None.
Those voting "abstain": Sisti

11.3 Approval of Travel Expenses for Project Lead the Way Teacher Training

Ms. Kristi Brown, a teacher at Springfield High School, will be teaching Computer Science Principles. Ms. Robyn Powell, a teacher at Lanphier High School, will be teaching Human Body Systems. Both teachers need to attend the PLTW teacher trainings. Included in the training is access to "Courses," PLTW's online curriculum delivery tool, which provides curriculum tools and information and a robust network of teachers leading the same course.

Resolution: That the Board of Education approves travel expenses as follows: Kristi Brown, Springfield High School Computer Science Principles – July 8-19, 2019 – Indianapolis Registration – \$2,400.00 Transportation – \$247.00 Dorm – \$750.00 Meals – \$440.00 Total – \$3,837.00 Robyn Powell Human Body Systems – July 22-August 2, 2019 – Baltimore Registration – \$2,400.00 Transportation – \$651.00 Dorm – \$1695.00 Meals – \$200.00 Miscellaneous – \$50.00 Total – \$4,996.00

ORIGINAL - Motion

Member (Judith Johnson) Moved, Member (Donna Moore) Seconded to approve the ORIGINAL motion 'That the Board of Education approves travel expenses as follows:

Kristi Brown, Springfield High School
Computer Science Principles – July 8-19, 2019 – Indianapolis
Registration – \$2,400.00
Transportation – \$247.00
Dorm – \$750.00
Meals – \$440.00
Total – \$3,837.00

Robyn Powell
Human Body Systems – July 22-August 2, 2019 – Baltimore
Registration – \$2,400.00
Transportation – \$651.00
Dorm – \$1695.00
Meals – \$200.00
Miscellaneous – \$50.00
Total – \$4,996.00'

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried. 6 - 0

Those voting "aye": Johnson, Mares, Moore, Ringer, Sisti, Zimmers
Those voting "no": None.

11.4 Approval of Travel Expenses for Board Member Johnson

Resolution: That the Board of Education approves travel expenses as follows for Judith Johnson to attend the AVID conference from June 19-21, 2019: Transportation – \$316.60 Hotel – \$567.00 Meals – \$140.00 Miscellaneous (shuttle, luggage) – \$100.00

ORIGINAL - Motion

Member (Jamie Sisti) Moved, Member (Anthony Mares) Seconded to approve the ORIGINAL motion 'That the Board of Education approves travel expenses as follows for Judith Johnson to attend the AVID conference from June 19-21, 2019:

Registration – \$0.00
Transportation – \$316.60
Hotel – \$567.00
Meals – \$140.00
Miscellaneous (shuttle, luggage) – \$100.00'

Ms. Moore expressed concern over payment of the hotel, meals and miscellaneous expenses because in the past, other members have paid their own hotel, meals and miscellaneous expenses for the Illinois Association of School Boards Conference. Mr. Zimmers expressed concern also about the inconsistency. Ms. Johnson reported that she traditionally has not submitted for reimbursement of meals or miscellaneous expenses. She indicated that she is of the opinion that the District should pay for registration, hotel and transportation for all members that are interested in attending professional development related to their Board duties.

Mr. Zimmers reported that when he first came onto the Board, members agreed that if they were going to go to professional development, they would personally incur the cost of the hotel and meals in an effort to keep District expenses in check. He indicated that he would not want any member to have to refrain from attending professional development though due to the costs associated with it.

Ms. Moore motioned that the hotel, meals and miscellaneous costs be struck from the cost of Ms. Johnson's attendance at the conference.

Ms. Sisti indicated that she thinks the cost to attend if members are expected to pay for hotel, meals and miscellaneous expenses is prohibitive. She indicated that she is in favor of the District paying these expenses, especially considering there is no registration fee for Ms. Johnson's attendance at the conference. Superintendent Gill provided a rationale for the expenditure.

Mr. Ringer asked if others from the District will be in attendance at the AVID Conference. Superintendent Gill reported that there is a large contingency that will be in attendance.

There was no second to Ms. Moore's motion. Ms. Johnson motioned to amend the original motion to remove cost of meals and miscellaneous expenses. Ms. Sisti seconded the motion. Mr. Zimmers then called for a vote on the original motion with amendments.

Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0 Abstain: 2. The motion Carried. 4 - 0 - 2

Those voting "aye": Mares, Moore, Sisti, Zimmers

Those voting "no": None.

Those voting "abstain": Johnson, Ringer

11.5 Approval of the Superintendent's Employment Agreement

Resolution: WHEREAS, by vote taken on January 21, 2014, the Board of Education approved an Employment Agreement with Jennifer E. Gill; and

WHEREAS, based on the performance of the Superintendent, the President of the Board of Education of Springfield School District No. 186 recommends that the Board of Education extend Ms. Gill's Employment Agreement through June 30, 2024;

NOW THEREFORE BE IT RESOLVED that the Board of Education hereby extends the Employment Agreement of Jennifer Gill for an additional year.

ORIGINAL - Motion

Member (Donna Moore) Moved, Member (William Ringer) Seconded to approve the ORIGINAL motion 'WHEREAS, by vote taken on January 21, 2014, the Board of Education approved an Employment Agreement with Jennifer E. Gill; and

WHEREAS, based on the performance of the Superintendent, the President of the Board of Education of Springfield School District No. 186 recommends that the Board of Education extend Ms. Gill's Employment Agreement through June 30, 2024;

NOW THEREFORE BE IT RESOLVED that the Board of Education hereby extends the Employment Agreement of Jennifer Gill for an additional year'. Ms. Johnson indicated that her present vote is due to the need to see an increase in the District's test scores.

Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0 Abstain: 2. The motion Carried. 4 - 0 - 2

Those voting "aye": Moore, Ringer, Sisti, Zimmers
Those voting "no": None.
Those voting "abstain": Johnson, Mares

11.6 Student Discipline

Resolution: That the Board approves the student discipline as discussed in Executive Session and summarized by the Superintendent as follows:

ORIGINAL - Motion

Member (Judith Johnson) Moved, Member (Anthony Mares) Seconded to approve the ORIGINAL motion 'That the Board approves the student discipline as discussed in Executive Session and summarized by the Superintendent' as follows:

- That one 10th grade student be hereby expelled from further attendance at Springfield Learning Academy through the end of the first semester of the 2019 - 2020 school year without a program.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried. 6 - 0

Those voting "aye": Johnson, Mares, Moore, Ringer, Sisti, Zimmers
Those voting "no": None.

ANNOUNCEMENTS

Special Meeting of the Board of Education, April 30, 2019

Mr. Zimmers announced that the Board will hold a Special Meeting on Tuesday, April 30, 2019, at 5:30 p.m. to induct the newly elected members. He encouraged the community to attend.

12.1 Next Regular Meeting — Monday, May 6, 2019, at 5:30 p.m. — Board Room

12.2 Upcoming District Events

April 30 - Kindergarten Preview Night
May 2 - Council for Exceptional Children Banquet
May 9 - Cooperative Work Program Banquet

12.3 Freedom of Information Report

Members were provided with copies of the Freedom of Information Act report for April 5 - April 18, 2019. Copies have been filed with the Official Minutes and are available for public viewing on the Electronic School Board.

12.4 Alliance Legislative Report – 101-13

Members were provided with a link to Alliance Legislative Reports 101-12 and 101-13. Copies are available for public viewing at <https://www.iasb.com/govrel/alrmenu.cfm>.

PUBLIC COMMENT

There was no public comment at this time.

ADJOURNMENT

There being no further business to come before the Board, Mr. Zimmers declared the meeting adjourned until Monday, May 6, 2019. The meeting adjourned at 8:16 p.m.



J. Michael Zimmers, President



Julie A. Hammers, Secretary

Dated: May 6, 2019

